

Academic Affairs:

ICC and Bradley Signed a Comprehensive Seamless 2+2 Transfer Agreement

Illinois Central College and Bradley University have recently strengthened their relationship through a new seamless 2+2 transfer agreement for students. The signing ceremony took place at the East Peoria campus. Dr. Emmanuel Awuah, Vice President of Academic Affairs at ICC, and Dr. Walt Zakahi, Provost and Senior Vice President of Bradley University, signed on behalf of their respective institutions.

It is the most comprehensive agreement the two institutions have signed. The agreement guarantees admission to Bradley University for ICC graduates with a 2.5+ cumulative GPA in all programs, with the exception of programs having limited admission, where students would have to satisfy additional requirements. The agreement encourages students to complete their associate's degree prior to transferring to Bradley University. In addition, students, who complete their general education core curriculum prior to transfer, would satisfy Bradley University's general education core curriculum. Furthermore, ICC transfer students with very good grades are eligible to compete for scholarships to support their education. The "Reverse transfer" provision in the agreement allows ICC students, who transfer to Bradley prior to completing an associate's degree, to reverse transfer credits to earn an associate's degree from ICC.

American Sign Language (ASL) Spotlight

The ASL Spotlight was a tremendous success! The annual, two-day event, was held on March 29-30, at the East Peoria Campus. The weekend included workshops for professional interpreters and students, and culminated on Saturday night with the ASL Spotlight event – the Interpreter Preparation Program (IPP) version of 'American Idol'. ICC students in the second-year IPP cohort performed a short skit in American Sign Language while first-year students collected tickets and worked behind the scenes.

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Three nationally-recognized workshop presenters also served as judges for the Saturday night performance. Jo Rose Benfield, Amber Galloway, and Sam Harris are well-known celebrities in the Deaf/Interpreting world and each has an impressive list of professional achievements. Interpreters from all over Illinois and as far away as Iowa participated in the workshops and earned CEU's (professional credits). Audience members and contestants in the Saturday evening ASL Spotlight event came from around Illinois. IPP students attended at least some of the Spotlight events.

BIG thanks go to Diann Sances, IPP faculty, who coordinated this entire event, as she does every year. Diann served as co-MC at the program and performed an ASL rendition of a beautiful song.

Sigma Kappa Delta

ICC's chapter of Sigma Kappa Delta, the English Honors Society, welcomed 39 new inductees, 10 of which participated in the initiation ceremony on March 22, 2019. Rob Willet, Advisor and Success Coach, and Andrea Walton, Adjunct English Faculty, are the co-advisors of this student group.

2019 SkillsUSA Illinois State Championship

Illinois Central College students competed in the 2019 SkillsUSA Illinois State Championship in Springfield and earned honors: 14 gold medals in 11 contest areas, 8 silver medals, and 5 bronze medals. Gold medalists will compete at the National Skills and Leadership Conference in Louisville, KY in June, 2019. Check out details: <https://iccskillsusa.org/2019/04/2019-skillsusa-illinois-state-championship/>

Facilities & Technology Update

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Facilities

Renovation Projects:

- The remodeling of the Marketing & Foundation areas, fourth floor of the Edwards building, started April 15.
- The remodeling of the new HR & Benefits area, second floor of the Academic building, is underway with an expected move-in date after the RTU 7 project is completed in late July 2019.

