INSTRUCTIONS TO THE EVALUATOR: Circle the number which best aligns with the applicant's behavior.

1 = Strongly Disagree    2 = Seldom    3 = Could Be Improved    4 = Almost Always    5 = Always    6 = Unable to Assess

WORK ETHIC:
Reports to work/school when scheduled .............. 1 2 3 4 5 6
Gives advanced notice of tardiness or absence ....... 1 2 3 4 5 6
Dresses appropriately and well groomed ............. 1 2 3 4 5 6

COMPREHENSION SKILLS
Demonstrates appropriate technical knowledge .......... 1 2 3 4 5 6
Grasps instructions quickly and is willing to ask questions ... 1 2 3 4 5 6
Accesses and interprets written instructions or information .. 1 2 3 4 5 6

COMMUNICATION SKILLS
Uses appropriate vocabulary and expressions ........... 1 2 3 4 5 6
Expresses ideas verbally to coworkers, classmates, and/or customers ...................... 1 2 3 4 5 6
Completes forms, reports, homework, and other documents appropriately ................. 1 2 3 4 5 6

MATH SKILLS
Makes correct calculations ................................ 1 2 3 4 5 6
Applies analytical logic to accomplish tasks ........... 1 2 3 4 5 6

PERSONAL VALUES
Shows initiative and expresses enthusiasm .............. 1 2 3 4 5 6
Accepts individual differences ............................ 1 2 3 4 5 6
Works well with others without reservation ............ 1 2 3 4 5 6

WORKS COLLABORATIVELY:
Cooperates with supervisors/teachers/coworkers/classmates . 1 2 3 4 5 6
Demonstrates leadership when appropriate ............. 1 2 3 4 5 6
Accepts suggestions/criticism ............................ 1 2 3 4 5 6
Makes personal sacrifices for the betterment of the business/classroom ..................... 1 2 3 4 5 6

TECHNICAL SKILLS
Demonstrates expected level of technical skill ........... 1 2 3 4 5 6
Demonstrates appropriate level of productivity .......... 1 2 3 4 5 6
Mistakes fall into acceptable range .................... 1 2 3 4 5 6

CONTINUED LEARNING
Desires to increase knowledge required of job/career .... 1 2 3 4 5 6
Demonstrates intellectual ability to advance in chosen career .. 1 2 3 4 5 6

KNOWLEDGE-BUILDING SKILLS
Makes good decisions ....................................... 1 2 3 4 5 6
Thinks independently ...................................... 1 2 3 4 5 6
Adapts to change within the work/classroom environment . 1 2 3 4 5 6

SOCIETY VALUES
Demonstrates characteristics of an ethical person ....... 1 2 3 4 5 6
Displays concern for, and willingness to assist, others .... 1 2 3 4 5 6
Participates in extracurricular community-based activities . 1 2 3 4 5 6

In your opinion, explain why this individual is deserving of acceptance into the ICC Diesel Powered Equipment Technology Program.

Evaluator’s Signature

Mail this completed form in a sealed envelope, with your signature across the back flap of the envelope.
to: Diesel Powered Equipment Technology
   attn: Jeff Gardner
   Illinois Central College
   1 College Drive, East Peoria, IL 61635

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