At 5:00 p.m., Chair Davis called the regular meeting to order and asked Trustee Cannon to lead the audience in the Pledge of Allegiance. Chair Davis asked the Secretary to call the roll and Carl Cannon, Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, and Gale Thetford were present. Absent: None. Late: None. Attending remotely: Kelly Daniels.

1.4 Chair Davis invited a motion to allow Vice Chair Daniels to participate by electronic means due to family or other emergency pursuant to Section 7(a) of the Open Meetings Act. Chair Cannon motioned to allow Vice Chair Daniels to participate in the Board of Trustees meeting remotely. Trustee Byrd seconded the motion. Chair Davis asked the Secretary to call the roll and the following Trustees responded “Aye”: Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, and Carl Cannon. “Nay”: None. Absent: None. The motion passed.

Recognition:

Dr. Charles Swaim, Executive Vice President of Academic Affairs, invited Dean Wendee Guth to provide an introduction for the Dental Hygiene and EMS programs. She provided an overview of the goals of the health careers programs when moving to the Peoria campus included providing better simulations for students as well as collaborative instructional experiences for students between teams. She invited Nicole Breidel, Instructor and Co-Director for the Dental Hygiene Program, and Mike Irrera, Instructor for the EMS program, to share an overview of their programs and speak to the collaboration between programs.

Trustee Cannon asked if the program has any minority participation, and Ms. Breidel confirmed it does.

Dr. Sheila Quirk-Bailey, President, congratulated them on the program re-accreditation.

Hearing of Citizens: None

Conflict of Interest: None

Audit Report for 2020-21

Bruce Budde, Executive Vice President of Administration and Finance, introduced Adam Pulley and Justin Knorr, CliftonLarsonAllen (CLA) LLP Auditors, to do a presentation of the annual audit. Mr. Pulley stated that an unmodified or clean audit opinion was issued on the financial statements. There were no findings with the audit, which is the highest rating that can be received.
Mr. Pulley reviewed some of the accounting numbers and stated that, at the end of the fiscal year, the District assets were approximately $274 million contrasted with liability of approximately $111 million. The net position at year end was $163 million, which is a $13.1 million increase from the prior year, compared to the $3.9 million increase of the year before. Further review of all the financial information ensued.

He noted that there are a couple other pieces of the audit that have not yet been issued.

Trustee Lamb referenced Mr. Pulley’s comment that there were tests that were not yet run. Mr. Pulley confirmed that there is a single audit, which is the audit of the district’s federal grant compliance. The federal government has not yet issued the requirements. They will be testing HEERF and CARES funding as opposed to student financial aid. In addition to the single audit, there is also some required ICCB information, such an enrollment and charge back reimbursement information. As ICCB had system issues on their end, this information is not yet available to perform the audit, so the ICCB issued a blanket extension through March of 2022.

Mr. Pulley noted that, in next year’s audit, there is a new accounting standard for leases that will change some of the recognition and definition of leases. He does not anticipate much financial reporting impact. However, this will be a significant standard in terms of the amount of time and resources that it could take for the district to accumulate the necessary information to comply with the standard.

Trustee Lamb referenced Mr. Pulley’s statement on not being able to run some of the tests. Mr. Pulley stated the financial audit is complete. The single audit will be a separate report issued at a later date and will be testing specific compliance requirements the federal government has released over certain grant programs, which will not impact the financial audit.

Chair Davis stated that these tests are running late due to an issue with the ICCB reporting or reasons related to requirements that the federal government has not yet issued.

It was noted that these reports will be provided upon completion.

Dr. Quirk-Bailey noted this is the 17th year in a row that the College has had a perfect audit.

2.2 Recommendation to Approve the 2020-21 Audit Report

Chair Davis invited a motion to approve the 2020-21 audit. Trustee Barhorst move to approve the 2020-21 Audit as prepared and presented by CliftonLarsonAllen LLP. Trustee Thetford seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, and Kelly Daniels. “Nay”: None. Absent: None. The motion passed.

Consent Agenda
Chair Davis asked for a motion to approve the consent agenda. Trustee Cannon moved to approve the remainder of the Consent Agenda including Minutes of the Closed Session of the Regular Monthly Meeting on October 21, 2021, the Personnel Report, and Monthly Bills for October 1 - 31, 2021. Trustee Barhorst seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, and Paula Davis. “Nay”: None. Absent: None. The motion passed.

