



H RETIREES Handbook

 Illinois Central College
ANNUITANTS ASSOCIATION

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ICCAA Activities

- Annually provides funding for two scholarships to Illinois Central College.
- Sponsors the annual Ice Cream Social event on the Illinois Central College campuses for current faculty, staff, and students at the beginning of each academic year.
- Provides an Association newsletter two times a year to keep members informed of topics of interest to retirees, e.g., health issues, scheduled social activities, legislative issues, humor, obituaries, etc.
- Keeps members informed of issues of importance through our newsletter, an e-mail listserv, and the ICCAA page on the Illinois Central College website.
- Provides guest speakers from outside of the organization to talk about items of interest to both retired and actively employed members. Some examples are SURS (State Universities Retirement System) representatives, Social Security Administration representatives, and local/state political figures.
- Invites representatives from SURS to provide presentations and hold question-and-answer sessions for current employees so that they may better understand their retirement benefits, United Healthcare PPO, Coventry HMO, and other options.
- Have representation on the State Board of Directors of SUAA (State Universities Annuitants Association.)
- Actively works in concert with SUAA to lobby state representatives and officials to explain and promote pension funding and health care issues for retirees.
- Stays in contact with elected representatives to promote issues of interest to community college retirees.
- Provides condolences and information to assist in procuring benefits for someone who suddenly finds they are the surviving spouse of a deceased retiree. See website for packet of information for surviving spouse.
- Promotes social activities among ICC retirees and spouses.
- Provides opportunities to volunteer on ICC campus as tutors, ushers, mentors, ambassadors, etc.

Staying in Touch

Email Contacts ICC Retiree Listserv

You can stay in touch with and on top of events by subscribing to our ICC annuitants email list, or listserv. Our email messenger forwards information received from officers and members to those members who subscribe to this service. News that cannot be included in the ICCAA Newsletter in a timely fashion is forwarded to subscribers. Legislative developments that affect pensions and benefits are delivered as they become news. Send an email to our email messenger to subscribe or unsubscribe to the listserv. Contact information for the ICCAA email messenger can be found in the list of officers/committee members in this handbook.

Keeping in Touch

You can keep in touch and let the rest of us know what you are doing or what's new in your life by emailing ICCAA email messenger or by contacting the Association's newsletter editor. Contact information for both of these individuals is listed in this handbook. Additionally, if you have moved or have a new phone number you would like to share, you can fill out and mail in the change of address form on the ICC website, ICCAA tab.

Publications

The ICCAA Newsletter is published two times a year. Your submissions for publication are always welcome. The newsletter features a message from the Association president; minutes of the most recent Association meeting; newsletter submission deadlines; news of developments regarding SURS, SUAA, and pension issues; articles of interest on health, legislative news, obituaries; ICC cultural events, and more.

Submission for inclusion in the ICCAA Newsletter are welcome and, as mentioned, the deadline for future issues is printed on the front page sidebar. The newsletter also can be viewed on the Annuitants tab on the ICC website.

Please contact the newsletter editor regarding your submissions for this publication.



Retirees' Tab on ICC Website

Illinois Central College graciously allows ICCAA a tab on the College website. To get to the retirees' tab, type the following in your browser, or save this link and make it one of your "favorites."

**[icc.edu/faculty-staff/
iccannuitantsassociation.asp](http://icc.edu/faculty-staff/iccannuitantsassociation.asp)**

You can also type icc.edu in your browser, then click on "Faculty and Staff" (upper right), then on ICC Annuitants Association.

The ICC Annuitants' webpage features a listing of Association officers and committees, frequently asked questions about the State Universities Annuitants Association (SUAA), a listing of state and federal elected representatives with contact information, a presentation in both PDF and PowerPoint forms titled, *Why Join ICCAA/SUAA*, volunteer opportunities for retirees, minutes of association meetings, and issues of the *ICCAA Newsletter*.

