

## Student Services

### *Athletics*

Both ICC basketball teams have moved up in the national rankings. The Women's basketball team has moved to a #1 ranking and the Men's basketball team has moved to a #17 ranking as of the week of February 3. The ICC Softball team is ranked #6 in the preseason poll.

On February 20, the Men's basketball team will take on John Wood Community College. At this game, we will be recognizing ICC's Fall Student Athlete Academic honors for students on the President's List, the Dean's List, and the Athletic Director's List. In all, 51 student athletes will be recognized.

On March 2 at 1 PM, the Women's basketball team will take on Lincoln Land Community College. During this game, we will be celebrating cancer survivors.

## Student Life

This month has been full of events from start to finish. Students could partake in a variety of fun and informational experiences. From fundraisers to social gatherings, there is something for everyone.

- The Bass Fishing Club sold candles, apparel, and food on February 1<sup>st</sup> to raise money for their club.
- The International Club celebrated Chinese Lunar New Year on February 7<sup>th</sup>. Students could learn more about the Year of the Pig at the information table while enjoying refreshments.
- Speaker Bryant Smith came to discuss diversity with students through CAB and Harvesting Dreams February 7<sup>th</sup>.
- CAB had a Valentine's Day event on February 13<sup>th</sup>. Students were able to participate in a photo booth, stuff-a-plush, decorate your own cookie, punch and name rings.
- The Horticulture Club sold flowers for Valentine's Day on February 14<sup>th</sup>.
- CRU handed out free bibles to students on February 21<sup>st</sup>.
- The Pre-Health had a bake sale for the St. Baldrick's event February 19-20<sup>th</sup>. They will host a healthcare panel on February 26<sup>th</sup>. Experts will talk about the current healthcare system and answer any audience questions.

# BOARD OF TRUSTEES NEWSLETTER

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## Facilities & Technology Update

### Facilities

Life Safety project planning and bidding is on schedule for the Spring/Summer construction timelines. (See table below). The deferred maintenance project related to the replacement of the architectural panels and windows on the Library/Administration building is moving forward with a kick-off meeting scheduled on February 21<sup>st</sup>. As noted in the previous Board Meeting, IDG was selected as the Architect through the CDB quality selection process. Funding for this project comes from ICCB and this project will be managed by the CDB.

The Master Planning process and related focus group discussions are scheduled to begin in early March. Facilities Services has been providing supporting facility data to DKA & IDG as background information supporting the project.

Project Planning Report - Feb 2019					
Life Safety Projects	Project Description	Consultant	Budget - Estimate	Project Status	Project Remarks
Academic Building Rooftop Unit Replacement Phase 7	Replace old outdated RTU's Provide better temperature control	Midwest Engineering Prof. (MEP)	\$962,000	Out for Bid - Bid Opening March 5, 2019	Project in Design - Out for Bid
Roadway/Parking Resurfacing PH3	Mill and replace asphalt & concrete roadway & parking lot surfaces. Repair storm drains	Midwest Engineering Associates (MWEA)	\$700,000	Out for Bid - Bid Opening March 4, 2019	Project in Planning - Out for Bid
Phase 4- Replacement Obsolete Fire Alarm Devices and PAC Upgrade	Replace obsolete and outdated equipment/devices and upgrade to code the PAC fire system	ICC - Getz	\$200,000	Planning & Scheduling	Project in Planning - Scheduling with Getz Install - included in Purchase Report
AIT CO2 Conversion and PAC Fire System Upgrade	Upgrade the obsolete AIT Dry Chem system to a CO2 system	ICC - Getz	\$60,000	Planning & Scheduling	Project in Planning - Scheduling with Getz Install - included in Purchase Report
Peoria Cooling Tower - Upgrade and Refurbish	Replacement - Rusted out side panels, replace gear boxes.	Ruyle - Marley	\$55,000	Planning and Purchasing	Project in Planning
Academic Restroom Renovation Phase 3	Continue renovating bathrooms in the Academic building East Peoria	Farnsworth Group	\$650,000	Out for Bid March 6, 2019 - Bid Opening April 1, 2019	Project in Planning & Design - Out for Bid March 6, 2019
AIT Welding Lab Torit System Filter Replacement	Clean and Replace welding lab Torit Filter system	ICC - Torrit	\$28,000	Purchased Filter System	Purchased Filter System - Scheduling Install
IP Phone Upgrades - Tech Services	Add additional IP Phones		\$102,000	Planning	Project in Planning
Upgrade Exterior Parking Lot, Roadway and Walkway lighting to LED	Upgrade fixtures with ne LED fixtures for Energy Savings and Maintenance	ICC - Graybar Electrical	\$75,000	Planning & Purchasing	Project in Planning - New LED Lighting Fixtures to be purchased by end of February
Poplar Penthouse Roof - Replacement	Complete replacement of Poplar Penthouse Roof	Garland Roofing	\$70,000	Planning	Project in Planning
3 Bridge Inspections - Painting and Repairs	Repair 3 bridges - Paint and structural repairs	Mauer & Stutz - Structural Engineer	\$15,000	Planning	Inspection Complete - Getting repair and painting quotes
Deferred Maintenance Project	Project Description	Consultant	Budget - Estimate	Project Status	Project Remarks
Replace Architectural Panels & Curtain wall - Edwards Building and Walk over Bridge	Replace windows and architectural metal panels to include new ICC signage	CDB	\$750,000	Planning	IDG selected as A & E by CDB - Project Kickoff Meeting Feb 21, 2019

