Academic Affairs:

**Stacy Gehrig**, Dean of Agricultural & Industrial Technologies, has been appointed as Curriculum, Scheduling and Assessment Officer beginning July 1, 2019. We could not have found a more qualified and experienced professional to take up the responsibility to lead this department whose operations impact student success. Stacy brings to this position a wealth of experience as a faculty member and administrator, as well as familiarity with the curriculum and scheduling development processes and procedures at ICC.

**Steve Flinn**, professor and coordinator of the Industrial Electrical Technology Program, has been appointed interim Dean of the Agricultural and Industrial Technologies (AIT) department effective July 1, on a one-year contract. The AIT Dean’s position became open with the recent appointment of the current Dean (Stacy Gehrig) as Curriculum, Scheduling and Assessment Officer for the College. For the past 18 years, Steve has served the College primarily as a full-time faculty with a reputation for being a caring and student-centered instructor, dedicated to supporting and challenging students to excel both academically and professionally. In addition, Steve has earned the respect and trust of his colleagues as a consummate listener, team player, collaborator, forward thinker, and ethical leader. As a discipline coordinator, Steve has built an extensive network of stakeholders including local and regional business and community leadership that has culminated in both learning and employment opportunities for students.

**Jennifer Swartout**, Dean of Humanities for the past four years, has accepted a new position as Dean of Communication and Arts at Northwest Arkansas Community College. Her last day at ICC is June 30, 2019. Without a doubt, their gain is our loss. Jennifer has provided proven leadership and advocacy not only for the Humanities department, but has also demonstrated a commitment to the mission of the college: student success. She is currently engaged in several initiatives on campus and serves on several joint advisory committees. Jennifer is involved in the design and implementation of the College’s First Semester Experience, OnCourse training, Accelerated Learning Program (ALP), and the launch of an English Transition course in high schools in the region, just to mention a few of Jennifer’s footprint on ICC campus. Jennifer’s contributions to the College and community are immense, and we will miss her a great deal for her leadership, collegiality, and support for faculty, staff, and students. We wish Jennifer the very best in her new gig and future professional endeavors.
Jill Wright, Assistant Vice President of Assessment, Accreditation, and Services, was recently selected as a “Mighty Mentor” by the Higher Learning Commission (HLC). She was recognized at the HLC Annual Conference in April 2019. Jill has been a member of the HLC Peer Corps since 2008.

The Higher Learning Commission maintains a Peer Corps of approximately 1,600 faculty and administrators from institutions within the 19-state North Central region. The Peer Corps, known as peer reviewers, play an incredibly important role in all stages of the accreditation process. They are responsible for assuring that an institution is complying with the accreditation criteria as well as for helping an institution advance within the context of its own mission. HLC relies upon the work of peer reviewers for its accrediting activities. These volunteers generously share their knowledge and experience to assure and advance institutional quality. In an effort to recognize the extraordinary service of Peer Reviewers, HLC recognizes three Peer Reviewers yearly as “Mighty Mentors” who selflessly share their knowledge and wisdom, and lend a guiding hand to other reviewers whenever they can, as well as address their questions, concerns, or simply share words of encouragement. Jill, you make us proud. Congratulations!!!

Facilities & Technology Update

Technology:

Network & Desktop Services (Telecommunications division) has reached the end of its five year IP telephony project deploying approximately 1000 upgraded phone systems. 99% of all phones will be converted to the new, highly efficient Mitel system by the end of this month. ICC can now reap the benefits of call menus, call logging and advanced call routing services.

Network & Desktop Services (Infrastructure division) has begun its push to replace and double up all the wireless access points (AP’s) at ICC. The new AP’s are cutting edge and use the latest channel bonding technology. Also the new system has great flexibility as ICC enters into online student technologies.
Facilities

Current Projects include:

- Marketing area, Edwards Building fourth floor: Phase 1 is completed. Phase 2 construction started on June 3.
- Remodeling/move of Human Resources: The construction/remodeling phase is complete. New ceilings will be installed upon the completion of the RTU phase 7 project. Furniture has been ordered and HR is expected to move in late July 2019.