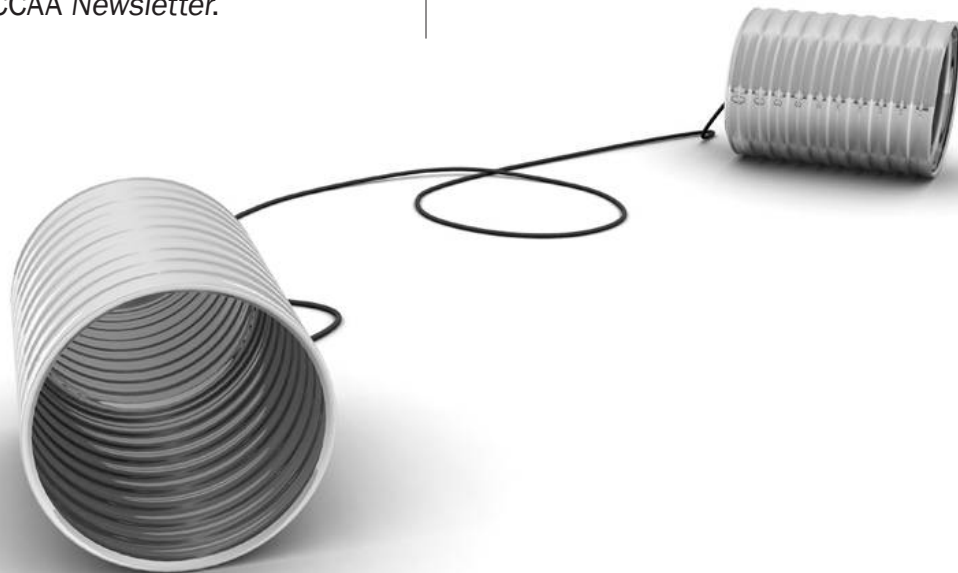
SUAATalk

SUAATalk is a service you can subscribe to that will periodically send information on pension and benefit legislation, editorials from around Illinois regarding retiree issues, and briefings and calls to action from SUAA. You can go to the site and search past postings on various topics of interest to retirees. Your email address will not be shared with anyone and you can unsubscribe at any time. To subscribe to SUAATalk, go to the following webpage in your Internet browser:

**[lists.eiu.edu/mailman/
listinfo/suaatalk](http://lists.eiu.edu/mailman/listinfo/suaatalk)**

SURS information is on the icc.edu website:

**[icc.edu/faculty-staff/
retirement](http://icc.edu/faculty-staff/retirement)**



Ongoing Activities

Annual Ice Cream Social

ICCAA hosts an annual Ice Cream Social event at the beginning of each new academic year at the “Celebration of Learning.” This event is held at the East Peoria and Peoria campuses. Volunteer ICCAA members give ice cream bars to faculty, staff, and students. Volunteers are welcome and appreciated for this event. Call the membership chair for details or to volunteer your services.

Informational Events

For the past several years, ICCAA has hosted informational events featuring speakers and presentations from SURS, SUAA, and the Social Security Administration. These meetings are mainly intended to give active employees who are considering retirement information on the options available to them. Retirees have also found the question-and-answer sessions of these meetings useful as well. Look for announcements for these events on the retirees’ tab on the ICC webpage, in the Newsletter, and on the listserv.

Men’s Warm Oatmeal Club and Marching Society

If you are a male retiree or spouse of a female retiree, we encourage you to become a part of this little club. We are called the Men’s Warm Oatmeal Club because we meet for breakfast once each month (usually on Wednesdays). We are called the Marching Society because each month we move to and sample one of the area’s many fine restaurants.

We order breakfast around 8:30 a.m. Some come early and most usually stay until 9:30 or 10:00 a.m. Each person orders from the menu and pays his own bill and tip. Call the monthly Breakfast Coordinator for this year’s schedule of meeting places. Our ICCAA email messenger will send you a monthly reminder for this recurring event if you subscribe to his email list. The dates can also be found on the front page of the ICCAA *Newsletter* or on the ICCAA tab on the icc.edu/Faculty & Staff website. Check these sources for the date, time, and place. There are no dues or other requirements.

Special Social Activities

From time to time, ICCAA sponsors social activities for retirees and spouses. Look for events in the ICCAA Newsletter or through the ICCAA tab on the ICC.edu/Faculty & Staff website and respond early to any event you would like to attend.

Volunteering

Volunteers are needed for certain campus events and participation by retirees is encouraged. Please call the Illinois Central College Foundation Office at 694-5572.