Minutes


Personnel Report

New Hires:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Harold Dawson</td>
<td>10/25/2021</td>
<td>Success Coach – TRIO Talent Search</td>
</tr>
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Change of Status:

<table>
<thead>
<tr>
<th>Name</th>
<th>Effective Date</th>
<th>Position</th>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lynne Swanson</td>
<td>10/18/2021</td>
<td>Admissions Representative</td>
<td>Enrollment Manager</td>
<td></td>
</tr>
<tr>
<td>Michelle Decker</td>
<td>11/01/2021</td>
<td>Bookkeeper-Bookstore</td>
<td>Administrative Assistant II-BLIS</td>
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</tr>
<tr>
<td>Arnitria Shaw</td>
<td>11/01/2021</td>
<td>Dean – College &amp; Career Readiness</td>
<td>Vice President of Workforce and Diversity</td>
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Separations:

<table>
<thead>
<tr>
<th>Name</th>
<th>Hire Date</th>
<th>Position</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Cesario Diaz</td>
<td>05/15/2011</td>
<td>General Housekeeper</td>
<td>10/29/2021</td>
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Retirements:
<table>
<thead>
<tr>
<th>Name</th>
<th>Hire Date</th>
<th>Position</th>
<th>Effective Date</th>
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</thead>
<tbody>
<tr>
<td>Jeannie Gullett</td>
<td>03/24/1999</td>
<td>TRIO Advisor/Tutor Coordinator</td>
<td>01/01/2022</td>
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**Purchase Report**

**DIRECT PURCHASES**

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<thead>
<tr>
<th>Division</th>
<th>Description</th>
<th>Vendor</th>
<th>Award</th>
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<tbody>
<tr>
<td>Enterprise</td>
<td>ENTERPRISE RESOURCE</td>
<td>Huron Consulting Services</td>
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<tr>
<td>Systems</td>
<td>PLANNING MODERNIZATION CONSULTING</td>
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**Bills Including Conference and Meeting Expenses**

<table>
<thead>
<tr>
<th>Description of Fund</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>Education Fund</td>
<td>3,113,660.32</td>
</tr>
<tr>
<td>Operations and Maintenance Fd</td>
<td>557,359.08</td>
</tr>
<tr>
<td>Oper and Maint Fund (Restrict)</td>
<td>54,401.75</td>
</tr>
<tr>
<td>Auxiliary Fund</td>
<td>613,697.10</td>
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<tr>
<td>Restricted Fund</td>
<td>996,695.76</td>
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<tr>
<td>Audit Fund</td>
<td>2,765.69</td>
</tr>
<tr>
<td>Liab,Protect and Settlement Fd</td>
<td>410,435.32</td>
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**TOTAL FOR ALL FUNDS:** $5,749,095.02

**Board of Trustees Chair Report**

**Announcement:** Chair Davis shared the following reminders:

- Nov. 22 Lunch & Learn at 11:30 – 1 p.m. in Hickory-131. Give lunch order to Sue Bulitta if you have not already done so.
- Nov. 29 Governance Lunch & Learn at 11:30 – 1 p.m. in Hickory-131
- Dec. 2 Governance Lunch & Learn at 11:30 – 1 p.m. in Hickory-131
- Dec. 9 Holiday dinner after Board Meeting
ICCTA Report: Trustee Lamb provided the following report:

At its November 13 meeting, the Illinois Community College Trustees Association’s Board of Representatives adopted ICCTA’s state legislative goals for 2022:

- Local control of community colleges
- Community college baccalaureate degrees
- Equitable funding for community college operations
- Equity in higher education
- Equity in MAP funding
- Funding for capital construction projects

Legislative Committee Report: Trustee Thetford provided the following report:

FUNDING FOR COMMUNITY COLLEGE OPERATIONS: Request for level funding. The state is providing roughly 16 percent of community college funding, with property taxes and tuition making up approximately 42 percent each. Under the original funding parameters, each contribution should be one-third of funding. A steady and equitable funding stream from the state is being requested.

