

## YOUR RIGHTS & OPTIONS

If you have experienced a crime of sexual violence (including domestic violence, dating violence, and stalking), you have several rights and a variety of opportunities available to you. These include:

1. To seek medical attention
2. To utilize confidential resources
3. To report or not report what happened to the police, and to receive assistance from ICC in doing so
4. To report or not report what happened to ICC
5. To request interim measures from ICC, regardless of whether you file a formal complaint
6. To pursue a formal investigation and complaint process at ICC
7. To seek civil and campus protective orders
8. To be accompanied to campus meetings by a person of your choosing

### WHAT IF IT ISN'T A CRIME?

ICC also prohibits sexual harassment and other forms of misconduct which may not be crimes, but which may affect your ability to go to class, study, work on campus, feel safe, or otherwise impact your ability to participate in a program or activity at ICC. You can still contact the Title IX Coordinator to discuss your rights and options in these situations.

### WHAT ABOUT RETALIATION?

Any form of retaliation, including intimidation, threats, harassment, or other adverse action, is prohibited. Talk with the Title IX Coordinator about how to protect your privacy and also how to report retaliation to law enforcement and/or to the College.

## RESOURCES

### TITLE IX / CIVIL RIGHTS EQUITY COORDINATOR

Illinois Central College  
1 College Drive  
Room 338C  
East Peoria, Illinois 61635  
[Title9@icc.edu](mailto:Title9@icc.edu)  
(309) 694-8460  
Website & Online Reporting Form: [icc.edu/title-ix](https://icc.edu/title-ix)

### MEDICAL RESOURCES

Advocate Eureka Hospital  
101 S Major St  
Eureka, IL 61530  
[advocatehealth.com/eureka](https://advocatehealth.com/eureka)  
(309) 467-2371

OSF Saint Francis Medical Center  
530 NE Glen Oak Ave  
Peoria, IL 61637  
[osfsaintfrancis.org](https://osfsaintfrancis.org)  
(309) 655-2000

UnityPoint Methodist Hospital  
221 NE Glen Oak Ave  
Peoria, IL 61636  
[unitypoint.org/peoria/default.aspx](https://unitypoint.org/peoria/default.aspx)  
(309) 672-5522

UnityPoint Pekin Hospital  
600 S 13<sup>th</sup> St  
Pekin, IL 61554  
[unitypoint.org/peoria/clinic.aspx?id=3648&UnityPoint+Health+--+Pekin+Hospital](https://unitypoint.org/peoria/clinic.aspx?id=3648&UnityPoint+Health+--+Pekin+Hospital)  
(309) 347-1151

UnityPoint Proctor Hospital  
5409 N Knoxville Ave  
Peoria, IL 61614  
[unitypoint.org/peoria/contact-us.aspx](https://unitypoint.org/peoria/contact-us.aspx)  
(309) 691-1000

### LAW ENFORCEMENT

Emergency: Call 911

Visit your local municipal police or contact:

- ICC Campus Police: Call (309) 694-5111
- East Peoria Police Department: Call (309) 698-4700
- Peoria Police Department: Call (309) 673-4521
- Pekin Police Department: Call (309) 346-3132



*Illinois Central College is committed to maintaining a safe and healthy educational and employment environment free from discrimination, harassment, and misconduct on the basis of sex, including sexual orientation and gender-related identity and expression. This applies to students, employees, and others when the behavior occurs on campus, occurs off campus at College activities, or has the effect of creating a hostile environment for a member of the College community. Prohibited behaviors include:*

- *Sexual harassment, including hostile environment and discrimination*
- *Non-consensual sexual contact*
- *Non-consensual sexual intercourse*
- *Intimate relationship violence, including dating and domestic violence*
- *Stalking*
- *Other gender-based misconduct such as exploitation, bullying, or hazing*

**For definitions and examples, please visit [icc.edu/title-ix](https://icc.edu/title-ix)**

## AFTER AN INCIDENT

### Preservation of Evidence

If you have been a victim of a sex crime, it is important to consider preserving evidence through a Sexual Assault Nurse Examiner (SANE) exam that may help prove the crime, or obtain a protective order so that you maximize your options, even if you are not sure whether you want to pursue legal action. If you are able to avoid showering, washing, brushing your teeth or hair, or changing clothes, that may help preserve evidence. It is natural to want to do these things, so you can still have an exam performed even if you have done any or all of these. It is ideal to have evidence collected within 72 hours, but evidence can still be collected afterwards that may be useful if you decide to report the incident. If you remove any clothing or other items, place them in a **paper** bag to preserve them. You can learn more about what is involved in a SANE exam at [rainn.org/articles/rape-kit](http://rainn.org/articles/rape-kit)