Benefits

Athletic Events

Your retiree ID card entitles you to free admission to all athletic events held at Illinois Central College. The card is not valid for free admission to national tournament games held at ICC, however.



Bookstore Discount

As a retiree, you are still eligible for the 10% discount you had as an employee. Show your retiree ID card at the register at the time of your purchase.

College Computers

If a retiree wish to use the College computers, they must go to the Library where they can be logged in as a "guest." Check with the Library staff if you have questions.

Faculty/Staff News: eNews

The *Faculty/Staff News* is no longer published in physical form and mailed to retirees, but you can still keep up with campus news and events by logging on to the ICC website (icc.edu) and browsing "eNews Headlines." Go to icc.edu in your computer's Internet browser, click on "Faculty and Staff" at the upper right-hand side of the webpage. This action will take you to the Faculty and Staff webpage.

Fitness Center

Retiree membership is \$25 per month. Retirees need to go to the CougarPlex to sign up. You will need your Retiree ID card. Silver Sneakers is also available to ICC retirees.

Health Insurance

An eligible retiree can enroll in the College Insurance Program (State of IL program). Open enrollment occurs each year during the period May 1 to May 31. Contact the State Universities Retirement System at (800) ASK-SURS (800-275-7877) or ask your questions on the SURS website at surs.org. Go to the "Member Access" area of the website to make an inquiry via e-mail.

Health Screening

Notices for these services and programs appear in e-News on the ICC website, on the ICCAA listserv, and in the retirees' newsletter, if possible. The ICCAA listserv will send an announcement to you, when possible, if you subscribe. Call (309) 645-5475 if you have questions.



Mammogram

A mammogram schedule is in late spring and is open to all retired women and spouses of retired men.

Prostate Screening

The PSA test and digital exam is scheduled annually and is open to all retired men and spouses of retired women.

Flu Vaccine

Flu vaccine shots are available to all retirees and their spouses for a minimal fee.

Library Privileges

Retirees may retain their faculty/staff library cards (College photo ID card) upon retirement. Please advise the Library staff at the Circulation Desk that you are retired and give them your home address. All Library cards must be renewed yearly in order to retain borrowing privileges, which expire on May 31 of each year. Your permanent ICC ID card is your Library card. If you do not have a faculty/staff ID card, you may obtain one from the Human Resources office in 339G. All retirees must adhere to the four-week loan period in fairness to others. The Library retains the right to recall any book after the loan period. Overdue notices will be sent to you, but fines will be assessed only if borrowing privileges are abused or books are lost. Bills will be sent for lost items including a replacement fee of \$25. Your ICC Library card may be used at all other academic libraries in the State and you will be subject to the policies of those libraries. Borrowing materials from a public library with your ICC card is not possible. You need to obtain a card from your local public library to have borrowing privileges with them.

Other privileges retained by retirees include reference assistance, and online searching. Contact the reference librarians for help with any of these services.

The Library provides an online public access catalog, which lists books and audiovisual items located both at ICC and in other area libraries throughout Illinois. Access to articles contained in magazines and journals is also provided via the College computer network. You may log on to College computers as a guest only in the library to access online library resources. See the reference librarian if you have questions about these services.

Life Insurance

Retirees with ten or more consecutive years of employment are eligible to receive a letter from the Office of Risk Management that will outline all available options for the college's Retiree Life Insurance Program. Questions about coverages and costs should be directed to the Risk Management Office at (309) 694-5398.

The retiree who elects, at the time of retirement, not to remain in the College's group life insurance program may NOT enroll in the program at a later date, so be sure to contact the insurance office if you wish to have this coverage.

Mail Forwarding after Retirement

You should make your own arrangements with someone in your department to forward any personal first-class mail that comes to the College after you retire. Unexpired magazine subscriptions paid for by the College will be distributed to staff members in the department. If you have personally paid for a magazine subscription, be sure to notify the publisher of your home address.

Notary Public

Retirees may use ICC notary public services at no charge. Notaries are in the following locations on the East Peoria Campus:

- Human Resources, 339G
- Administration and Finance, L420
- Advisement and Counseling, L220

Performing Arts Center Events

Retirees over age 65 can get a full-season discounted pass at the PAC. Other discounts for ICC retirees up to age 65 may be available.



