

**Illinois Central College**  
**Open Session of the Regular Meeting of the Board of Trustees Minutes**  
**August 18, 2022, 5:00 p.m.**  
**East Peoria, Founders Room 211**

At 5:04 p.m., Chair Daniels called the Budget Public Hearing to order and asked Trustee Lamb to lead the audience in the Pledge of Allegiance. Chair Daniels asked the Secretary to call the roll and Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, Cassie Keller, Diane Lamb, Dr. Bettsey Barhorst, and Gale Thetford were present. Absent: None.

Chair Daniels asked if there were any members of the public that wished to comment on the budget. There was no response.

At 5:05 p.m., Chair Daniels closed the Budget Public Hearing.

At 5:05 p.m., Chair Daniels called the regular meeting to order and asked Trustee Lamb to lead the audience in the Pledge of Allegiance. Chair Daniels asked the Secretary to call the roll and Kelly Daniels, Paula Davis, Cindy Byrd, Cassie Keller, Diane Lamb, Dr. Bettsey Barhorst, Gale Thetford, and Carl Cannon were present. Absent: None.

**Recognition:**

Dr. Sheila Quirk-Bailey, President, invited Rob Buss, Director of Athletics, to present the 30 student athletes that qualified for the NJCAA All-Academic Honors. Mr. Buss reviewed the qualifications for students to achieve this honor. Each of the student athletes was invited to introduce themselves.

**Hearing of Citizens:** None

**Conflict of Interest:** None

**Consent Agenda**

Trustee Thetford moved to pull the personnel and purchase reports from the consent agenda.

Chair Daniels asked for a motion to approve the consent agenda. Trustee Davis moved to approve the Consent Agenda including the Minutes of the Open Session and Closed Session of the Regular Monthly Meeting on July 21, 2022, the personnel recommendations, the purchase recommendations, and Monthly Bills for July 1-31, 2022. Trustee Cannon seconded the motion.

Discussion ensued on the personnel report.

Trustee Thetford stated that she was pleased to see that someone has been hired to run the Performing Arts Center. Regarding the many temporary full-time positions, she fully supports hiring from within and hopes that these employees are given extra consideration

in filling these full-time positions. Trustee Lamb and Trustee Cannon echoed Trustee Thetford's comments.

Dr. Quirk-Bailey provided context for the temporary full-time positions. Dr. Chuck Swaim, Executive Vice President of Academic Affairs, provided further context of the temporary full-time positions and how they relate to the current job openings. The openings were due to last minute adjunct resignations and will be replaced in large part with adjuncts not full-time faculty.

Trustee Thetford stated that moving forward, if the College is losing qualified adjuncts to other institutions in the community, perhaps there should be analysis as to more adjuncts becoming full-time faculty. Further discussion ensued.

Trustee Daniels opened a conversation on full-time faculty overloads. Dr. Swaim provided context for the overload among faculty and what work is being done to balance faculty loads.

Discussion ensued on the Purchase Report.

Trustee Lamb referenced the Interim Dean for Arts and Behavioral Sciences and asked for context on the expense. Dr. Swaim provided context on this position and the active search for this position from internal sources and external sources. He also shared background on the current Interim Dean.

Trustee Thetford shared that she is not going to support the Interim Dean expense but she supports the remaining items on the purchase report. She asked for a timeline on the search for a permanent dean. Dr. Swaim provided an overview on the hiring process for the Interim Dean and a timeline of the recruitment process that will start in October. Further discussion ensued.

Trustee Byrd asked Dr. Swaim to confirm if there were departmental faculty in the candidate pool and he stated there are not. The search was exhausted internally prior to engaging the Registry with faculty support.

Trustee Davis recognized Dr. Swaim's work with faculty, including listening to faculty and responding to their input.

Chair Daniels asked for a roll call vote and the following Trustees responded "Aye": Paula Davis, Cindy Byrd, Cassie Keller, Diane Lamb, Dr. Bettsey L. Barhorst, Carl Cannon, and Kelly Daniels. "Nay": Gale Thetford. The motion passed. Recognize that Trustee Thetford is only voting no on the purchase report due to the Registry entry. She supports the remaining purchases.

## ***Minutes***

Minutes of the Open Session of the Regular Monthly Meeting on July 21, 2022. Minutes of the Closed Session of the Regular Monthly Meeting on July 21, 2022.