EQUITY IN MAP GRANTS FOR COMMUNITY COLLEGE STUDENTS: The state’s 48 community colleges serve 60 percent of all of the undergraduate students enrolled in higher education in Illinois, yet community college students receive approximately 11 percent of MAP funds. The Council seeks a statutory change to the portion of funds appropriated to the grant program to be dedicated specifically for community college students, including funds to support short-term community college certificate and training programs of less than 16 credit hours focused on workforce development and readiness efforts. Finally, the Presidents Council supports legislative efforts to remove for-profit institutions from eligibility for the MAP grant program.

PROTECT LOCAL CONTROL: Illinois community colleges are units of local government. The Council will maintain a stance of opposition against legislation, rules and proposals that would further erode the local control that Community College Districts have in the State of Illinois and oppose any new unfunded mandates placed upon our Districts.

EQUITY IN HIGHER EDUCATION: Illinois community colleges serve the largest concentration of students from underrepresented backgrounds in Illinois, with community colleges serving more underrepresented students than all other higher education institutions combined. The Presidents Council supports policies and programs that enhance access, affordability, equity, transferability, and completion for all students. The Presidents Council supports policies and programs focused on closing educational and economic gaps of underrepresented populations and eliminating historic barriers to higher education.
FUNDING FOR CAPITAL CONSTRUCTION PROJECTS  Community colleges have capital and deferred maintenance needs approaching $1 billion statewide. The Presidents Council supports the efficient and timely distribution of appropriated funds.

Student Trustee Report

Student Trustee Holloway stated that, as the fall semester comes to an end, Student Life has witnessed a surge in student involvement and is inspired to finish the year strong!

**October 22:** The ICC Choir hosted a “Coffee House Concert” at the Peoria Campus.

**October 26:** PTK (Phi Theta Kappa) had their first meeting of the semester, which included both new members and advisors. A goal for 2022 is to develop both an “Honors in Action” and a college-oriented service project to become a five-star chapter.

**October 27:** CAB (Campus Activities Board) hosted “Music Bingo” in the East Peoria cafeteria and students could play to win gift cards.

**October 29:** SGA (Student Government Association) and Campus Housing activated their spooky side and held a “Halloween Boo Bash.” Students could participate in costume contests while socializing for the holiday.

**October 30:** Members of SAFE (Student Association for the Environment) went to Dixon Refuge and Starved Rock State Park to explore nature.

**November 2:** The Vagabond Art Club created a display that will be up for the month in the Performing Arts Center for Day of the Dead.

**November 6:** SAFE (Student Association for the Environment) had a “Pumpkin Drop Off and Composting” event near the Horticulture Lab.

**November 12:** The Fashion Club hosted a Fashion Show on the East Peoria campus. The event title was “Our World: An Eco-Friendly Fashion Experience.” Items worn during the show were crafted by club members.

**November 17:** CAB (Campus Activities Board) hosted a “Keep Calm and Craft On” event in the Student Lounge for students to create stress balls, calming jars, and decorative mugs.

Board Policy Manual Review Report

Trustee Thetford stated that the Board Policy review team met and reviewed the following articles. These will be presented at the next Board meeting for approval.

- Article XVII Ethics
- Article XVIII Sustainability Policy
- Article XIX Social Media Policy
- Article XXII Whistleblower Protection Policy
President’s Report

Student Success Story: Dr. Quirk-Bailey shared that with deep roots in agriculture in central Illinois and a passion for the care of animals, Chase is following his dream to become a veterinarian. ICC helped Chase transition from the family farm to a college classroom.

He graduated from ICC in the spring of 2021 and began attending Kansas State University this fall, majoring in Animal Sciences & Industry. After his graduation at Kansas State, he plans to apply to Veterinary School to become a large animal DVM.

Chase shared, “ICC helped me in many ways. ICC helped me with the transition from high school to college with a small student-to-professor ratio. It also allowed me to take gen-eds at an affordable rate compared to other colleges.”

While attending ICC, Chase had the opportunity to live at home, attend classes, and help out on the family farm. Being around livestock his entire life, his passion for animals grew. He decided to job shadow a local veterinarian and was offered an internship as a vet tech after high school. He continued his vet tech internship during his time at ICC.

Chase said, “I want to do something most people can’t do. I want to continue my passion for animals while making an impact in agriculture.”

