ICC Employee:
Join Us at the Celebration of Learning
August 8-12, 2016

You’ll find a week filled with “need to know” professional development, roundtable discussions, showcases of strategies, new faculty orientations, college-wide meetings, and celebratory events, all to begin a new academic year.

CELEBRATION OF LEARNING GOALS:

✓ Connect all employees to initiatives, strategies, processes, and colleagues to increase student success.

✓ Engage and motivate employees to try new ideas, concepts, and practices to help students persist to completion.

✓ Persist in discovering additional strategies and resources to help ourselves and our students succeed.

✓ Complete the week energized to begin a new academic year with all employees working together towards increased student persistence and completion.

MONDAY • AUGUST 8

8:30 a.m. - 3:00 p.m. • Room 239A
NEW FULL-TIME FACULTY ORIENTATION
Luncheon with ICC President, Administrators, Managers, Mentors
12:00 noon - 1:00 p.m. Tranquility Room
RSVP to OrganizationalLearning@icc.edu
7:00 - 8:15 a.m. • Cafeteria
ALL COLLEGE BREAKFAST

8:30 - 10:00 a.m. • Performing Arts Center
ALL COLLEGE OPENING GENERAL SESSION

- **OPEN THE SESSION:**
  Bruce Budde – Executive Vice President, Administration & Finance
- **ICC JAZZ ENSEMBLE:**
  Students and Julie Clemens – Director
- **WELCOME:**
  Brent Goken – Faculty Forum President
- **INTRODUCTION OF NEW EMPLOYEES:**
  Marti Bloodsaw – Vice President, Human Resources
  Dr. Margaret Swanson – Provost
- **KEYNOTE ADDRESS:**
  Dr. Sheila Quirk-Bailey – ICC President
- **ICC EDUCATIONAL FOUNDATION & EMPLOYEE CAMPAIGN:**
  Stephanie Holmes and Student Scholarship Recipient

10:30 - 11:50 a.m. • Lecture Recital Hall, Room 127F
FACULTY FORUM MEETING
All full-time faculty invited.

Tranquility Room 209A/210A
LUNCH & LEARNS  *Select one 20-minute session from each time slot; bring your lunch.*

- **10:30 a.m.**
  **Relieving Anxiety & Tension • Room 209A**
  **PRESENTER:** MOLLY KNAPP
  Learn to use relaxation and visualization techniques to relieve anxiety and stress.

  **Eating Healthy in the Workplace • Room 210A**
  **PRESENTER:** JENNA CABRERA
  Learn how to eat healthy at work, even when your coworker brings in donuts or your stomach is rumbling. Apply these tips to make healthier decisions.

- **11:00 a.m.**
  **Am I Being Heard? • Room 209A**
  **PRESENTERS:** MALIA HEATH, MARGARET LAWLER, KAMARA TAYLOR
  Learn how to effectively listen and communicate.

  **Eating Healthy in the Workplace • Room 210A**
  **PRESENTER:** JENNA CABRERA
  Learn how to eat healthy at work, even when your coworker brings in donuts or your stomach is rumbling. Apply these tips to make healthier decisions.

- **11:30 a.m.**
  **Am I Being Heard? • Room 209A**
  **PRESENTERS:** MALIA HEATH, MARGARET LAWLER, KAMARA TAYLOR
  Learn how to effectively listen and communicate.

  **Campus Updates • Room 210A**
  **PRESENTERS:** KAY SUTTON, WENDEE GUTH, TROY HATTERMANN
  Hear the latest on Downtown, North, East Peoria, and Pekin campuses.
12:00 Noon  
**Persisting Through a Difficult Conversation • Room 209A**  
**Presenters:** MARTI BLOODSAW, AMY DAXENBICHLER, KARI SCHIMMEL  
Learn techniques to discuss with others what matters most while maintaining positive relationships and minimizing stress.

**Campus Updates • Room 210A**  
**Presenters:** KAY SUTTON, WENDEE GUTH, TROY HATTERMANN  
Hear the latest on Downtown, North, East Peoria, and Pekin campuses.

12:30 p.m.  
**Persisting Through a Difficult Conversation • Room 209A**  
**Presenters:** MARTI BLOODSAW, AMY DAXENBICHLER, KARI SCHIMMEL  
Learn techniques to discuss with others what matters most while maintaining positive relationships and minimizing stress.

**Relieving Anxiety & Tension • Room 210A**  
**Presenter:** MOLLY KNAPP  
Learn to use relaxation and visualization techniques to relieve anxiety and stress.