## Personnel Report

### New Hires:

Name	Effective Date	Position
Dolores Kaiser	8/01/2022	Specialist – Child Development
Ronald Ruffin	8/01/2022	Lead Coordinator/Instructor Workforce Development
Katherine Eickhoff	8/01/2022	FT Faculty - Theatre
Shane Taylor	8/08/2022	Administrative Assistant – IE & IR
Stacey Davis	8/08/2022	Housekeeper

### Change of Status:

Name	Effective Date	Position	
		From	To
Cate Kaufman	07/01/2022	Director – Library Services	Dean – Faculty Development & Learning Innovation
Cathleen Korondi	8/01/2022	Professor – Health Careers	Director of Institutional Accreditation
Jeri Dietrick Clark	8/01/2022	Adjunct Faculty - ABS	Temporary FT Instructor - ABS
Andrea Walton	8/01/2022	Adjunct Faculty - Humanities	Temporary FT Instructor - Humanities
Jonathan Parker	8/01/2022	Adjunct Faculty - Humanities	Temporary FT Instructor - Humanities
Reva Oliverius	8/01/2022	Adjunct Faculty - Health Careers	Temporary FT Instructor – Health Careers
Stephen Bortolotti	8/01/2022	Adjunct Faculty - Humanities	Temporary FT Instructor - Humanities
Jeanine Williams	8/01/2022	Adjunct Faculty - Humanities	Temporary FT Instructor - Humanities
Tina Shadley	8/01/2022	Adjunct Faculty - Health Careers	Temporary FT Instructor – Health Careers
Jennifer Sloan	8/01/2022	Adjunct Faculty - MSE	Temporary FT Instructor - MSE
Nicole Musselman	8/01/2022	Adjunct Faculty - MSE	Temporary FT Instructor - MSE
William Newport	8/01/2022	Director, Network & Desktop Security	Director, IT Security & IAM

Allen Eichorn	8/01/2022	Technician – Network Support	Network Account Administrator
Jessica Bastian	8/01/2022	Librarian – Electronic Resource	Faculty Development Coordinator
Seth Potts	8/08/2022	PT Specialist, Office Supply	Textbook Rental Specialist

**Separations:**

<b>Name</b>	<b>Hire Date</b>	<b>Position</b>	<b>Effective Date</b>
Michael Schulte	7/12/2021	Manager – Workforce Development	7/26/2022
CayliAnna Peters	3/02/2014	Administrative Assistant - Facilities	7/26/2022
Wayne Jordan	3/02/2020	Security Officer	7/27/2022
Harold Dawson	10/25/2021	Academic Advisor/Success Coach	7/28/2022
Amanda Brownfield	1/05/2014	Administrative Assistant - AIT	8/24/2022
Marge Pintar	5/06/2019	General Housekeeper	8/26/2022

**Retirements:**

<b>Name</b>	<b>Hire Date</b>	<b>Position</b>	<b>Effective Date</b>
Tara Lindsay	2/12/2007	Coordinator – Diversity Retention	7/29/2022

## Purchase Report

ILLINOIS CENTRAL COLLEGE  
Purchase Report  
August 18, 2022

Public Act 095-0990 ("The Act") requires schools to award all contracts for purchase of supplies, materials or work involving an expenditure in excess of \$25,000 to the lowest responsible bidder, considering conformity with specifications, terms of delivery, quality and serviceability, after due advertisement. The Act does allow for exceptions which can be found in Code Section 10-20.21.

Only items that require formal bidding will be included in the formal Purchase Report.

Each bid is publicly solicited in the Peoria Journal Star, BidNet, ePrismSoft, and the College Website (icc.edu/purchasing.) BidNet and ePrismSoft are two third-party entities that the College subscribes to in order to outreach and promote competitive procurement opportunities nationally and target minority-owned businesses. Construction bids are not solicited nationally via BidNet or EPrismSoft due to the locality of the work and because Bidding Documents, Drawings, and Project Manuals are on file and available upon request from the project's A&E firm.

Expenditures above \$25,000 that fall under a bidding exception, although not required to be disclosed, (i.e. used equipment, sole source purchases, data processing equipment, etc.) will be listed in the Supplemental Purchasing Information section. For more information regarding bidding exemptions, please see ICC Purchasing guidelines.