Retirees ID Card

Your College photo ID will also serve as your retiree ID. If you do not have a valid College photo ID, you may go to Human Resources, Room 339G, to have your picture taken and obtain a new ID card. This card will grant you free admission to athletic events, use of the College Library, and discounts at the Fitness Center, Bookstore, and Performing Arts Center.

Tuition Waiver

All full-time retirees and their spouses (or surviving spouse following the death of the retiree) may have their (and their dependents) in-district tuition waived for credit courses only. Lab fees are not waived. Special interest and hobby courses do not qualify for tuition waiver. Go to Human Resources, Room 339G, for the waiver form. The form is also available online at the icc.edu website.

Volunteer Activities

The most wonderful thing about retirement is the time one has—time one can spend with family, on hobbies, traveling, starting a new career, or giving back to the community. There are many fine local organizations that need help and which are worthy of your time. You would be surprised at the different kinds of volunteer activities for which you can sign up. Just because you volunteer for the Salvation Army does not, necessarily, mean you will be ringing a bell over a donation kettle. Organizations need people to help with landscaping, building birdhouses, tutoring kids and adults, and supervising sports activities. There is a smorgasbord of opportunities available for you. Check your local community phone book, city offices, local libraries, churches, etc. to find organizations that need volunteers. The ICC Foundation can also give retirees some ideas of ways you can volunteer at ICC

Constitution and Bylaws

Constitution of the ICC Annuitants Association

Article I:

NAME

The name of this organization shall be the Illinois Central College Annuitants Association (ICCAA).

Article II:

PURPOSE

The purpose of this organization shall be to promote the individual and collective interests and welfare of Illinois Central College annuitants and their survivors, to promote discussion and service to Illinois Central College and District 514, to promote social events for the members, and to promote discussion and participation with the State Universities Annuitants Association (SUAA) and other college retirees organizations.

Article III:

MEMBERSHIP

Regular membership (joint membership in ICCAA/SUAA) in the Association shall be open to Illinois Central College employees (full-time or part-time) or former employees who qualify for an annuity through the State University Retirement System (SURS).

Regular membership in the Association includes membership in the State Universities Annuitants Association, which serves annuitants and their survivors who receive pension benefits from the State University Retirement System.

Associate membership is available to Illinois Central College employees or former employees. The spouse or surviving spouse of a retiree also shall be eligible for associate membership. Retirees from Illinois Central College who are receiving an annuity from SURS are not eligible for associate membership.

Article IV:

EXECUTIVE BOARD

The affairs of this Association shall be administered by an Executive Board of five (5) members: president, president-elect, secretary, treasurer, and the immediate past president. Members of the Executive Board shall be elected at the annual meeting.

Vacancies on the Executive Board shall be filled for the unexpired term by a vote of the members of the Board. A majority of the members of the Executive Board shall constitute a quorum.

The Executive Board shall arrange the annual meeting of this Association's membership and other such meetings as shall be deemed desirable. At such regular or special meetings of this Association, the Board shall report on its activities, on the activities of all committees of this Association, and on the state organization since the time of the previous Association meeting.

Article V: DUTIES OF OFFICERS

The president of the Association shall prepare an agenda for and preside at all meetings. The president shall serve as the official spokesperson for the Association and be a liaison to SUAA.

The president-elect shall preside at meetings when the president is unable to be present and shall be responsible for membership recruitment.

The secretary shall be secretary for all Executive Board and membership meetings. The treasurer shall record all funds received from members, expend them as directed, submit regular reports at meetings of the Association, and shall be responsible for membership records.

The financial records of the Treasurer may be audited annually by a special committee of the membership.

The immediate past president shall continue as a voting member of the Executive Board and shall serve as a liaison to other annuitants/retirees associations.

Article VI: ELECTION OF OFFICERS

At least three (3) months prior to the annual meeting, the president, with the advice and consent of the Executive Board, shall appoint a nominating committee. This committee shall select candidates for the Executive Board positions to be filled and shall present the names of the nominees (who have consented) to the membership at the annual meeting. Nominees must be regular members of the Illinois Central College Annuitants Association and participate in the State University Retirement System. Additional nominations, with the consent of the nominee, may be made from the floor. The election procedure shall be determined by the Executive Board.