1:00 - 1:50 p.m.  
**50-MINUTE BREAKOUT SESSIONS**

*Select one Breakout Session, Roundtable Discussion, or Showcase to attend.*

**How Can We Help Our Students Persist and Complete? • Room 239A**  
*Repeated as a roundtable on Wednesday at 8:30 a.m.*  
**Presenters:** SALLY EDWARDS, JANICE KINSINGER, LARI LABELLO, CHERYL SCHERTZ, CHERYL SHULL, DAVID SMIT  
Discover how every ICC employee (staff and faculty) can make a significant difference towards student success.

**Curricular and Advising Updates We All Should Know • Room 336A**  
**Presenters:** KARIMEN FEURTADO, BETH MCCLAIN, EMILY POINTS, LESLEY ZIMMERMAN  
Find out the importance of students placed properly in certificates and degrees plus the changes in advising—all so we help our students persist to completion.

**Online Learning Kick-Off • Room 305A**  
**Presenters:** DR. PATRICE HESS, JENN HOPP, MARY PHELPS CLAYTON  
Join the Online Learning Committee to kick off the new academic year. Information and updates about online teaching and learning will be shared.

**Are You Interested in Serving as a Faculty Mentor? • Room 333C**  
**Presenters:** BRENT GOKEN, DR. SARAH PARLIER  
What does mentoring look like at ICC, and how can you be a successful faculty mentor to a new colleague? Contract expectations, common practices, and recommendations based on mentors’ experiences will be shared with those looking to learn more about our mentoring program.

**Interprofessional Collaboration for Student Growth • Room 232B**  
*Repeated Wednesday at 1:00 p.m.*  
**Presenters:** CYDNEY CONDIT, SUE SANDERS, JULIE FEEBY, LINDA LEIFELD, KIM HAHN, LEE ANN HOHSTADT  
Gain a better understanding of the benefits of experiential learning outside the comfort of the classroom as you partner with other disciplines and/or support areas of the college. You just may gather ideas of how to incorporate this learning into your classes, while college support areas may see how students could benefit them for a BIG WIN-WIN for ALL!

1:00 - 1:50 p.m. • Room 217A  
**50-MINUTE ROUNDTABLE DISCUSSION**

**Stereotypes: Relating to Our Students and Our Colleagues**  
**Presenters:** JULIE CLEMONS, DR. TRACY MORRIS  
Come to a discussion concerning stereotype threat in higher education as outlined in Claude Steele’s book, *Whistling Vivaldi*. Several copies of the book will be on reserve in ICC’s Library if you would like to read it before or after the session.
TUESDAY CONTINUED

1:00 - 1:50 p.m. • Room 310A
50 MINUTES OF 5-MINUTE SHOWCASES
Hear highlights of related topics with time for questions.
Enjoy All ICC Has to Offer:
• Art and Theatre – KARI SCHIMMEL (MODERATOR)
• AWAY with WORDS and Between the Lines – ANDREW BONVINI, STEPHANIE GUDER
• Nature Trails and SAFE – CHERYL RESNICK
• Lecture Arts Series – DR. MARVIN SPILLER
• Athletics – SUE SINCLAIR, HEATHER DOTY
• Student Life – ABBIE ALSENE

2:00 – 3:30 p.m. • Tranquility Room, 209A/210A
WELCOME RECEPTION
All employees are invited to informally meet and greet our new ICC President, Dr. Sheila Quirk-Bailey.
Light refreshments will be served.

WEDNESDAY • AUGUST 10

8:00 – 9:20 a.m. • Room 239A
NEW ADJUNCT FACULTY ORIENTATION
Presenter: JANICE KINSINGER
Orientation to teaching at ICC. For all new adjunct faculty or those who have never attended a new faculty orientation.

8:00 – 9:20 a.m. • Tranquility Room, 209A/210A
JUMPSTART YOUR DAY SESSIONS
Select one 20-minute session from each time slot

• 8:00 a.m.
Persisting Through a Difficult Conversation • 209A
Presenters: MARTI BLOODSAW, AMY DAXENBICHER, KARI SCHIMMEL
Learn techniques to discuss with others what matters most while maintaining positive relationships and minimizing stress.

Campus Updates • 210A
Presenters: KAY SUTTON, WENDIE GUTH, TROY HATTERMANN
Hear the latest on Downtown, North, East Peoria, and Pekin campuses.

