Illinois Central College
Weapons on Campus and Firearm Concealed Carry Policy
Adopted January 16, 2014 / Revised March 17, 2016

I. Statement of Purpose
On February 18, 2011, the Board of Trustees adopted a Weapons on Campus Policy. On July 9, 2013, the Illinois Firearm Concealed Carry Act (“FCCA”) became law. Illinois Central College (hereafter referred to as “ICC” or “College”) hereby establishes the ICC Weapons on Campus and Firearm Concealed Carry Policy (hereafter referred to as “Policy”) pursuant to the 2013 Illinois Firearm Concealed Carry Act (430 ILCS 66) and its enabling regulations, and the authority granted by the Illinois Public Community College Act (110 ILCS 805/1). ICC continues to be committed to providing a safe and secure environment for the ICC community and its guests. In support of this commitment, ICC establishes restrictions on the ability to carry firearms or weapons on the ICC Campus in accordance with the Board of Trustees’ authority to promulgate rules and regulations and the 2013 Illinois Firearm Concealed Carry Act.

II. Persons Covered by this Policy
This Policy applies to all employees, students, persons conducting business, or individuals visiting the ICC campus, as “Campus” is defined by this Policy. Visitors include, but are not limited to, prospective students, former students and their respective families.

III. Prohibited Activities
A. Weapons or Firearms
ICC maintains a Weapons and Firearms-Free Campus. “Campus” includes, but is not limited to, the ICC campus in East Peoria, the North campus, the Downtown campus and the South campus; and sites, whether owned, leased or controlled by ICC, where ICC programs, activities and classes are held. No person covered by this Policy, unless authorized by law or specifically exempted by federal or state law or ICC regulation, is authorized to possess a weapon or firearm while engaged in ICC-related business or activities. It is the Policy of ICC to prohibit:
(1) Any person covered by this Policy from possessing a weapon or firearm on property owned, leased or controlled by ICC, even if that person has a valid federal or state license to possess a weapon or firearm.
(2) Any person covered by this Policy from displaying, brandishing, discharging or otherwise using any and all weapons or firearms, including concealed weapons or firearms, as well as any pellet gun, BB gun, AirSoft gun, Simunition gun or any other item which replicates or has the appearance of a firearm.

B. Exceptions
The provisions of this Policy do not apply to the possession of weapons or firearms in ICC vehicles, ICC buildings, on ICC grounds, or at any ICC-sponsored activity if the possession of weapons or firearms is related to one of the following exceptions:
a. The weapon or firearm is used in connection with a weapons safety course or weapons education course offered in the regular course of business or approved and authorized by ICC.

b. The weapon or firearm is carried by law enforcement officers required to carry a weapon or firearm as a condition of his or her employment; the weapon or firearm is carried by an enforcement officer from an external agency conducting official business at ICC; or any other exception is deemed necessary as determined by the ICC Chief of Police.

c. The weapon is carried by an “Armed Employee,” as that term is defined in the Private Detective, Private Alarm, Private Security and Locksmith Act (225 ILCS 447/5-10), while engaged in the performance of official duties within the scope of his or her employment on Campus, with the prior knowledge and approval of the ICC Police Chief or his designee.

d. The weapon or firearm is used in connection with sanctioned classes, athletics, or recreational sports practices, games, matches, tournaments or events on Campus when the activity requires the use of such weapons or firearms (e.g., fencing, starter pistols and archery).

e. The use of simulated weapons or firearms in connection with ICC-related theatrical productions.

f. Off-duty law enforcement officers, including off duty law enforcement officers attending classes as students.

g. Retired law enforcement officers who have maintained required firearms training and qualification and are in compliance with all department rules and regulations, as well as all applicable local, State, and Federal regulations and laws.

IV. Locations at Which Policy Applies
For purposes of this Policy, “property of ICC” includes any vehicle, building, classroom, laboratory, artistic venue, athletic venue, or entertainment venue whether owned, leased or operated by ICC, and any real property, including parking areas, sidewalks and common areas under the control of ICC.

This Policy also applies to all College-related organization property whether leased or owned by ICC, property owned by the ICC Educational Foundation or an entity related to the Foundation, including but not limited to the Campus Housing student housing property.