Project Planning Report - April 2019					
Tax Levy (Life Safety Funding Projects) 2019	Project Description	Consultant	Budget - Estimate	Project Status	Project Remarks
Academic Building Rooftop Unit Replacement Phase 7	Replace old outdated RTU's Provide better temperature control	Midwest Engineering Prof. (MEP)	\$962,000	Bid Awarded	Project Awarded - Project Start Date May 14, 2019
Roadway/Parking Resurfacing PH3	Mill and replace asphalt & concrete roadway & parking lot surfaces. Repair storm drains	Midwest Engineering Associates (MWEA)	\$700,000	Bid Closed Awaiting Board Approval	Project in Planning - Bid Closed Awaiting Board Approval of Award
Academic Restroom Renovation Phase C	Continue renovating bathrooms in the Academic building East Peoria	Farnsworth Group	\$650,000	Bid Closed Awaiting Board Approval	Project in Planning - Bid Closed Awaiting Board Approval of Award
Phase 4- Replacement Obsolete Fire Alarm Devices and PAC Upgrade	Replace obsolete and outdated equipment/devices and upgrade to code the PAC	ICC - Getz	\$200,000	Work In Progress	Project - Work in Progress
AIT CO2 Conversion and PAC Fire System Upgrade	upgrade the obsolete AIT Dry Chem system to a CO2 system	ICC - Getz	\$60,000	Work In Progress	Project - Work in Progress
Peoria Cooling Tower - Upgrade and Refurbish	Replacement - Rusted out side panels, replace gear boxes.	Ruyle - Marley	\$55,000	COMPLETE	Project Complete - on time and within budget
AIT Welding Lab Torit System Filter Replacement	Clean and Replace welding lab Torit Filter system	ICC - Torrit	\$28,000	COMPLETE	Project Complete - on time and within budget
Replace Architectural Panels & Curtain wall - Edwards Building and Walk over Bridge	Replace windows and architectural metal panels to include new ICC signage	CDB	\$650,000	Project in Design	Project A & E Awarded - CDB - Project in Design
Upgrade Exterior Parking Lot, Roadway and Walkway lighting to LED	Upgrade fixtures with ne LED fixtures for Energy Savings and Maintenance	ICC - Graybar Electrical	\$75,000	Planning & Purchasing	Project in Planning - New LED Lighting will be ordered this month - Install by ICC Electricians
Poplar Penthouse Roof - Replacement	Complete replacement of Poplar Penthouse Roof	Garland Roofing	\$70,000	Planning	Project in Planning - Ready for Bid
3 Bridge Inspections - Painting and Repairs	Repair 3 bridges - Paint and structural repairs	Mauer & Stutz - Structural Engineer	\$15,000	Planning	Inspection Complete - Working on getting Scope of Work from A & E

Educational Foundation

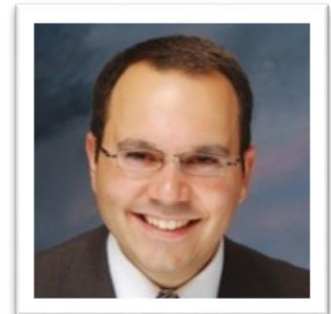
The ICC Educational Foundation Board of Directors and staff are pleased to announce that Simply Divine is SOLD OUT. Simply Divine, a fine-dining experience highlighting



ICC's Culinary Arts Institute, will host 92 guests for a culinary experience unlike any other. This one-of-a-kind event will take place on Thursday, May 2, 2019, at 5:30 pm in Cedar and Dogwood Halls. The evening will feature creative cuisine and fine wines, prepared and served by the Culinary Arts faculty and students. Event proceeds will benefit the ICC Health Careers and Culinary Arts Programs. A special thank you to Church Women United – Illinois for serving as the Premier Dinner sponsor and Chef Charles, Chef Keith, and the entire Culinary Arts Program for all the hours of planning to implement our

signature fundraiser.

The ICC Educational Foundation Board of Directors would like to welcome Brian Johnson as their newest member. Brian is the Executive Director/CEO of the Greater Peoria Sanitary District. He holds a B.S. in Business Computer Systems from Bradley University and his Juris Doctor from the Thomas M. Cooley Law School at Western Michigan University. Mr. Johnson is an active member of the Illinois State Bar Association, the Peoria County Bar Association, the Ito Society, the Knights of Columbus, the Illinois Association of Wastewater Agencies and the National Association of Clean Water Agencies. He and his wife Jennifer share four children. His wife, siblings, and in-laws have all taken classes at ICC. Brian looks forward to learning more about ICC and the Educational Foundation.



The ICC Educational Foundation received a total of 1,412 online scholarship applications by the April 1 deadline. Seventy-eight individuals have volunteered to serve on this year's scholarship selection committee! Each group will read, evaluate and rate approximately 70-100 applications. Groups will come together beginning May 6-16 to make final recipient selections. Students will be notified if they are chosen as a 2019-2020 scholarship recipient now through July 15. If a student missed this year's scholarship application deadline, they may still qualify for an award. Remaining scholarships will be posted July 15 on icc.edu for additional applicants.

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Alumni Relations is proud to announce that 451 individuals have joined the Alumni Association. Members of the Alumni Association are invited to reconnect with ICC and fellow alums by attending events organized by the Alumni Relations office.

The Alumni Relations office is hosting volunteers to congratulate graduates as they pick up their cap and gown. Alumni volunteers will provide a small gift to the graduates on Monday, April 22 and Tuesday, April 23 from 8:00 a.m. to 6:00 p.m. If you would like to participate, please call the Alumni Relations office at 694-5317.