Report:

Dr. Quirk-Bailey provided the following updates:

She introduced Arnitria Shaw, the new Vice President of Workforce and Diversity. She also shared that Dennis Triggs, attorney for Miller, Hall, and Triggs, is attending as Rick Joseph, ICC Attorney, is out of town.

ICC was awarded the 2022 National Science Foundation Mentor Connect grant. This is the College’s first National Science Foundation grant and it provides technical assistance and mentoring support for larger National Science Foundation projects and awards. She reminded the Board that the College was approached by the National Science Foundation based upon ICC’s work in agriculture. They would like the College to pursue eventually becoming an advanced technology center. She thanked Dean Dana King, Laura Friesenborg (ICC consultant), and the faculty co-leads Pete Fandel (Agriculture Department), and Bradley Rose (Chemistry), who will be the chief investigators on the project.

A total of $1.1 million of administrative HEERF money has been applied to student accounts to alleviate their debt.

ICC is pursuing regionally a Good Jobs Grant which will be focused on IT jobs to support students from high school all the way through to career changers.
Treasurer's Report

Mr. Bruce Budde, Treasurer, provided an overview of the Treasurer’s report. Everything is tracking consistently as in the past months.

The state funding negative variance is due to timing. The CTE is behind what the normal funding cycle is. Real estate taxes show a slight negative variance due to how the College budgets. There are no anticipated issues in receiving any of these funds.

Tuition declines are due to the lower-than-expected enrollment. There is an increase in corporate property replacement tax that has come in higher than budgeted.

On the expenditure side, there are positive variances in all expenditure categories. Salaries is the largest expenditure variance, and this is related to the timing of filling positions. Benefits are favorable; however, the health claim activity is starting to trend towards a negative variance, but this is currently offset by a positive variance in prescription drugs.

Chair Davis invited a motion to approve the Treasurer’s report. Trustee Byrd moved to accept the Treasurer’s report as presented. Trustee Barhorst seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, and Raena Holloway. “Nay”: None. Absent: None. The motion passed.

Informational Items: Chair Davis noted that the informational items were presented as videos and asked if anyone had questions.

7.1 Academic Calendar 2023-2024* (Dr. Charles Swaim) No questions noted.

7.2 2021-2022 Faculty Seniority List* (Dr. Charles Swaim)

Trustee Lamb asked Dr. Swaim to provide an explanation of how temporary full-time faculty trigger adjustments in the faculty seniority, and Dr. Swaim explained.

Trustee Lamb asked how the vacancies in the Performing Arts Center are being handled. Dr. Swaim stated that there are very talented adjunct faculty covering this. They are in the process of evaluating which direction to pursue in filling these positions.

Trustee Byrd asked how many temporary full-time faculty there are. Dr. Swaim stated that the College has averaged close to 10 at any one time and explained the timeframe in which they could be tenure eligible.

Trustee Byrd noted there is one full-time faculty in ICC’s Education program. She noted that while Dr. Swaim stated demand is down in theater, teacher shortages are very much in the news. She is curious as to his quick thoughts. Dr. Swaim stated the vast majority of programs have reduced enrollment at this time. While there is not a question that more
people are needed in the teaching profession, currently demand is driven based upon student registration.

Dr. Quirk-Bailey stated it is not uncommon in Illinois to have cohort requirements the freshmen year for education majors so when they transfer, they are required to go back and take that experience - which means they cannot graduate in two years. Students understand this cohort requirement and tend to go straight to a university. In response to Trustee Byrd’s question if this is a new requirement, Dr. Quirk-Bailey stated this has been in effect for a while, but she does not recall the exact date.

Trustee Cannon noted the Early Childhood Education program only shows one faculty and asked if there were more before or if enrollment was lost during the pandemic. Dr. Swaim stated that the program has not lost anyone recently. Dr. Quirk-Bailey stated that, to her recollection, it has been only one faculty member during her tenure, but she would check on that. She noted that the Deans were affirming that it has been only one faculty member in that program. Dr. Swaim also noted that there is also another type of early childhood education now and that is where a certain number of prospective students are going.

7.3 Sabbatical Leave (Fall 2022) * (Dr. Chuck Swaim)

Trustee Lamb noted that that this leave will result in another potential administration candidate. Dr. Quirk-Bailey shared that she will be her sponsor. Dr. Swaim shared sabbatical requests go through a thorough review process with a team.