The College shall determine placement of clearly and conspicuously posted signs at all building and parking area entrances stating that concealed firearms are prohibited. Signs shall be in accordance with the design approved by the Illinois State Police.

V. Policy Establishing Rules and Regulations in Accordance with the FCCA.
A. Subject to the overall supervision and regulation of the Illinois State Police, the FCCA authorizes qualified individuals possessing a valid license to carry a concealed firearm (such qualified individual is referred to in this Policy as a “Licensee”). A concealed firearm is a loaded or unloaded handgun carried on or about that person
completely or mostly concealed from the view of the public, or is within a vehicle owned by that person.

B. Special Regulations for Licensees.
   1. Parking Areas. A Licensee may transport a firearm into an unrestricted parking area within a vehicle if the firearm and its ammunition remain locked in a case out of plain view within the parked vehicle. Certain parking areas on Campus may be designated as areas where weapons and firearms are not permitted. “Case” is defined as a glove compartment or console that completely encases the firearm and its ammunition, the trunk of the vehicle, or a firearm carrying box, shipping box or other container. The firearm may only be removed for the limited purpose of storage or retrieval from within the trunk of the vehicle.
   2. ICC, including the ICC Police Department, will not provide storage of firearms for a Licensee at any time. Licensees must follow the rules pertaining to storage of weapons in their vehicle as stated above in Section V/B-1.

VI. Enforcement

Any individual visiting or conducting business on the property of ICC found to have carried a weapon or firearm onto the property of ICC knowingly, or under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be banned from the ICC Campus. Any student found to have carried a weapon or firearm onto the property of ICC knowingly, or found to be carrying a weapon under circumstances in which the student should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to an including, but not limited to, expulsion from ICC.

Any employee found to have carried a weapon or firearm onto the property of ICC knowingly, or found to be carrying a weapon or firearm under circumstances in which the person should have known that he or she was in possession of a weapon or firearm, may be subject to discipline up to and including, but not limited to, immediate termination of employment, subject to such other employment rules or regulations in place.

Any individual found to have carried a weapon or firearm onto the property of ICC knowingly, or found to be carrying a weapon or firearm under circumstances in which the individual should have known that he or she was in possession of a weapon or firearm may be subject to administrative action and/or regulation violation enforcement by ICC as well as possible arrest and prosecution. Violations of this Policy may result in referrals to external law enforcement agencies.

VII. Reporting Requirements

ICC’s Board of Trustees authorizes the President of ICC to promulgate protocols for the implementation of this Policy including, but not limited to, delegating required reporting responsibilities and protocols related to storage and confiscation of weapons or firearms.
VIII. Definitions
   A. A “firearm” is defined as: loaded or unloaded handgun. A “handgun” is defined as any device which is designed to expel a projectile or projectiles by the action of an explosion, expansion of gas, or escape of gas that is designed to be held and fired by the use of a single hand.
   B. A “weapon” is defined as: Any device, whether loaded or unloaded, that shoots a bullet, pellet, flare or any other projectile including those powered by CO² (including but not limited to, machine guns, rifles, shotguns, handguns or other firearm, BB/pellet gun, spring gun, paint ball gun, flare gun, stun gun, Taser or dart gun and any ammunition for any such device); any replica of the foregoing is also prohibited; any explosive device including, but not limited to, firecrackers and black powder; any device that is designed or traditionally used to inflict harm including, but not limited to, bows and arrows, any knife with a blade longer than three inches, hunting knife, fixed blade knife, throwing knives, dagger, razor or other cutting instrument the blade of which is exposed.

IX. ICC Police Department
   The ICC Police Department, in consultation with other relevant divisions of ICC and executive management, shall be responsible for the development and promulgation of procedures and protocols for the confiscation and possession of weapons.

   The ICC Police Chief, in consultation with other relevant divisions of ICC and executive management, shall promulgate policies and procedures to be used in determining whether any exceptions to this Policy are necessary.

X. Delegation
   ICC’s Board of Trustees hereby delegates to the President of ICC the authority to promulgate regulations and procedures related to and consistent with this Policy, the 2013 Illinois Firearm Concealed Carry Act and other relevant laws and regulations.

   The President of ICC shall from time to time report to ICC’s Board of Trustees any regulations or procedures and the status of implementation of this Policy.