

Teaching and Learning

Academic Affairs

Amanda L. Webster, Humanities professor teaching English and technical writing, was featured author at the Local Author's Fair at the Bloomington Public library on November 17, 2018.

Brian Fischer, Humanities professor teaching English, was appointed, in November, to serve as Adjunct Representative to the TYCA (Two-Year College Association) Midwest Executive Committee.

Student Services

Athletics



The Illinois Central College women's basketball team reached a milestone with an impressive victory December 29 in the semifinal game of the Cougar Holiday Tournament at Lorene Ramsey Gym. The Cougars, ranked fourth in NJCAA Division II, knocked off third-ranked North Iowa Area Community College for the 1,300 win in ICC program history (1,300-299). The Cougars won the tournament on Sunday.

Three players were selected to the

All-Tournament team: Abby Coates- Soph. (Metamora), Marquitta Easley- Soph. (Zion-Benton), and Emma Henderson- Soph. (Tuscola). The team volunteered for at the Riverview Assisted Living Facility for a fifth year where they played BINGO and visited with the residents.



Currently, the men's basketball is 11-3 and has been receiving votes to be nationally ranked.

Student Life

New Student Orientation welcomed nineteen new students to ICC on January 8. Students had the opportunity to be able to learn about all that ICC offers through the information tables and the educational sessions.

There are multiple events during Welcome Days to greet new and returning students to ICC.

- Student Life will have “Ask Me Stations” to help guide new students.
- The Campus Activities Board (CAB) will host the X-BOX One Domination Extreme Tournament on January 15.
- Students will be able to play a variety of video games with their fellow classmates to kick off the start of the semester.
- The Student Government Association (SGA) will provide snacks to students and interacting with them to discover how to improve the student experience at ICC.
- The Library will host a game called “Put the Brains on the Monster” continuing their **One Book One College** events.

The Student Life Office is hosting the Student Organization Expo on January 23. Ten ICC student organizations will be in attendance and will showcase their club to attract new members. This Expo helps to educate students on opportunities available to them on campus.

Facilities & Technology Update

Facilities

The breakroom for the Technology Services and Accounting/Purchasing employees was recently completed.

Upcoming remodeling projects include:

- The Marketing area on the 4th floor of the Edwards building.
- The move of Human Resources department to the 2nd floor.

Other current initiatives include:

- Developing an initial list of Life Safety Projects for 2019.
- Replacing the Architectural Panels on the Edwards building. Partial funding has been secured through the CDB.
- Working with DKA Associates on the Facilities Master Plan. A kick off meeting is planned in the very near future to start the Master Plan process.

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Project Planning Report - Jan 2019				
Planned - Tax Levy (Life Safety Funding Projects) 2019	Project Description	Consultant	Budget - Estimate	Project Remarks
Academic Building Rooftop Unit Replacement Phase 7	Replace old outdated RTU's Provide better temperature control	Midwest Engineering Prof. (MEP)	\$962,000	Project in Design
Poplar Penthouse Roof - Replacement	Complete replacement of Poplar Penthouse Roof	Garland Roofing	\$70,000	Project in Planning
3 Bridge Inspections - Painting and Repairs	Repair 3 bridges - Paint and structural repairs	Mauer & Stutz - Structural Engineer	\$15,000	Inspection Complete - Getting repair and painting quotes
Roadway/Parking Resurfacing PH3	Mill and replace asphalt & concrete roadway & parking lot surfaces. Repair storm drains	Midwest Engineering Associates (MWEA)	\$700,000	Project in Planning
Phase 4- Replacement Obsolete Fire Alarm Devices and PAC Upgrade	Replace obsolete and outdated equipment/devices and upgrade to code the PAC	ICC - Getz	\$200,000	Project in Planning
AIT CO2 Conversion and PAC Fire System Upgrade	upgrade the obsolete AIT Dry Chem system to a CO2 system	ICC - Getz	\$60,000	Project in Planning
Peoria Cooling Tower - Upgrade and Refurbish	Replacement - Rusted out side panels, replace gear boxes.	Ruyle - Marley	\$55,000	Project in Planning
Academic Restroom Renovation Phase C	Continue renovating bathrooms in the Academic building East Peoria	Farnsworth Group	\$650,000	Project in Planning
AIT Welding Lab Torit System Filter Replacement	Clean and Replace welding lab Torit Filter system	ICC - Torrit	\$28,000	Project in Planning
IP Phone Upgrades - Tech Services	Add additional IP Phones		\$102,000	Project in Planning
Replace Architectural Panels & Curtain wall - Edwards Building and Walk over Bridge	Replace windows and architectural metal panels to include new ICC signage	CDB	\$750,000	Project Advertised for A & E by CDB
Upgrade Exterior Parking Lot, Roadway and Walkway lighting to LED	Upgrade fixtures with ne LED fixtures for Energy Savings and Maintance	ICC - Graybar Electrical	\$75,000	Project in Planning

Human Resources

Michelle Bugos and Kim Malcolm met via conference call on December 11 with Gallagher to continue progress on the compensation project. The Decision Band Method (DBM) was used in evaluating 239 non-benchmark positions resulting in all ICC positions now having a position band, grade, and subgrade. Gallagher will create preliminary salary ranges and place positions into the preliminary salary ranges for review in the January – February timeframe.