### BID ITEMS TO BE APPROVED FOR AWARD

<u>Division</u>	<u>Description</u>	<u>Vendor</u>	<u>Award</u>	<u>Page</u>
General Institutional	CUT SHEET PAPER	Contract Paper Group	<u>\$ 45,869.00</u>	1

### SUPPLEMENTAL PURCHASING INFORMATION

#### PROFESSIONAL SERVICES

<u>Division</u>	<u>Description</u>	<u>Vendor</u>	<u>Award</u>	<u>Page</u>
Academic	INTERIM DEAN - ARTS AND BEHAVIORAL SCIENCES	The Registry	<u>\$ 142,000.00</u>	2

#### DATA PROCESSING EQUIPMENT, SOFTWARE, AND TELECOMMUNICATIONS

<u>Division</u>	<u>Description</u>	<u>Vendor</u>	<u>Award</u>	<u>Page</u>
Enterprise Services	ACADEMIC SUPPORT SOFTWARE	Coursedog	<u>\$ 75,000.00</u>	3
Enterprise Services	ENTERPRISE RESOURCE PLANNING FIREWALL	Appsian	<u>\$ 38,517.00</u>	4

#### DIRECT PURCHASES

<u>Division</u>	<u>Description</u>	<u>Vendor</u>	<u>Award</u>	<u>Page</u>
Institutional Research	ANNUAL DATA WAREHOUSE SUPPORT AGREEMENT	RS-5	<u>\$ 39,750.00</u>	5

**Bills Including Conference and Meeting Expenses**

Business Unit: ICCOL  
Payment Dates - From 01.JUL.2022 to 31.JUL.2022

---

Description of Fund	Amount
Education Fund	4,053,730.71
Operations and Maintenance Fd	644,480.13
Oper and Maint Fund (Restrict)	23,467.26
Auxiliary Fund	360,999.46
Restricted Fund	570,229.74
Audit Fund	8,245.40
Liab,Protect and Settlement Fd	459,634.04
<b>TOTAL FOR ALL FUNDS:</b>	<b>\$6,120,786.74</b>

---

**Board of Trustees Chair Report:** None.

**ICCTA Report:** None.

**Legislative Committee Report:**

While the Illinois State Legislature is not currently in session, ICC was recently in the media regarding the announcement of ICC being one of 32 recipients of a \$14MM grant for IT credentials out of 509 applicants. ICC received positive feedback from people around the state including Congresswoman Cheri Bustos and Congressman Darin LaHood. Here's what they had to say.

"Illinois Central College is part of the foundation that keeps our Central Illinois community strong, and I'm thrilled to see more than \$14 million in federal funding invested in supporting their efforts to strengthen our local workforce," said Congresswoman Cheri Bustos. "With these resources from the American Rescue Plan, ICC will be able to develop new programming focused on advancing our local workforce and training folks for 21st-century jobs. I was proud to vote for this historic legislation, and I look forward to seeing the incredible impact this investment will have on our community."

"Workforce development programs are vital to stimulating our economy and Dr. Quirk-Bailey and her leadership team at Illinois Central College (ICC) are helping to lead the way in our state to ensure students are prepared to enter into today's workforce," said Rep. Darin LaHood. "The funding awarded to ICC will help strengthen our community and small businesses in central Illinois, and support good-paying jobs. In Congress, I will support the work ICC does so they can continue to be a workforce development leader not only in Illinois, but throughout the country."

## Student Trustee Report

Student Life is thrilled for the upcoming semester and has jumped into full swing with student activities.

**July 30:** Bass Fishing Club competed in Lacrosse, Wisconsin, with two teams competing. Jack Hanley and James Hodskins caught 8.8 lbs. placing 57<sup>th</sup>. Brady Barth and Nicholas “Nic” Howell caught 13.14 lbs. placing 8<sup>th</sup> and qualifying for Nationals. For Nic, this is his second year in a row finishing in the top ten and qualifying. With this competition, ICC is now ranked in the top ten.

**August 10:** International Club members recruited students during the International Orientation to raise awareness about the club and increase membership.

**August 12:** International Club hosted a fundraiser called “Come and HorCHATa with International Club” where members sold horchata, Jarritos (soda), and Mexican ice cream.

**August 13:** Student Life hosted student tours where members of multiple clubs and organizations took students on a tour of classrooms based upon their class schedules.

**August 15-19:** Student Life hosted Welcome Days for the first week back to school. CAB (Campus Activities Board) hosted “Let’s Taco ‘bout CAB” where they gave out free tacos and SGA (Student Government Association) hosted a coffee cart where the first 50 students got free coffee. Other campus resources such as the library and academic support center hosted information tables.

## President’s Report

**Student Success Story:** Dr. Quirk-Bailey, President, shared a student success story about O’Shaughnessy in the WEI program.

**Report:** Dr. Quirk-Bailey provided several updates:

She thanked everyone for attending the press conferences and gave a shoutout to the Marketing department for their work putting on the press conferences.