### Project Planning Report - June 2019

<table>
<thead>
<tr>
<th>Tax Levy (Life Safety Funding Projects) 2019</th>
<th>Project Description</th>
<th>Consultant</th>
<th>Budget - Estimate</th>
<th>Project Status</th>
<th>Project Remarks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Academic Building Rooftop Unit Replacement Phase 7</td>
<td>Replace old outdated RTU’s. Provide better temperature control</td>
<td>Midwest Engineering Prof. (MEP)</td>
<td>$962,000</td>
<td>Bid Awarded</td>
<td>Project Awarded - Project Start Date May 15, 2019 - Project on Schedule</td>
</tr>
<tr>
<td>Roadway/Parking Resurfacing PH3</td>
<td>Mill and replace asphalt &amp; concrete roadway &amp; parking lot surfaces. Repair storm drains</td>
<td>Midwest Engineering Associates (MWEA)</td>
<td>$700,000</td>
<td>Bid Awarded</td>
<td>Project Awarded - Project Start Date Early June 2019 - Project on Schedule</td>
</tr>
<tr>
<td>Academic Restroom Renovation Phase C</td>
<td>Continue renovating bathrooms in the Academic building East Peoria</td>
<td>Farnsworth Group</td>
<td>$650,000</td>
<td>Bid Awarded</td>
<td>Project Awarded - Project Start Date May 15, 2019 - Project on Schedule</td>
</tr>
<tr>
<td>Phase 4- Replacement Obsolete Fire Alarm Devices and PAC Upgrade</td>
<td>Replace obsolete and outdated equipment/devices and upgrade to code the PAC fire system</td>
<td>ICC - Getz</td>
<td>$200,000</td>
<td>COMPLETE</td>
<td>Project Complete - East Peoria and Peoria Complete - PAC Upgrade - Looking into Cost. $161,039 Under budget without PAC</td>
</tr>
<tr>
<td>AIT CO2 Conversion and PAC Fire System Upgrade</td>
<td>Upgrade the obsolete AIT Dry Chem system to a CO2 system</td>
<td>ICC - Getz</td>
<td>$60,000</td>
<td>COMPLETE</td>
<td>Project Complete - On time - $49,753 - Under Budget</td>
</tr>
<tr>
<td>Peoria Cooling Tower - Upgrade and Refurbish</td>
<td>Replacement - Rusted out side panels, replace gear boxes</td>
<td>Ruyle - Marley</td>
<td>$55,000</td>
<td>COMPLETE</td>
<td>Project Complete - On time - $48,867 - Under Budget</td>
</tr>
<tr>
<td>AIT Welding Lab Torit System Filter Replacement</td>
<td>Clean and Replace welding lab Torit Filter system</td>
<td>ICC - Torrit</td>
<td>$28,000</td>
<td>COMPLETE</td>
<td>Project Complete - One Time - $27,350 - On Budget</td>
</tr>
<tr>
<td>Replace Architectural Panels &amp; Curtain wall - Edwards Building and Walk over Bridge</td>
<td>Replace windows and architectural metal panels to include new ICC signage</td>
<td>CDB</td>
<td>$650,000</td>
<td>Project in Design</td>
<td>Project A &amp; E Awarded - CDB - Project in Design</td>
</tr>
<tr>
<td>Upgrade Exterior Parking Lot, Roadway and Walkway lighting to LED</td>
<td>Upgrade fixtures with new LED fixtures for Energy Savings and Maintenance</td>
<td>ICC - Graybar Electrical</td>
<td>$75,000</td>
<td>Materials Received</td>
<td>New LED Lighting Fixtures Received - Install by ICC Electricians May-Aug</td>
</tr>
<tr>
<td>Poplar Penthouse Roof - Replacement</td>
<td>Complete replacement of Poplar Penthouse Roof</td>
<td>Garland Roofing</td>
<td>$70,000</td>
<td>Project to Start July 1, 2019</td>
<td>Project to start July 1 to be completed by July 31, 2019</td>
</tr>
<tr>
<td>3 Bridge Inspections - Painting and Repairs</td>
<td>Repair 3 bridges - Paint and structural repairs</td>
<td>Mauer &amp; Stutz - Structural Engineer</td>
<td>$15,000</td>
<td>Planning</td>
<td>Inspection Complete - Working on getting Scope of Work from A &amp; E</td>
</tr>
</tbody>
</table>
Educational Foundation