Article VII: COMMITTEES

The Executive Board shall designate such committees as will advance the work of the Association. Appointments to committees shall be made by the president with the approval of the Executive Board.



Article VIII: DUES

The amount of membership dues shall be established annually by the Association, based upon the recommendation of the Executive Board. Regular membership designates membership in both ICCAA and SUAA. Associate membership will pay dues for ICCAA only. Regular members receiving an annuity may pay dues by automatic dues deduction or check. The automatic deduction choice is much preferred since the annual renewal is not necessary and thus saves time and money for the organization. Current regular members paying by check will be sent membership materials from SUAA. Annually, the ICCAA will solicit active employees to join as a regular or associate member through various means. Active employees 50 years and older will be sent membership forms for the upcoming membership year. Younger active employees may also join by requesting membership forms from an executive officer or on-campus liaison.

Article IX: AMENDMENTS

Amendments to this Constitution may be proposed by the Executive Board or by petition signed by not less than five (5) members of the Association. Such amendments will be presented at the annual meeting of the membership and may be adopted with a two-thirds affirmative vote of those present.

BYLAWS

There shall be an annual membership meeting and at least two (2) other meetings at which time the main business of the Association shall be transacted.

The Executive Board shall meet a minimum of three (3) times a year at an agreed time and place.

Ad hoc committees shall be appointed as required. The president shall be an ex-officio member of all committees except the nominating committee.

Payment of all approved obligations of the Association shall be made by the treasurer.

Revised April 2018

How to Contact SURS

Hours of Operation

Monday, Tuesday, Wednesday, Friday:
8:00 a.m. – 4:30 p.m.
Thursday: 9:00 a.m. – 4:30 p.m.
Major holidays excepted

Email Address

Please log in to the “Member Area” on the SURS website to submit question via e-mail.

Phone and Fax Numbers

800-ASK-SURS (800-275-7877)
In the Champaign-Urbana area, dial
217-378-8800.
Fax: 217-378-9800

Mailing Address

SURS
P.O. Box 2710
Champaign, IL 61825-2710

Website

www.surs.org

Street Address

State Universities Retirement System
of Illinois
1901 Fox Drive
Champaign, Illinois 61820

Location

The SURS offices are located in Champaign, Illinois. The SURS website has a map and driving directions to their offices. Go to surs.org and log in as a member. (If you have not used this service before, you will need to create a username and password, and then log on.) Look for and click on the button that says, “Send a secure email to SURS.”

How to Become a Member of State Universities Annuitants Association

www.suaa.org

Change of Address, Phone, and/or Email Notification

Please change my address and other contact information as listed below.

Summer Address: (approximate dates)

From: _____ To: _____

Name: _____

New Address:

Address: _____

City/State/Zip: _____

Phone: _____ E-mail: _____

Winter Address: (approximate dates)

From: _____ To: _____

Name: _____

New Address:

Address: _____

City/State/Zip: _____

Phone: _____ E-mail: _____

Mail to: Educational Foundation
Room L427
Illinois Central College
1 College Drive
East Peoria, IL 61635-0001

ICC Retirees

A

Abner, Joe
 Adams, Earl *
 Adams, Litta ◇
 Adams, Stanley M. ◇
 Ahl, Al *
 Ahl, Marilyn "Kay"
 Ahten, Barbara A. ◇
 Aldag, Don ◇
Aldag, Jean *
 Alle, Anthony R. ◇
 Allen, Bonnie *
 Allen, Larry *
 Anderson, Joyce
 Anderson, Lyle ◇
 Andrew, Cindy
 Aschenbrener, Peggy
 Ashby, Gary
 Asthalter, Edward ◇
 Atkinson, Rebecca *
 Augustyn-Sloan, Donna *

B

Baechler, Gilbert ◇
 Bahlfleth, Margaret J. ◇
 Baker, Eileen *
 Baker, Linda ◇
Baker, Roger K. *
 Baker, William *
Bales, Richard R.
 Ballard, Robin
 Barhorst, Bettsey *
 Barnes, Jane
 Barnes, Linda
 Bates, Harry ◇
 Beam, John ◇
 Beaupre, John ◇
 Beck, Phyllis *
 Becker, Frederick
 Becker, Philip J. *