### REPORTING THE INCIDENT

You have three different reporting options available to you, and you may choose to report to any, some, or none of these:

- If what occurred may be a crime, you are encouraged to report to municipal law enforcement or to ICC Campus Police. They can assist you with the process to obtain civil orders of protection.
- You can report violations of College policy (including crimes) to the Title IX Coordinator online at [icc.edu/title-ix](http://icc.edu/title-ix) if you would like ICC to investigate the incident, provide you with remedies, and/or pursue formal action. Please be aware that the Title IX Coordinator is required to report crimes, but it is up to you how much you participate in any criminal investigation.
- Finally, you can report the incident confidentially at [icc.edu/title-ix](http://icc.edu/title-ix), leaving your contact blank. This ensures that the incident is reflected in the College's aggregate crime statistics, and also helps the College understand areas of concern. The College will investigate and respond as best it can with the limited information available in these cases.

### SEEKING MEDICAL ATTENTION

Regardless of whether you report the incident to anyone, you are encouraged to seek medical care for your physical health. This can include tests for sexually transmitted infections and pregnancy, as well as general physical health care. Learn more about community health resources at [icc.edu/title-ix](http://icc.edu/title-ix).

### CONFIDENTIAL COUNSELING

Confidential counseling can support your emotional well-being. Contact CARE Hotline at 1-800-345-9049 or Call for Help at 309-673-7373. Students can also make an appointment at ICC Counseling Services on campus at (309) 694-5281 or email [counseling@icc.edu](mailto:counseling@icc.edu).

### INTERIM MEASURES/REMEDIES

ICC can arrange for a variety of interim or long-term measures, regardless of whether you pursue any formal action. These measures include: changes to your academic or work schedule, campus no-contact orders, escort service, assistance obtaining or enforcing a civil order of protection, and potentially other actions that help you feel safe on campus. In all situations, only the information needed to enforce or implement these will be shared with those who need to know. Any burden on you will be minimized as much as is practical.

### YOUR PRIVACY & THE COLLEGE'S OBLIGATIONS

Your privacy will be maintained as much as possible and practical during the investigation and resolution processes. Most faculty and staff are required to report incidents of sexual misconduct to the Title IX Coordinator, and crimes to ICC Campus Police. If you want to ensure your confidentiality, seek out confidential resources. If the Title IX Coordinator perceives a threat to a person or the campus community, they are required to take action. Otherwise, the Title IX Coordinator will try to follow your preferences for privacy when possible and reasonable. If there is a campus investigation and a law enforcement investigation of the same behavior, the campus investigation may be temporarily delayed in order to not jeopardize the criminal investigation.

## COLLEGE ACCOUNTABILITY PROCESSES

### WHAT TO EXPECT

Once you report an incident to the College or the College becomes aware of it, you will be contacted by the Title IX Coordinator and offered resources and information. These procedures are conducted by trained College officials. The determination of violations of this procedure shall be made based on the same standard as that applied in other College misconduct cases. It is up to you how much you participate in the process. You have the right to be accompanied by an advisor of your choosing during any meeting or proceeding related to the resolution process (including investigation meetings), and to review and respond to the relevant case information.

### WHAT HAPPENS?

During an investigation, you and the person reported to have committed the act are interviewed separately. Any witnesses are interviewed, and then an investigation summary is compiled. The Dean of Student Services (or designee) serves as the adjudicator for allegations of student misconduct. More information is available in the Student Code of Conduct at <https://icc.edu/students/student-services/icc-student-code-of-conduct/>.

### POSSIBLE OUTCOMES

Outcomes correlate to the nature of the violation. These range from education and warnings against future violations to expulsion (for students) and termination (for employees). Additional details about outcomes are available on the Title IX website. In addition, interim remedies may be extended or become permanent.

### Questions?

Contact the Title IX / Civil Rights  
Equity Coordinator at [title9@icc.edu](mailto:title9@icc.edu)