Save the Dates:

Please join us for the 2019 Presidents' Reception scheduled for Thursday, May 23, at 5:00 pm at WeaverRidge Golf Club. This event recognizes our most generous donors for their support of the Educational Foundation and College throughout the past year. Contact the Foundation offices for more information at 309-694-5530. Invitations were mailed to your home.

Join the ICC alumni for the sixth annual Alumni Night with the Chiefs on Saturday, June 15. Alumni are invited to bring their families to enjoy a buffet dinner from 5:30-7:00 p.m. and to cheer on the Peoria Chiefs as they take on the Burlington Bees at 6:35 p.m. If you are interested in attending, please contact the Foundation offices at 309-694-5530.

The ICC Educational Foundation Board of Directors and ICC Board of Trustees annual reception is scheduled for Wednesday, September 18, 2019, at WeaverRidge Golf Club following the Educational Foundation's September Board meeting. More information will be included in the invitation sent to your home in August.

Mark your calendars for the 2019 Community Celebration on Tuesday, October 30, 2018, at the Embassy Suites in East Peoria. Doors open at 5:30 p.m. with the program beginning promptly at 6:00 p.m. This event honors those individuals who make a difference in the lives of ICC students! Please join the ICC Educational Foundation for an evening of celebrating our donors and scholarship recipients. Sponsorships are available at various levels for individuals and businesses. Contact the Foundation offices at (309) 694-5530 for more information. Invitations will be mailed in September.

Human Resources

- Human Resources staff participated in a one day SURS training seminar on March 5.
- Final work is under way on the new compensation program. Human Resources is working on a strategy for a July 1, 2019, implementation.
- Human Resources collaborated with AAIM Employers Association to host the seminar “Leadership Lessons Learned from Columbine” on March 26. Former Columbine Principal, Frank DeAngelis, revealed the leadership lessons he learned in the focus of an international firestorm.
- The Adjunct Compensation Subcommittee met on March 27 to discuss strategies for a potential re-design of the adjunct compensation program.
- Human Resources is creating new and modifying existing Standard Operating Procedures (SOPs) with the goal of completing 20 by the end of the 2019 fiscal year.

Tort

In conjunction with the College’s independent insurance agency, Kuhl Insurance, premium quotes across all lines of insurance are being requested and evaluated. This process is expected to be completed by mid-June for inclusion in the FY2020 budget.

Benefits

With the help of our partners at Cottingham, Butler, and Consociate, we are testing the stop loss market to obtain the most cost-effective stop loss coverage for the health plan. This process is expected to be completed by mid-June.

Organizational Learning

A draft of the Wellness Program schedule for the 2019-20 academic year has been created. The Committee will continue its programming work with the development of a communication plan to promote the program.

The Employee Recognition event planning is in its final stages. The Awards committee met and selected award recipients. In addition, the committee is already discussing improvements to the program for next year. The Employee Recognition event is on May 8.

The planning for the August 2019 Celebration of Learning continues with a review of a needs assessment survey. There were 127 survey responses with the highest response rate on the following programs: Student Engagement, OER (Open Educational Resources), Effective Use of Technology in the Classroom, Effective Use of Student Support Services, and Advising for Student Success. The Organizational Learning Committee will use the results of the needs assessment survey to plan educational programming for the event.

Marketing and Communications

March 2019 News Releases

- 3/4/2019 Illinois Central College Hosts Job Fair April 10
- 3/6/2019 Illinois Central College Hosts Open House April 9
- 3/8/2019 Illinois Central College Guest Artists Series Presents the Starlets with a Tribute to Girl Groups of the Fabulous '50s and Sensational '60s on March 16
- 3/25/2019 ICC Fall Semester Enrollment Opens April 1
- 3/25/2019 Illinois Central College Dental Hygiene Clinic Offers Free Screenings
- 3/27/2019 Illinois Central College Theatre Program Offers Tuition Waiver Auditions April 13

Student Life

The month of April has been an exciting one for students.

- The Agri-Business Club held a Pork Chop Gill Out fundraiser on April 1. All proceeds went to the club.
- On April 4 and 8-12, the Campus Crusade (CRU) gave out free bibles to students and took the opportunity to educate students about CRU.
- The Pre-health club held the ICC Goes Bald event on April 20. Students shaved their heads in support of cancer patients and raised money for cancer research.
- The Campus Activities Board (CAB) held their annual Master the Mic Event. Thirteen students performed and the top three were awarded prizes. The Co-ed Softball tournament was on April 18. Participants played to win a prize. Later this month, CAB will hold their semi-annual de-stress Week.
- UNITE held a game night in the clubhouse on April 6. Students brought their own games to play.