Trustee meeting - June 2019

The Educational Foundation Board of Directors and staff are proud to announce the Foundation has been awarded a $25,000 grant from the Goldstein Family Foundation. The grant, announced on May 23, was made in support of scholarships for students in need who desire to enroll in ICC’s Truck Driver Training Program. This award marks the third grant to be awarded to ICC within two years by the family foundation in conjunction with their family business, Alter Trading Corporation. Prior grants from the family foundation funded the purchase of a used semi-tractor, electronic logging system and updating a trailer from the ICC fleet with a wrap that will further advertise and represent the program.

Alumni Relations is proud to announce that 457 individuals have joined the Alumni Association. Members of the Alumni Association are invited to reconnect with ICC and fellow alums by attending events organized by the Alumni Relations office.

Save the Dates:

The ICC Educational Foundation Board of Directors and ICC Board of Trustees annual reception is scheduled for Wednesday, September 18, 2019, at WeaverRidge Golf Club following the Educational Foundation’s September board meeting. More information will be included in the invitation sent to your home in August.

Andrew Rinehart and David Wiest will present a free estate planning seminar on Tuesday, September 24, 2019, from 1:00 p.m. to 3:30 p.m. at ICC Peoria. Attendees will learn how to prepare the information needed to work with an attorney in drafting or updating a will or trust, while addressing questions on recent changes to tax laws and healthcare & financial powers of attorney. Reservations are required, please call (309) 694-5530 or visit icc.edu/acp/estate to register. For more information on this event please talk with a member of the ICC Educational Foundation staff.
Mark your calendars for the 2019 Community Celebration on Thursday, October 24, 2019, at Embassy Suites in East Peoria. Doors open at 5:30 pm with the program beginning promptly at 6:00 p.m. This event honors those individuals who make a difference in the lives of ICC students! Please join the ICC Educational Foundation for an evening of celebrating our donors and scholarship recipients. Sponsorships are available at various levels for individuals and businesses. Contact the Foundation offices at (309) 694-5530 for more information. Invitations will be mailed in September.

Human Resources

The Human Resources Department participated in a “HR Health Check” April 29 – May 10. A representative from High Street is evaluating human resources staff use of the PeopleSoft enterprise system and how we might maximize its functionality.

The Human Resources Department offices packed and moved the week of May 8 to its temporary summer location during the HVAC project.

The Employee Recognition event was held on May 8. This event takes significant planning on the part of all Human Resources Department and Marketing Department Staff. Thanks to all who coordinated this event that promotes employee recognition and engagement.

The Human Resources Department coordinated the campus visits of five finalists for the Vice President of Student Success May 6 – 10. Each candidate spent the day at the East Peoria Campus meeting with various constituency groups.

Organizational Learning

Employee Recognition Reception took place on Wednesday, May 8, 2019. Over 200 employees were recognized in the following categories:

**Years of Service:**
- 5 Years of Service: 65 employees
- 10 Years of Service: 47 employees
- 15 Years of Service: 32 employees
- 20 Years of Service: 12 employees
- 25 Years of Service: 10 employees
- 30 Years of Service: 3 employees
- 35 Years of Service: 3 employees
- Retirees: 25 employees
Faculty Who Make a Difference:
- Julie Clemens – Art & Behavioral Sciences
- Colleen Ensley - Art & Behavioral Sciences
- Nick Graff – Business, Legal & Information Systems
- Dan Kelts – Art & Behavioral Sciences
- Anita Tuccillo – Art & Behavioral Sciences

