

FIRST ADDENDUM TO PRESIDENT’S EMPLOYMENT AGREEMENT

This First Addendum to President’s Employment Agreement (“Addendum”) is made this 21st day of September, 2017 by and between the Board of Trustees of Community College District No. 514, consisting of all or part of the Counties of Bureau, Livingston, Logan, Marshall, Mason, McLean, Peoria, Stark, Tazewell and Woodford in the State of Illinois, commonly called Illinois Central College (the “Board” or “District”) and Sheila Quirk-Bailey (the “President”) and amends the President’s Employment Agreement (“Employment Agreement”) executed on May 19, 2016. The Employment Agreement and this Addendum shall be collectively referred to herein as the “Contract”.

1. Term. The Contract is extended an additional year to June 30, 2020.

2. Salary. The President’s annual salary for the period from July 1, 2017 through June 30, 2018 shall be increased by 2.1% to two hundred fifty thousand one hundred forty-five dollars (\$250,145).

3. Administrative Employee Benefits. Section C.1. of the Employment Agreement relating to Administrative Employee Benefits is deleted and replaced with the following:

C. 1. Administrative Employee Benefits. The President shall be allocated twenty-five (25) vacation days and fifteen (15) sick leave days annually. Vacation days may be carried forward one year beyond the year in which they are allocated. Any vacation days not utilized in the school year (July 1 – June 30) following the year in which they were allocated shall be forfeited. Except as otherwise set forth in this Agreement, the President shall also be entitled to all privileges and benefits not specifically enumerated in this Agreement which are customarily provided to other administrators in the District.

4. All Other Terms of the Employment Agreement Unchanged. Except as set forth in this Addendum, all other terms of the Employment Agreement remained unchanged.

The parties have executed this Addendum as of the date written above.

PRESIDENT

/s/ Sheila Quirk-Bailey
Dr. Sheila Quirk-Bailey

BOARD OF TRUSTEES OF COMMUNITY
COLLEGE DISTRICT No. 514

/s/ Diane M. Lamb
Chairperson

Attest: /s/ Paula Fraley
Secretary