## ***Technology***

The first phase of the Technology Assessment was successfully completed, as Moran Technologies held over 15 focus group meetings with staff and students from both campus locations. Follow up conversations will occur the week of the Board Meeting and a report will be available in March. There was a great deal of positive feedback from employees and students reflecting appreciation for the opportunity to share their perspectives and interests regarding technology. The feedback will be critical in ensuring that the College is meeting the needs of our students and employees and will serve as guide for developing the Colleges long range Technology Plan.

## **Human Resources**

Michelle Bugos and Kim Malcolm met via conference call on 1/9/19 with Gallagher to continue progress on the compensation project. Gallagher will have a draft final report to present on 2/11/19.

Cross training in the human resources department continues. Cross training and transition for tuition waivers, unemployment insurance, and tuition reimbursement is complete. Cross training on PeopleSoft entry of new hires is in progress.

Tim Anderson, Ann Banks, Kim Malcolm, and Michelle Bugos are developing 5 year plan in preparation for the strategic planning and budgeting cycle.

An audit of current “open” position requisitions was conducted in anticipation for workforce planning for the new fiscal year strategic planning and budget cycle. The status of open requisitions and pending requisitions was reported to President’s Cabinet during its Budget Retreat on 1/18/19.

Work on standard operating procedures (SOPs) continues. HR is finalizing the Hiring and Onboarding Standard Operating Procedure and will continue work on the Position Posting and Recruitment Standard Operating Procedure and the Staff Performance Evaluation Standard Operating Procedure.

## ***Benefits***

The Benefits Department has completed the annual filing of the ACA required 1094/1095 forms and those have been mailed to the member homes.

The Department continues working on a project to enhance the plan’s communication with those members with elevated risk factors. The purpose of the increased communication is to help the member work through chronic disease states and close as many gaps in care as possible. We have identified potential vendors, and have presented them to the Insurance committee. There will be follow up presentations.

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### ***Organizational Learning***

New Employee Orientation is being delivered weekly to improve the new employee onboarding process. Improvements will be made on to ensure documentation completion through NeoGov is completed timely and efficiently.

The professional development needs assessment was promoted at Strategic Forum in order to gain data for designing training programs. A tentative professional development plan was created in cooperation with PDI for the summer of 2019 and for the 19-20 academic year. The training plan will be modified based on input from the needs assessment and budget.

AAIM Employers Association initiated a collaboration with Organizational Learning/Human Resources department in order to host a March 26<sup>th</sup> event on the ICC East Peoria campus. Frank DeAngelis, former principal of Columbine High School, will speak on resilient leadership in the PAC. Area business and school leaders have been invited by AAIM to attend.

### **Marketing and Communications**

#### ***January 2018 News Releases***

- 1/09/19 --- New Exhibits Scheduled to Open in ICC Art Galleries in Mid-January
- 1/09/19 --- Illinois Central College Offers "Boot Camp" for Its Spring 2019 Solar Training Program
- 1/10/19 --- Illinois Central College Offers 12-Week Pharmacy Technician Course This Spring
- 1/15/19 --- ICC Opens Scholarship Application January 15 for 2019-20 Academic Year
- 1/26/19 --- Alzheimer's Community Forum at the ICC Peoria Campus

#### ***January 2018 Merit News Releases***

- 1/22/19 --- ICC Welcomes Phi Theta Kappa Students for Fall 2018
- 1/25/19 --- Illinois Central College Announces President's List for Fall 2018
- 1/25/19 --- Illinois Central College Announces Dean's List for Fall 2018
- 1/28/19 --- ICC Livestock Judging Team Competes Nationally

## Diversity and Community Impact

### PEORIA SUMMIT ON RACIAL JUSTICE AND EQUITY



**Lumina**<sup>™</sup>  
FOUNDATION

Last summer, ICC was one of 19 colleges selected, out of 312 applicants, by the Lumina Foundation to receive a grant to conduct activities relating to racial justice and equity. One of the project activities is the *Peoria Summit on Racial Justice and Equity*, a two-day conference to be conducted in collaboration with Peoria Public Schools (PPS).