• 8:30 a.m.
What is ICC’s Culture? • 209A
Presenters: DR. PAULA AHLES, MALIA HEATH, JANICE KINSINGER
Interactive session to discuss our culture and how to enhance it for student success.

Small Steps to Reduce Stress • 210A
Presenter: LIZ BURNS
Learn some simple and quick ways to take care of YOU daily!

• 9:00 a.m.
What is ICC’s Culture? • 209A
Presenters: DR. PAULA AHLES, MALIA HEATH, JANICE KINSINGER
Interactive session to discuss our culture and how to enhance it for student success.

Small Steps to Reduce Stress • 210A
Presenter: LIZ BURNS
Learn some simple and quick ways to take care of YOU daily!
8:30 - 9:20 a.m.
50-MINUTE BREAKOUT SESSIONS
Select one Breakout Session, Roundtable Discussion, or Showcase to attend.

What Are Community-Service Projects Teaching Our Students? • Room 231B
PRESIDENTS: Genny Gibbs, Paul Resnick, Jennifer Spengler, Anita Tuccillo
Discover how ICC students learn as they benefit our community.

Mobile Technology and Student Scheduling • Room 333C
PRESIDENT: COREY LYONS
Learn what students can do for their success using their mobile devices. Bring your mobile device, since this is a hands-on session!

8:30 - 9:20 a.m. • Tranquility Room, 209A/210A
50-MINUTE ROUNDTABLE DISCUSSIONS
How Can We Help Our Students Persist and Complete? • Room 209A Repeat of Tuesday at 1:00 p.m.
PRESIDENTS: Sally Edwards, Janice Kinsinger, Lari LaBello, Cheryl Schertz, Cheryl Shull, David Smit
Discover how every ICC employee (staff and faculty) can make a significant difference towards student success.

Working with a Toxic Personality • Room 210A
PRESIDENTS: Amy Daxenbichler, Leslie Hofer
Join in the discussion to learn techniques for working with even the most difficult personalities with less stress and more success!

8:30 - 9:20 a.m.
50 MINUTES OF 5-MINUTE SHOWCASES • Room 232B
Hear highlights of related topics with time for questions.

Supporting Student Persistence:
• Lessons Learned from TRIO – Arnitia Shaw (moderator)
  Learn support that works; listen for how we can further apply to other areas of the college.
• Access Services: Providing Equal Access to Campus/Classes – Terri Ingles
• What We All Should Know About Financial Aid – Dana Williamsen
• What's New in Advising That We All Need to Know – Karhmen Feurtado
• What We’ve Discovered from Learning Lab Data – Ethan Hedman
  Learn the data that has informed changes in tutoring.
• How to be AWARe of Student Success – Dr. Tracy Morris
  Completing AWARe rosters works!

9:30 – 11:00 a.m. • Performing Arts Center (PAC)
ALL ACADEMIC MEETING
All employees interested are welcome!

- Away with Words
- Academic Integrity – Jennifer Costa, Endowed Chair 2015-2016
- One Book, One College
- Athletics
- Curricular Updates
- Persistence & Completion
- Academic Standards
- Assessment of Learning Outcomes
- General Education
- Professional Standards
- AQIP
- Dr. M. Swanson’s Address

11:00 a.m. – 1:00 p.m.
COURTYARD PICNIC & EXPO TABLES

- Academic Services
- AFLAC
- AXA/Advisors
- CEFCU
- Chestnut Global Partners (EAP)
- Children’s Center
- Consociate, Inc.
- COSTCO
- Document Services
- Educational Foundation
- Edward Jones Investments
- Facilities Services
- Fitness Center
- Health Services/Wellness Works
- Human Resources
- KB Elliott Financial Advisers
- Library/One Book One College
- Optimum Health Solutions
- Risk Management & Benefits
- Sam’s Club
- SURS
- Sustainability
- Tazewell County School Employees Credit Union
- UnityPoint Health
- VALIC
- Weight Watchers
1:00 – 1:50 p.m.

50-MINUTE BREAKOUT SESSIONS

Select one Breakout Session, Roundtable Discussion, or Showcase to attend.

Work-Life Balance • Room 311A

Presenters: Tim Anderson, Deb Pence, EAP
Managing the work-life balance and how the new EAP provider can help.

Small Changes Can Produce Big Results • Room 310A  Repeated at 2:00 p.m.