7.4 Innovation Fund – 1st Quarter Update* (Ed Babcock)

Trustee Thetford asked is this is the fourth year of the fund. Mr. Babcock stated that this is the fifth year of the fund. No money was spent in the first year.

Trustee Thetford referenced the expenditures and asked about the available balance. She asked if, after those payments are made, will that be the remainder. Mr. Babcock stated there will still be $1 million left after the projects are paid. He affirmed this budget runs on the state fiscal year.

Trustee Thetford asked if the fund normally is maintained at $1 million. Mr. Babcock stated that the balance is normally maintained at that level and reviewed at the end of the year.

Action Items

8.1 Updates to the Bylaws of the Board of Trustees (Gale Thetford)

    Article XX: Identity Theft Prevention
    Section 1: Policy
    Section 2: Purpose
    Section 3: Definitions
    Section 4: Covered Accounts
Section 5: Identification of Relevant Red Flags
Section 6: Oversight of the Program
Section 7: System Guidance
Article XXI: Emergency Operations Plan

Trustee Thetford moved that the Board of Trustees approve the updates to the administrative policies of the Board of Trustees. Trustee Cannon seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels Paula Davis, Cindy Byrd, Raena Holloway, and Diane Lamb. “Nay”: None. Absent: None. The motion passed.

8.2 Continuing Education Online (Cindy Byrd)

Trustee Barhorst moved to accept the recommendation to provide CE online noncredit training through third-party providers Mindedge and ProTrain. Trustee Daniels seconded the motion.

Trustee Thetford thanked the Trustees that voted in favor of deferring this item to allow the new Vice President of Workforce and Diversity an opportunity to review this and provide input. She is not unaware that this would be challenging for someone new to the position to get up to speed on this item. She would like to apologize to Vice President Shaw for putting this on her shoulders. She stated that the staff is not the only ones working on this for the past 18 months. She also has been working on this. She is aware that there is a problem and the short-term fix is to farm out some of this continuing education to a third party to do some of this work. She has heard arguments that other colleges do this. She noted these providers are for-profit learning entities. She feels that the College has been struggling against the “poaching” that occurs with for-profit entities and feels this will also happen with this program.

She understands that some of the staff is burned out, overburdened, and cannot take on this work so, in the short-term, she understands the support of this. Long term, if enrollment does not turn around, she would like faculty to develop continuing education classes and retain them. She acknowledges what the administration and staff are saying in that, to an extent, the College is not positioned to do this work.

She noted that some students have gone through these for-profit programs but have not learned what they needed to and then have had to turn around and go through ICC’s program.

Trustee Byrd stated that Trustee Thetford made some good points that she had not thought about previously. She thanked everyone that supported the deferment of this vote.

Chair Davis stated that she agreed with Trustee Thetford and Trustee Byrd that the deferment has given everyone additional time to consider this program, and what she learned during that time is that ICC is already losing students and community members to
other Colleges around the area because ICC cannot serve them in these types of courses. She stated that she feels we are in a whole new world with online education and online offerings. When we have businesses in our community that are taking advantage of programs at institutions that aren’t in our community since ICC does not offer those programs, she feels that ICC serves as a recruiter for those other institutions. For that reason, she does support this program.

Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Carl Cannon, Kelly Daniels, Paula Davis, Raena Holloway, Diane Lamb, and Dr. Bettsey L. Barhorst. “Nay”: Gale Thetford and Cindy Byrd. Absent: None. The motion passed.

Trustee Lamb shared that her impression is that these are short courses and professional refreshers. She respects her fellow Trustees. She noted that she has worked at Heartland and taught ICC students there.

8.3 Resolutions 2021-11: Special Tax Levy Pursuant to 110 ILCS 805/3-14.3

Trustee Barhorst moved to approve Resolution 2021-11: Special Tax Levy Pursuant to 110 ILCS 805/3-14.3, which provides additional support for the College’s operations. Trustee Cannon seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, and Gale Thetford. “Nay”: None. Absent: None. The motion passed.


Trustee Barhorst moved to approve Resolution 2021-12, which provides support for the College’s qualifying Life Safety Capital Projects. Trustee Byrd seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Kelly Daniels, Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, and Carl Cannon. “Nay”: None. Absent: None. The motion passed.