The Institutional Accountability Report – She noted that several Board members were not on the Board when the strategic plan was developed. She wanted to highlight several key areas:

**Advancement Rate:** The rate at which students graduate, transfer or are still enrolled has increased from 58% to 64% with the African American student rate increasing from 41% to 47%. The overall College rate and the African American student rate both increased by 6 points.

**Developmental Education Redesign:** ICC implemented multiple measures for determining the college readiness of incoming students. Between the adoption of the 2.7 cumulative high school GPA for college-level placement, the implementation of high school transition

courses, the continued expansion of Early College opportunities, the availability of Supplemental Instruction, as well as Math and English curriculum redesign efforts, ICC reduced placement in developmental math by 30%, developmental English by 32%, and placement into both developmental subjects by 20%.

**Academic and Institutional Excellence:** The College received a 10-year reaccreditation from the Higher Learning Commission, the highest level offered. Multiple programs were accredited in this period as well. We implemented Full Time/Part Time Program Templates, and Online Faculty Teaching Certifications. We are one of only 11 community colleges conducting federally funded, original research in agriculture, and we are exploring competency-based Instruction. Five years ago, we had been unfunded from the state for 2.5 years. Increased Grant Awards to over \$11MM from \$2MM annually pre-pandemic to ensure student success agenda could be implemented in spite of reduced state funding.

**Student Support:** Five years ago in the Community College Survey of Student Engagement (CCSSE), advising was the number one concern of students. The College implemented multiple initiatives to better support all our students including the Advising Redesign. A component of the redesign included a pilot of success coaching that resulted in an 18% increase in persistence for coached students compared to their uncoached peers. Success coaching was particularly impactful for African American students, whose persistence rates were 33% higher when coached. The College is now seeing a 96% satisfaction rate on advising exit surveys. At the same time, the College implemented the Degree Planner application that enables every student—regardless of full-time or part-time status—to develop their own personalized plan to completion; automated onboarding support via Target X; piloted the First Semester Experience; and integrated Career Clusters into the catalog, website, and organizational design.

**Student Needs:** Given only 40% of adults have a post-secondary credential while 60+% of jobs require such a credential, we began meeting students where they were by developing a Workforce Development division which now includes 20 employees, 12 programs, and served 448 students this year. The division's Workforce Equity Initiative more than doubled the national success rate for African American students. Corporate Education served over 1,375 career program students including new programs for community health workers and cannabis industry workers.

**Equity Impact:** ICC was one of only 19 colleges and universities to receive a \$25,000 grant from the Lumina Foundation's Grant for Racial Justice and Equity to identify, examine, and remove systemic barriers to the success of students of color. ICC also led the Peoria Mayor's Coalition on Racial Justice and Equity, developed the Peoria City/County Racial Disparities Report, directed the \$18 million annual Workforce Equity Initiative across 18 Illinois community colleges, and was invited to give a Spotlight Presentation on the Workforce Equity Initiative at the national Achieving the Dream conference. In recognition of these efforts, ICC was awarded the 2020 national Association of Community College Trustees (ACCT) Charles Kennedy Equity Award.

**Employee Support and Engagement:** In response to the results of the 2019 College Employee Satisfaction Survey, we committed to improving the quality of and increasing the frequency of employee-directed communications, adopting weekly emails, monthly all-



employee updates, townhall meetings, and dialogue sessions. We launched an employee recognition program, Cougar Kudos, and held multiple engagement events including employee lunches, the annual TGIF appreciation event and informal social opportunities like picnics and mocktail parties. We are facing significant labor shortages and increased competition for our employees. In response, we devoted significant attention this year to revising a flexible work policy to provide employees with remote work options and flexible scheduling to meet their work-life balance needs. A first phase of compensation review was completed to bring all employees up to \$15 per hour and adjust pay tables well in advance of the state mandated increase in the minimum wage. A market review of employee salaries is still in progress and expected to be rolled out early next year. With the Board's approval, we provided all employees a 5.5% raise to counter inflation and reward excellent work and loyalty.

### **Treasurer's Report**

Mr. Bruce Budde, Treasurer, shared unaudited results in the treasurer's report. The year finished favorably at \$3.7 million over in the revenue, the majority of which was from the increase in the corporate property replacement tax. This completely offset the shortfall in tuition revenue. The state funding was also higher than anticipated. The expenditures also saw favorable variances across the board, the majority in salary and benefits related to the timing of filling positions. That has a corresponding impact on benefits and health claim activity. Trustee Thetford stated it is unfortunate timing that enrollment is still in a deficit, now that the treasurer's report is positive, enrollment is still in a deficit. Mr. Budde spoke to the work ahead of the College in increasing enrollment and overall financial sustainability. Trustee Lamb asked about the fund transfer to the Foundation. Mr. Budde stated that College supports the operations for the Foundation. Chair Daniels asked for a motion to approve the August 2022 treasurer's report. Trustee Thetford moved to approve the August 2022 treasurer's report. Trustee Davis seconded the motion. Chair Daniels asked for a roll call vote and the following Trustees responded "Aye": Cindy Byrd, Cassie Keller, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, and Paula Davis. "Nay" None. The motion passed.