Becker, Susan
 Beckwith, Dean *
 Beebe, Janice D.
 Bensing, Jack *
 Benz, Lee ◇
 Bietz, Myrna E. *
 Bilbrey, Steve
 Birkner, Juanita *
 Bishop, Diane
 Bishop, Janet M. *
 Bittner, Clarissa ◇
 Blair, Doris L. ◇
Blane, Earl ◇
 Blevins, Joan *
 Bloompott, Robert
 Boniger, Debra
 Bowe, Shirley
 Bowers, Douglas M. ◇
 Boyer, Thomas *
 Bradford, Judy
 Bradshaw, James *
 Bremer, Trudee
Briggs, Ruth Ann
 Briney, Janet
 Brooks, Joyce L. ◇
 Brooks-Miller, Donald ◇
 Broquard, Victor
 Brucks, Beverly
 Bruninga, Harold O. ◇
 Bryson, James
 Burke, R. Jane
 Burkhardt, Mary C.
 Burnett, Robert K.
 Burnham, James *
 Burroughs, Mary ◇
C
 Cady, Rolland ◇
 Calkins, Betty ◇
 Calvert, William
 Camp, Kenneth L. ◇

Camp, Lois P. ◇
 Campbell, Thomas *
 Cannavan, Gerry
 Cannon, William ◇
Carroll Clara ◇
 Cavanagh, Vivian ◇
 Charlton, Sally A. ◇
 Chilton, Arlene G.
Christy, Mary M. ◇
 Cignarelli, Mary ◇
 Cirone, Christie
 Clark, Jo Ann
 Clayton, Marge
 Clingenpeel, Darlene E. *
Clymore, Hugh B. *
 Colburn, Minta *
 Collins, Kent *
 Cook, Billy
 Cook, David
 Cook, Marge
 Copley, Karen *
Cornish, Dorothy G. ◇
 Corso, Frank
 Cox, David L. *
 Crady, Stephen L. *
 Crane, Robert V.
 Croy, David M.
 Culberson, Eugene *
 Cummings, Charles
 Cunningham, Dale *
 Curtis, Ann
D
 Darlington, James
 Daugherty, Mike
David, Janice A. *
 Davis, Archie
 Davis, Opal Deane
 Day, Doug
 Day, Russell ◇
 Dean, Robert E.

DeFranco, Angelo M.
Deissler, Janice *
Delaney, Marjorie *
 Deynzer, Leonard G.
 Dixon, Margie
 Donovan, Roger
 Dorough, Prince ◇
 Doversberger, Elizabeth J. *
 Dua, Prema ◇
 Dubois, Mark *
 Duffy, Janet *
 Dunham, R. Scott
 Dunn, Roger E.
 Durre, Bonnie
 Dusseau, Melissa
 Duvall, Jacklin J.
 Duvall, Richard

E

Eckstein, Ken
 Edwards, Mary Alice
 Eertmoed, Tom *
Eicken, Robert B. *
 Engelbrecht, Marilyn
 Erwin, John
 Erwin, Rebecca A. *
 Evans, Beverly *
Ewing Donna ◇

F

Fahrner, Bruce *
 Fandel, Norma L. ◇
 Farmer, Rick *
 Feipel, William
 Ferree, G. Edwin
 Finch, Jim *
 Finney, Mary G. ◇
 Fishbach, Rita ◇
 Fliege, Cheryl
 Forbes, Wayne P. ◇
 Fordyce, D. Bruce
 Foster, Joanne M. *
 Foster, Mary

Foster, Michael
 Foster, V. Max ◇
 Fought, D. Joanne ◇
 Fraley, Paula
 Franz, Raymond J. *
 Freeman, Ima Jo
Frisk, Vaughn J. *
 Froman, Mary E. ◇

G

Gasparovich, M. Stephen
 Gasper, Pamela
 Gaston, Lois *
 Gerkin, Mick
 Gibbs, Genevieve
 Gilbert, Barbara
Gilbert, Esther M. ◇
 Gilbert, Sharon
 Gillespie, Jon
 Gisleson, Karen M. *
 Goodman, Ken *
 Gordon, Don *
 Gorman, Susan *
 Gorski, Lottie *
Gottshall, Paul L. ◇
 Graham, Clara
 Greenway, Lani
 Griffin, Mary
 Grisham, George R.
 Groeper, Clara
 Guiliano, Joan R. ◇
 Gustafson, Lynnita F. ◇