8.5 Resolution 2021-13: Tax Levy

Trustee Barhorst moved to approve the 2021 tax levy Resolution 2021-13, which provides support for the College’s operations and to pay scheduled debt obligations. Trustee Cannon seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, and Paula Davis. “Nay”: None. Absent: None. The motion passed.

8.6 Destruction of Verbatim Recordings for Closed Session Meetings

Vice Chair Daniels moved to approve the destruction of the verbatim recordings for the November 21, 2019, December 19, 2019, January 16, 2020, February 27, 2020, March 19,
2020, and April 16, 2020 meetings, in accordance with Section 2.0 of the Open Meetings Act (5 ILCS 120/2.06). Trustee Barhorst seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, and Raena Holloway. “Nay”: None. Absent: None. The motion passed.

8.7 Approval of the Fifth Addendum to President’s Employment Agreement dated May 19, 2016, as amended, which such Addendum extends the term of the President’s Employment Agreement by an additional year to June 30, 2025, increased compensation by 3%. In accordance with Sections 3-65 and 3-70 of the Illinois Community College Act and the policies of the Illinois Community College Board, the proposed Fifth Addendum has been posted to the ICC website.

Trustee Lamb moved to approve the Fifth Addendum to the President’s Employment Agreement dated May 19, 2016, as amended. Trustee Barhorst seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, Raena Holloway, and Diane Lamb. “Nay”: None. Absent: None. The motion passed.

Unfinished Business: None.

New Business:

Trustee Cannon stated that he had the great honor in joining in a discussion with Dr. Quirk-Bailey and Dr. Amir Al-Khafaji (need spelling), formerly of Bradley University, about some future opportunities. Dr. Quirk-Bailey stated that Dean Julie Howar has already attended a follow-up meeting and confirmed that we will be able to assist Dr. Al-Khafaji with his venture moving forward.

Trustee Thetford asked if there would be any discussion of the vaccine testing and mandates. Dr. Quirk-Bailey confirmed that would be possible. Mr. Triggs confirmed that the discussion could be held under the personnel report in the closed session.

Closed Session

At 6:28 p.m., Chair Davis entertained a motion for closed session. Vice Chair Daniels moved that the Board of Trustees conduct a closed session to discuss the following matters:

Litigation when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal or when the public body finds that an action is probable or imminent. (Section 2(c)(11) of the Open Meetings Act);

The setting of a price for sale or lease of property owned by the Public Body (Section 2(c)(6) of the Open Meetings Act)."
The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (Section 2(c)(1) of the Open Meetings Act);

Trustee Byrd seconded the motion. Chair Davis requested a roll call vote. The following Trustees responded “Aye”: Gale Thetford, Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, and Dr. Bettsey L. Barhorst, Carl Cannon, and Kelly Daniels. “Nay”: None. Absent: None. The motion passed.

Chair Davis asked Dr. Quirk-Bailey to request that Bruce Budde, Executive Vice President of Administration & Finance / Treasurer; Dr. Charles Swaim, Executive Vice President of Academic Affairs; and Melanie Fata, Chief Human Resource Officer, remain for closed session. All other guests and staff members were excused. A break was taken from 6:29 p.m. to 6:41 p.m.

(Closed Session)

Adjournment (Closed Session)

At 7:53 p.m., Chair Davis entertained a motion to adjourn the closed session and resume open session. Trustee Barhorst moved to adjourn the closed session and resume open session. Trustee Thetford seconded the motion. Chair Davis asked for a roll call vote and the following Trustees responded “Aye”: Kelly Daniels, Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, and Carl Cannon. “Nay”: None. Absent: None. The motion passed.

Adjournment (Open Session)

At 7:53 p.m., Chair Davis entertained a motion to adjourn open session. Trustee Byrd moved to adjourn open session. Trustee Thetford seconded the motion. Chair Davis requested a roll call vote and the following responded “Aye”: Paula Davis, Cindy Byrd, Raena Holloway, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, and Kelly Daniels. “Nay”: None. Absent: None. The motion passed unanimously.

The next meeting of the Illinois Central College Board of Trustees will be on December 9, 2021, in the Founders Room 211 on the East Peoria campus as well as virtually via Zoom.

P. Sue Bulitta, Secretary, Board of Trustees