Presenters: Andrew Bonvivini, Dan Kelly
Discover ways to help students connect, engage, persist, and complete. Come and participate in the discussion; you can then decide to participate in the book study on Small Teaching: Everyday Lessons from the Science of Learning.

Assessment Academy Phase Two • Room 333C

Presenters: Megan Bomer, Brian Fischer, Ray Kowalczyk, Dr. Sarah Parlir, Adam Saatkamp
Enrollment is open for 2016! Learn about this exciting opportunity to engage in the Scholarship of Teaching and Learning here at ICC. Project facilitators will describe the project, and project participants will share their experiences as researchers.

Interprofessional Collaboration for Student Growth • Room 232B  Repeat of Tuesday at 1:00 p.m.

Presenters: Cydne Condit, Sue Sanders, Julie Feeny, Linda Leifeld, Kim Hahn, Lee Ann Hohstadt
Gain a better understanding of the benefits of experiential learning outside the comfort of the classroom as you partner with other disciplines and/or support areas of the college. You just may gather ideas of how to incorporate this learning into your classes, while college support areas may see how students could benefit them for a BIG WIN-WIN for ALL!

One Button Video Studio Tour (Open House: Stop in during this time!) • Room 239B

Presenter: Nathan Loeser
Learn more about creating instructional video in a “one button” setting, with support for recording, editing, and delivering video for classes.

Curb Your Enthusiasm: Why You Should Care About the New MLA Handbook • Room 226A

Presenters: Fallon Allison, Dr. James Deckr
This interactive session will provide an overview of the most important modifications and discuss implications for tailoring our instruction to fit the new MLA standards.

1:00 - 1:50 p.m. • Tranquility Room, 210A

50-MINUTE ROUNDTABLE DISCUSSION

What is ICC’s Culture?:

Presenters: Dr. Paula Ahles, Malia Heath, Janice Kinsinger
Interactive session to discuss our culture and how to enhance it.

1:00 - 1:50 p.m. • Room 229B

50 MINUTES OF 5-MINUTE SHOWCASES

Hear highlights of related topics with time for questions.

Student Success Strategies:

- Student Technology Achievement Program (TAP) – Dr. Patrice Hess (moderator), Cate Kaufman
  Learn more about a semester-long program promoting student technology skill competence, academic success, and persistence by offering training and support for students using technology.
- Using ICC’s Catalog Effectively – Lesley Zimmerman
- Using Library Reserves for Student Success – Michelle Nielsen Ott
- Importance of Degree/Program Tracking for Students – Lesley Zimmerman
- Students of Concern – Amy Daxenbichler, Emily Points
- romoting Academic Integrity – Jennifer Costa, 2015-16 Endowed Teaching Chair
2:00 – 2:50 p.m.  
50-MINUTE BREAKOUT SESSIONS  
Select one Breakout Session, Roundtable Discussion, or Showcase to attend.

Small Changes Can Produce Big Results • Room 310A  Repeat of 1:00 p.m.  
**Presenters:** Andrew Bonvicini, Dan Kelly  
Discover ways to help students connect, engage, persist and complete. Come and participate in the discussion; you can then decide to participate in the book study on *Small Teaching: Everyday Lessons from the Science of Learning.*

We Have the Power to Make a Difference • Room 335B  
**Presenter:** Margaret Lawler  
A video, some cheese, and a little bit of change will be introduced in this session as we discuss the book *Who Moved My Cheese.*

Supporting Adjunct Faculty • Room 232B  
**Presenters:** Stan Abel, Joe Bergman, Marti Bloodsaw, Wendee Guth, Janice Kinsinger, Catharine Schaidle, Tracy Walper  
A panel will share support strategies in place and we will discuss how we can further improve support; all for improved student success.

General Education Assessment Team Reports • Room 333C  
**Presenters:** Amy Glass, Mary Phelps Clayton, Dr. Sarah Parlier  
Find out what this summer’s General Education Assessment Team learned about students’ skills in computer literacy, information literacy, and collaboration. Team members will provide recommendations for the classroom based on project results as well as recommendations regarding collaborative assessment projects.

Creating an Inclusive Environment for Our Students • Room 233B  
**Presenters:** Dr. Rita Ali, Joe Chananas  
What we do inside and outside of the classroom speaks volumes to our students about belonging.

2:00 - 2:50 p.m. • Tranquility Room, Room 210A  
50-MINUTE ROUNDTABLE DISCUSSION  
What’s My Role in Making Meetings More Productive?  
**Presenters:** Brent Goken, Malia Heath, Wendee Guth  
How can we improve the effectiveness of our meetings? As a chair, co-chair and/or member, we all have responsibilities to help our meetings be more productive.