H

Haeflinger, Emil ◇
 Hahn Jr., William A. *
 Hall, Jack L. ◇
 Hampton, Greg
 Hanchett, Velma L. ◇
 Harding, Laura J. *
 Harris, Denise
 Harris, Derron
 Harrold, Frank ◇
 Hart, Debra

Hart, Jeanette A. ◇
 Hartnett, Barbara *
 Hartwig, Daryl ◇
Haupt, Joanne
 Hauser, Kathleen
 Hawkins, Floyd ◇
 Hedeman, Carol *
 Heimann, Louise M. *
 Heinz, Pamela *
 Hentchel, Fred
 Herman, Carroll W.
 Herman, Michael
 Herold, Glenn *
 Herriman, Roger *
Hickman, Noah C. *
 Hill, E. Duane
 Hill, Gregory
 Hines, Norman ◇
 Hinkle, Gary *
 Hobin, John
 Hobson, Sherrilyn ◇
 Hoffmann, Richard ◇
Hohstadt, Sally ◇
 Hohulin, Dorothy
 Hohulin, Mary
 Holding, Carol
 Holmes, A. Jean
 Holocker, Jewell ◇
 Holohan, Ronald *
 Holzhauer, Gerald ◇
 Homan, Michelle
 Hopp, Barbara A. ◇
 Houghton, Becky *
 Hout, Dorothy M. ◇
 Howell, Ronald
Howley, Roseann *
 Hughes, Phil ◇
 Huisenga, Donna
Humke, R. Gene *
 Humphrey, Donna
Hungate, Tim S. ◇
 Huser, John ◇

Ingolia, Susan
Irwin, Dennis J.
Iverson, Nancy
Ivins, Roger

J

Jackson, Evan *
Jackson, Herman
Jacobs, Gail *
Jarboe, Gerald
Jenkins, Don ◇
Johnson, Dorothy
Johnson, Faye ◇
Johnson, Judith A. *
Johnson, Mary L. *
Johnson, Steven L. *
Jones, Ann
Jones, Samuel C.
Jordan, Edwina *
Jordan, Mary C. ◇
Juckems, Roland ◇
Jurgens, Carolyn ◇
Jurgens, Judy ◇

K

Karnopp, Richard L.
Keeling, James A.
Kemp, Janet *
Kerker, Nancy L. *
Keys, David
Kiesewetter, Leo A. *
King, Mary A. *
Kingsland, Josephine G. ◇
Kinney, Charles *
Kinsinger, Janice
Kirkwood, Ronald ◇
Klein, Mary ◇
Kling, Doris R. *
Kniep, Sara
Knight, Tim
Knott, Joan
Knutson, Flora

Koch, Wesley *
Kolb, Doris K. ◇
Krause, Helen
Krause, Ina Lee ◇
Kryszak, Walter J.

L

Lagore, Sharon
Lambrecht, Cheryl
Landers, Emy *
Larkin, Frank *
Lee, Joanne
Lee, Lily ◇
LeFebvre, Jacklyn
LeFebvre, Jim L. *
Legaspi, Lisa
Lelm, Janet L.
Lewellen, Donald S.
Lighter, Carolyn
Lindgren, William D. *
Lott, Linda C. *
Love, John *
Lutgens, Frederick K. *
Lyle, V. Terry ◇

M

Mack, Gail
Mahoney, Sue
Majeske, Robert E. *
Malcolm, Phyllis
Malcolm, Roger
Maloney, Harold
Manning, Charene *
Markham, Wanda *
Martin, Charles
Martin, Marjorie ◇
Martin, Shirley
Martin, Wendy
Martinie, William ◇
Masters, Vivian ◇
Maston, Mark
Mathes, Gladys ◇
Mathews, Lou Ann *
Mattews, Mary F. ◇

Matuska, Janis
May, Carol ◇
Mayes, Max *
McAdams, Jean
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O

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