ICC and PPS board members, faculty, staff, and students are invited to participate in the event which will be held on the following dates and times at the ICC Performing Arts Center, East Peoria.

- Thursday, March 21, 2019 9:00 a.m. – 4:00 p.m.
- Friday, March 22, 2019 9:00 a.m. – 12:30 p.m.

There is an exciting agenda including keynote presentations, panel discussions, and breakout sessions. Speakers and panelists will be announced soon and formal invitation will be sent to ICC trustees. We hope you are able to participate. Please save the dates.

## Educational Foundation

The ICC Educational Foundation online scholarship application is now open and will remain open through 11:59 p.m. April 1<sup>st</sup>. We are happy to report more than 700 students have already completed their application for the 2019-2020 academic year. Please encourage students to apply at [icc.edu/scholarships](http://icc.edu/scholarships).

The Educational Foundation staff is honored to continue the legacy of Geoffrey Jiang Thompson (1999-2018) by offering a new endowed scholarship to the ICC students. Geoffrey graduated from ICC at age 17 with high honors, then transferred to Rush University and aspired to attend medical school. His father David Thompson, a faculty member at ICC, and mother Shu-Huei Henrickson chose to establish a scholarship in memory of Geoffrey through the ICC Educational Foundation as ICC has been a significant part of Geoffrey's life. Not only did Geoffrey attend classes at ICC, he also attended the childcare center. This scholarship will be awarded to a full-time student with a 3.5 GPA, who is preparing for a career in healthcare or other public or social service field. Recipients must already have completed two full semesters at ICC to be considered for the award. Geoffrey's philosophy in life was instrumental in the creation of the scholarship criteria. Geoffrey sought fulfillment through service to others and summed up his philosophy in life as "quietly doing my best every day."

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The Educational Foundation staff would like to thank Sid and Flo Banwart for their pledge in support of a new endowed honors scholarship. The Banwart's wish to endow a scholarship for deserving honor students who excel academically. This scholarship will cover the full tuition and fees for a student accepted into ICC's Honors Program. Flo, a former ICC Educational Foundation Board of Director, believes ICC provides a superior education for students and is a tremendous resource for our community. Sid, a graduate of a community college, valued this first step in his educational journey. Together they have encouraged many promising ICC scholarship recipients to succeed in the classroom and in life by supporting the ICC Peoria Campus library and academic support services, as well as annual scholarship awards.

The Alumni Office is proud to announce that 446 individuals have joined the Alumni Association. The nomination form is now open for the Distinguished Alumnus and Alumnus of the Last Decade awards. Nominees must exemplify great success in their fields, provide humanitarian service and demonstrate interest and support of education and the college. Outstanding alumni may be nominated by completing the nomination forms located at [icc.edu/alumni](http://icc.edu/alumni) by March 31<sup>st</sup>.

### ***Save the Dates:***

The ICC Educational Foundation board and staff is pleased to announce the return of Simply Divine, a fine dining experience highlighting ICC's Culinary Arts Institute. This one-of-a-kind event will take place on Thursday, May 2, 2019 at 5:30 pm in Cedar and Dogwood Halls. The evening will feature creative cuisine and fine wine, prepared and served by the Culinary Arts faculty and students. Event proceeds will benefit the ICC Health Careers and Culinary Arts Programs. Join us for a culinary experience unlike any other. Reservations are limited. Contact the Foundation offices for information on sponsorships or reservations at 309-694-5530. Invitations will be mailed in February.

Please join us for the 2019 Presidents' Reception scheduled for Thursday, May 23<sup>rd</sup> at 5:00 pm at WeaverRidge Golf Club. This event recognizes our most generous donors for their support of the Educational Foundation and College throughout the past year. Contact the Foundation offices for more information at 309-694-5530. Invitations will be mailed in April.

Join the ICC alumni for the sixth annual Alumni Night with the Chiefs on Saturday, June 15<sup>th</sup>. Alumni are invited to bring their families to enjoy a buffet dinner from 5:30-7:00 pm and to cheer on the Peoria Chiefs as they take on the Burlington Bees at 6:35 pm. If you are interested in attending, please contact the Foundation offices at 309-694-5530.

The ICC Educational Foundation Board of Directors and ICC Board of Trustees annual reception is scheduled for Wednesday, September 18, 2019 at WeaverRidge Golf Club following the

Educational Foundation's September board meeting. More information will be included in the invitation sent to your home in August.

Mark your calendars for the 2019 Community Celebration on Thursday, October 24<sup>th</sup> at Embassy Suites in East Peoria. Contact the Foundation offices for information on sponsorships or reservations at 309-694-5530. Invitations will be mailed in September.