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- On April 8-9, the Student Government Association gave out business attire for students to wear for interviews and maintaining employment.
- The Vagabond Art Club was a part of Arts Week April 16 -18. Current art students got to sell their own pottery, showcasing their skills and what they have learned at ICC.
- Alpha Delta Nu held their first induction ceremony on April 18. This honors organization is open to all students in the ICC nursing program.
- On April 22-26, the Student Association for the Environment (SAFE) and the Student Government Association (SGA) co-sponsored the Earth Day Celebration. Reusable water bottles, art, and information about the environment were provided. SAFE also screened a documentary.
- Phi Theta Kappa held their induction ceremony on April 22. All students with a cumulative 3.5 GPA were invited to join.
- On April 23, Sigma Kappa Delta had a Poetry Slam where students presented original work.
- Student Life held their annual Student Leadership Awards April 24. The winners were announced for the writing contest and student of the year; and the new executive board for SGA was sworn in.

Student Services

Athletics

Softball:

The team's record is currently 15-11 and are ranked #17.

- The team participated in a fundraiser for St. Jude raising over \$2,500.
- The team hosted the Diamond Ball on March 31 celebrating with 42 little girls getting makeovers, games, dancing, coloring, and photo shoots.

Baseball:

The team is currently 17-14 overall and 10-6 in conference at the half way point of the conference season with 23 games remaining. The team's record is 15-3 in the last 18 games with a recent 11 game winning streak.

- Eight players volunteered at the Special Olympics Basketball Skills event at the CougarPlex.

Men's Golf:

On April 8 the team won the Illinois College "John McNaughton" Invitational 12 team field with a team score of 299. Freshman Isaac Ingold, from Morton, took first individually with a 3 under par score of 68.

On April 13, the team competed at the University of Illinois Springfield Invitational with 9 NCAA Division II teams and one other NJCAA team (John A. Logan). The team finished in fourth place overall and ahead of John A. Logan; whom they lost to earlier in the year. Noah Benbow, sophomore from Galesburg, finished in second place with 1 under the course par of 71, in a field of 70 golfers, the majority who attend four-year colleges.

Women's Basketball:

The ICC women's basketball team used their motto of "STRONGER TOGETHER" for the 2018-19 season and accomplished amazing things both on and off the court. On the court:

- 32-3 final record.
- Region 24 champions (third time in 4 years).
- Qualified for NJCAA Division II National Tournament (third trip to nationals in the past 4 years).
- Set a 32-game winning streak, which is now the longest in program history (the previous record was 28 games, set in 2003) Won the program's 1,300 game on December 29, 2018.
- Won the Monster Jam Classic in November in Thatcher, AZ.
- Won the Cougar Holiday Tournament.
- Midwest Athletic Conference Champions (1st year in conference, had 10-0 record in conference play).

Statistically, the team finished #7 nationally in assists per game (18.6), #11 in field goal percentage (44.9%), #13 in three-point percentage (35%), and #13 in free throw percentage (69.2%).

Individual Post-Season Awards:

- **Summer Stoewer:** All-Region & All-Conference 1st Team.
- **Marquitta Easley:** All-Region & All-Conference 1st Team.
- **Abby Coates:** All-Region & 2nd Team All-Conference, WBCA All-American Team.
- **Karrie Redeker & staff:** Region 24 Coach of the Year, M-WAC Coach of the Year, NJCAA District M-WAC Coach of the Year, and IBCA College Women's Coach of the Year.

Upcoming Events:

The team will be throwing out the first pitch at the Peoria Chiefs game on Wed, April 24, at 6:30 p.m.

Fundraisers:

The team raised a total of \$6,431 in the Stronger Together and Survivor Celebration campaigns to give to the following charities:

- American Cancer Society: \$845 (proceeds from t-shirts sold at Survivor Celebration).
- Illinois Cancer Care Foundation: \$4,206.50 (proceeds for pledges per 3-pointer & charges taken in "Stronger Together Campaign").
- Susan G. Komen Foundation: \$1,379.86 (donations made at admission gate for WBB & MBB game on March 2).

Community Service:

The team volunteered over 25 hours during the school year as follows:

- Loaves & Fish Soup Kitchen.
- Hult Center Lobster Boil Fundraiser.
- Special Olympics Bowling & Basketball Skills' Competition.
- Riverview Assisted Living Facility.
- Dunlap Valley Elementary School.
- Illinois Cancer Care.