Title IX Complaint Filed or Reported

Initial meeting between Title IX Coordinator and Reporting Party

Notice of complaint is sent to Reporting and Responding Party

**FORMAL RESOLUTION**
The Formal resolution process involved an investigation and hearing to determine whether a policy was violated.

Investigators are assigned and an investigation is conducted. Parties will receive the investigation report.

Live hearing is conducted before the Hearing Body

Hearing Officer makes determination of responsibility—whether or not the Respondent is responsible for violating the policy.

- If found responsible sanctions are given.
- If found not responsible, no sanctions are given.

Notice of the Formal Complaint is sent to both party’s

Either party can appeal the determination. The appeal decision is final

**INFORMAL RESOLUTION**
Informal resolution attempts to resolve a complaint without an investigation and hearing. It is not available in all cases.

Both parties must agree to participate in an informal resolution process in writing to the Title IX Coordinator.

If the informal resolution process does not resolve the complaint, or if either party decides not to participate, then informal process will end and the complaint will go through the formal process.

*At any time after receiving the initial notice of allegations and prior to a determination regarding responsibility being reached, the Reporting Party and Responding Party may request to participate in an informal resolution process. Informal resolution will only occur with both parties’ voluntary, written consent.*