Contract negotiations with the Carpenters Union continued in December resolving all issues with the exception of issues related to compensation. Negotiations on these items have recently been resolved.

Kim Malcolm continues to lead documentation of standard operating procedures. Kim met with academic deans, human resources, payroll, and academic affairs staff on December 3 to begin creating a standard operating procedure for faculty load.

Michelle Bugos analyzed all 2018 requests for position reclassifications, some dating back to March 2018. All requests were appropriately analyzed and approved requests were implemented, effective January 1, 2019.

Human Resources staff met with academic deans on December 13 to discuss strategies for adjunct recruitment in 2019.

Winterfest was held on December 14 at the East Peoria and Peoria Campuses. Employees participated in an “ugly sweater contest” and a drawing for a prime parking spots was held.

Organizational Learning

After successful pilot orientations in December, the revised version of new employee orientation (NEO) was launched January 7 and will be offered weekly.

The Celebration of Learning schedule was printed before break and will be readily available for all attendees. Ideas from Cabinet and members of the Organizational Learning Committee were incorporated into the schedule and a QR code for the “professional development needs assessment” has been printed on the hardcopy of the agenda to enable us to gather more data regarding future offerings.

Staff/Faculty awards will continue to be promoted in late January-early February.

Marketing and Communications

December 2018 News Releases

- 12/11/18 Illinois Central College Offers “QuickStart” Events in January for Spring 2019 Enrollment.
- 12/12/18 Illinois Central College Offers Informational and Testing Sessions for the Highway Construction Careers Training Program.
- 12/17/18 Illinois Central College Launches Online Tools for Financial Aid Questions.

Educational Foundation

The Foundation scholarship application will open on January 15 and remain open through 11:59 pm on April 1. Please encourage those you know to apply if they are planning to attend ICC for the Fall 2019 and Spring 2020 semesters. Students complete one online application and are reviewed for over 600 scholarship opportunities totaling more than \$750,000! The application will be available online at icc.edu/scholarships.

The Alumni Office is pleased to announce that 437 individuals have become members of the Alumni Association. The members of the Alumni Association are invited back to the ICC campus to cheer on our student athletes at the basketball doubleheader on February 2. Attendees are encouraged to wear their alumni t-shirts and will have an opportunity to visit with one another between games during a special VIP event! If you are interested in attending, please contact the Foundation offices at (309) 694-5530.

The nomination form is now open for the Distinguished Alumnus and Alumnus of the Last Decade awards. Nominees must exemplify great success in their fields, provide humanitarian service, and demonstrate interest and support of education and the college. Outstanding alumni may be nominated by completing the nomination forms located at icc.edu/alumni by March 31. The Foundation Board of Directors recently approved a financial request submitted by the Youth Programs Division of the ICC Professional Development Institute (PDI) in support of programming offered to students entering fourth grade through high school. These programs include: College for Kids, SAT Prep, Minecraft Designers, Code Breakers and Club Code. Many students have the desire to take advantage of these educational opportunities but are unable to do so, due to financial constraints. The approved request will support youth programming in the amount of \$3,500 and will be allocated towards scholarship support for those students with families demonstrating financial need. Families seeking scholarship assistance should contact Youth Programs Coordinator at (309) 690-6916.



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Save the Dates:

The ICC Educational Foundation board and staff is pleased to announce the return of Simply Divine, a fine dining experience highlighting ICC's Culinary Arts Institute. This one-of-a-kind event will take place on Thursday, May 2, at 5:30 pm in Cedar and Dogwood Halls. The evening will feature creative cuisine and fine wine, prepared and served by the Culinary Arts faculty and students. Event proceeds will benefit the ICC Health Careers and Culinary Arts Programs. Join us for a culinary experience unlike any other. Reservations are limited. Contact the Foundation offices for information on sponsorships or reservations at (309) 694-5530. Invitations will be mailed in February.

Please join us for the 2019 Presidents Reception, on Thursday, May 23, at 5 pm at WeaverRidge Golf Club. This event recognizes our most generous donors for their support of the Educational Foundation and College throughout the past year. Contact the Foundation offices for more information at (309) 694-5530. Invitations will be mailed in April.

Join the ICC alumni for the sixth annual Alumni Night with the Chiefs on Saturday, June 15. Alumni are invited to bring their families to enjoy a buffet dinner from 5:30 to 7 pm and to cheer on the Peoria Chiefs as they take on the Burlington Bees at 6:35 pm. If you are interested in attending, please contact the Foundation offices at (309) 694-5530.

Mark your calendars for the 2019 Community Celebration on Thursday, October 24, at Embassy Suites in East Peoria. Contact the Foundation offices for information on sponsorships or reservations at (309) 694-5530. Invitations will be mailed in September.