Staff Who Make a Difference:
- Jessica Bastian - Library
- Tracey Evans – Business, Legal & Information Systems
- Wendee Guth – Health Careers
- Jill King – Art & Behavioral Sciences
- Thomas Law – Custodial Services
- Michelle Weghorst – Public Services

Teaching Excellence Award:
- Rosalie James - Humanities

Gallion Award:
- Debbie Hedemann – Art & Behavioral Sciences

Faculty Diversity Award:
- Ray Kowalcyzyk – Business, Legal & Information Systems

Staff Diversity Award:
- Barbara Burton – Academic Services

Celebration of Learning has been scheduled and posted through web services and seeking and scheduling of presenters for the breakout sessions is under way.

AWARe Roster training was developed with Nicole Reese to address the importance of completing the never-attended and non-attender report. A video was recorded and distributed to student services, enterprise personnel, and Health Careers for preview and suggestions. After minor revisions, the training was submitted to web services for posting. The training video will be used at the Early College orientation event on the Peoria campus on August 1, and it will be added to the new employee orientation Blackboard course and Safe Colleges for easy access by both new and experienced faculty.
Marketing and Communications

*May 2019 News Releases*

5/14/19: Illinois Central College Guest Artists Series Presents Tribute to Dolly Parton on May 18
5/15/19: Heart of Illinois Chorus, In Residence at Illinois Central College, Hosts Open House for Prospective New Members May 21
5/16/19: Illinois Central College Athletics Director Sue Sinclair Retiring June 30
5/16/19: May 18 Illinois Central College Guest Artists Series Event the Dolly Show, A tribute to Dolly Parton, is cancelled
5/20/19: Illinois Central College Board of Trustees Seeks Candidates for Open Seat
5/21/19: Illinois Central College Named One of the “2019 Most Promising Places to Work in Community Colleges”
5/22/19: Red Letter Dates for June/July/August (Peoria Journal Star only)
5/23/19: Illinois Central College Offers Openings in Select Apprenticeship and Apprenticeship-Ready Programs for summer and fall

*May 2019 Merit News Releases*

5/22/19: ICC Welcomes Phi Theta Kappa Students for spring 2019
5/22/19: ICC Harbinger Student Media Staff Earn Honors at Spring Conference

*Student Life*

June has been filled with excitement for ICC students.

- June 18: ICC held New Student orientation for incoming students where they got to learn more about the school, meet some of the current students/staff, and tour the campus.
- June 19: Groups of student organizations such as Phil Theta Kappa (PTK), the Student Association for the Environment (SAFE), Pre Health, and Student Government held a game night where students came together to strengthen relationships and share information on topics that are relevant to all of the organizations.
- June 24-28: Phi Beta Lambda (PBL) is traveling to Texas for a National conference.
Student Services

Athletics

Softball: The softball team won three games in the Region 24 tournament to earn the bid to the National Tournament in Clinton, MS, May 22-25. Below are the softball players that earned a spot on regional tournament teams and awards they received for the season:

Division II Softball All Region 24 First Team 2019
- Katie David- Sophomore and Player of the Year for the Region
- Lexy Trammel-Sophomore

Coach of the Year: Heather Doty

Division II Softball Region 24 All-Tournament Team
- Katie David – Most Valuable Player
- Alexis West
- Lexy Trammell

Baseball: The Baseball Team participated in the MidWest Athletic Conference 2019. The team won their first game in the regional tournament and then lost to end their season. Below are the softball players that earned a spot on the all-conference team and awards they received for the season:

First Team:
- Infielder: Renegade Schott
- Outfielder: Vinnie Massaglia
- Catcher: Adam Christianson

- Freshman of the Year: Vinnie Massaglia
- Player of the Year: Vinnie Massaglia

- Second Team All-Conference: Infielder: Ben Hopkins

Golf:
- Noah Benbow- Sophomore from Galesburg, finished 5th out of 132 golfers at the NJCAA DII division.
- Isaac Ingold-Freshman from Morton, finished tied at 62nd out of 132 golfers at the national tournament in Plymouth, IN.