2:00 - 2:50 p.m. • Room 229B  
50-MINUTES OF 5-MINUTE SHOWCASES  
Hear highlights of related topics with time for questions.  
**Getting Involved (Professionally) at ICC:**  
- How to Grow Your Career – Janice Kinsinger (moderator)
  College committees, professional development, college courses, and more
- How Do Six Sigma and AQIP Affect Me and ICC? – Dr. Jill Wright
  Learn what CQI, AQIP, and Six Sigma are all about.
- One Book/One College – Michelle Nielsen Ott
  Read *The Alchemist*, a book on persistence, and participate throughout the year.
- How is ICC Supporting Sustainability; How Can You Help? – Troy Hattermann, Michelle Nielsen Ott
  Learn ways you can be involved in sustainability at ICC.
- What’s Happening at ICC? – Lendus Casey, Val Welsh
  All-college emails and checking the website to stay informed and to promote your events.

3:00 - 4:20 p.m.  
ACADEMIC DEPARTMENT MEETINGS  
For all department staff and faculty: full-time, part-time, and adjunct.  
- Combined Agricultural & Industrial Technologies; Business, Hospitality, & Information Systems; and Health Careers – Performing Arts Center
- Arts & Communication – Room 121A
- English, Humanities & Language Studies – Room 123A
- Math, Science & Engineering – Lecture Recital Hall, Room 127F
- Social Sciences & Public Services – Room 221A
- **NOTE:** GED Meeting – 5:30 – 8:30 p.m., North Campus, Arbor Hall, Room 124
WEDNESDAY
CONTINUED

4:30 – 5:50 a.m. • Room 239A
NEW ADJUNCT FACULTY ORIENTATION
Repeat from 8:00 a.m.

PRESENTER: JANICE KINSINGER
Orientation to teaching at ICC. For all new adjunct faculty or those who have never attended a new faculty orientation.

THURSDAY • AUGUST 11

COLLEGE-WIDE COMMITTEE ORIENTATION MEETINGS
For committee members
• Career and Technical Education – 8:00 a.m., Room CC102
• Curriculum Committee – 9:00 a.m., Room CC102
• Academic Standards – 10:00 a.m., Room 211A
• General Education – 11:00 a.m., Room 211A
• Intercultural Diversity – 1:00 p.m., Founders Room, Room 211A
• Program Vitality Review – 1:00 p.m., Room CC102
• Professional Standards – 2:00 p.m., Room 213A
• Persistence and Completion – 2:30 p.m., Room 212C/D

7:00 p.m.
ICC NIGHT AT THE PEORIA CHIEFS!
Discounted tickets available for all ICC employees and families.
Refer to eNews story for details and the special code required to purchase half-price tickets online at: icc.edu/chiefs.

FRIDAY • AUGUST 12

9:00 – 11:45 a.m. • North Campus, Arbor Hall, Room 112
BASIC CPR/AED WORKSHOP
RSVP to OrganizationalLearning@icc.edu

2:00 – 5:00 p.m.
ICC ALL EMPLOYEE SLOW PITCH CO-ED SOFTBALL TOURNAMENT
Come play and/or watch the fun! All individuals need to sign up by August 8 to play by completing the form located on the softball tourney website: ArtsAtICC.com/softball. No need to form a team, since team captains will “draft players” for their teams. Teams playing, the tournament schedule, and other information will be posted on the tourney webpage above. Contact Paul Resnick at presnick@icc.edu or Loyd Kirby at loyd.irby@icc.edu, Softball Co-Chairs, with questions.

What to look for in this year’s schedule as you plan to participate:
• The General Session and the All Academic Meeting will be available via LiveStream and on YouTube, if you’re unable to attend.
• Most sessions are applicable to all employees. MANY will be co-facilitated by staff and faculty.
• The week is simplified with full days Tuesday and Wednesday, the picnic on Wednesday, open time except for college-wide committee meetings on Thursday, and CPR/AED and Softball Tourney Friday.
• Sessions are offered in a variety of formats: 20-minute morning and/or lunch sessions, roundtables, showcases (5-minute overviews of 5-6 topics in 50 minutes), and the usual 50-minute breakouts

Thank You!
To all ICC Employees and Departments – We understand it’s a busy week preparing for our students. Thank you for supporting and participating so we are better informed to help our students connect, engage, persist, complete.