### **Informational Items:**

Chair Daniels noted that videos for all of the informational items were shared in advance of the meeting.

#### **6.1 Innovation Fund – 4th Quarter Update\* (Ed Babcock)**

Trustee Thetford would like to see funds expended to Achieving the Dream. She would also like to understand what the College has achieved as a result of this relationship.

Dr. Quirk-Bailey reminded the Board of the mission of Achieving the Dream. She stated that these services and benefits will be evaluated as the College undertakes its strategic planning process. This will be a future informational item.

## **6.2 FY 2022 Institutional Accountability Report (Jill Blair)**

No questions.

## **6.3 Food Services Agreement & Update (Bruce Budde)**

Trustee Byrd asked if Canteen is being used for all in-house catering, and Mr. Budde confirmed yes.

Trustee Thetford noted that she was not in favor of the agreement with Canteen and shared her reasons.

Trustee Barhorst shared her perspective on food services being self-operated versus contracted through Canteen.

Trustee Byrd shared her views on the agreement with Canteen. She does not agree with subsidizing a for-profit company in this manner. She asked the Student Trustee for the student body voice on the food services. Student Trustee Keller shared that the students feel like the offerings are very limited and students would like to see more options. She stated that Student Life has had difficulties with catering orders from Canteen.

Trustee Davis agreed with the other Trustees. She noted that while it is not the fault of the College, it is the College's problem. She asked the Board what they want to do at this point in time to be able to find food service for the College.

Mr. Budde agreed that this is not where the College intended to be and provided context around the expected student numbers. Further discussion ensued.

Trustee Thetford reminded the Board that the primary selling point of the outside contract is that the College would not be subsidizing food services in a manner that was not sustainable. She noted that currently there is not a choice except to work with Canteen, but the College needs to look forward to the next semester and develop a plan for moving forward.

Trustee Cannon asked Student Trustee Keller to monitor the food, the hours of food service and report back at the September Board meeting. Trustee Cannon asked how many of ICC's staff did Canteen hire and how many are still with Canteen. He would like that report next month.

Trustee Lamb asked if Canteen markets themselves to the campus community, and Mr. Budde confirmed yes. Kim Armstrong, Vice President of Marketing and Institutional Advancement, stated that enhanced communications have been developed for food services and noted that classes just started on Monday.

Further discussion ensued.

## **Action Items**

### **7.1 Resolution 2022-06: Approval of the FY23 Budget (Vice Chair Thetford)**

Mr. Budde shared an overview of what has changed from the tentative to final budget. He noted the additional supplemental wage increase, the increased HEERF transfer to operations, and the operations transfer to OM restricted fund impacted the budget.

Mr. Budde reviewed the fund balance projections, noting that expected expenditures will bring the fund balance back down to within the target range.

Mr. Budde reviewed the interfund transfers and budget variances. The corporate property replacement tax is expected to be at \$9 million over the next year, but there is an indication that these funds will potentially start being reallocated to other areas and away from the colleges.

In the financial outlook, it was noted that the HEERF dollars are being relied on to balance the budget in the short term and these funds will be exhausted by 2026 based upon current assumptions.

Trustee Barhorst asked about benchmarks from the other Illinois colleges. Mr. Budde shared that their budgets are comparable. Dr. Quirk-Bailey noted that it is due to Mr. Budde and Mr. Babcock effectively using HEERF funds to provide greater flexibility in the budget, while the other Colleges did not do this and are experiencing greater challenges.

Trustee Byrd noted the unaudited numbers and that the College is not currently in the red but noted that situation changes in the projections. She also noted under expenditures for the unaudited FY 2022-23 budget there is an increase of almost \$10 million. She would like an explanation of what that is for. Mr. Budde referenced page 37 in the binder, which shows the variances are occurring predominantly in salary and benefits as well as support for current and future IT investments. Trustee Byrd asked about the projected 19 percent increase in unit cost. Mr. Budde noted that the unit cost is driven by enrollment, which remains flat while costs continue to escalate. Trustee Byrd asked if expenditures should be held flat since enrollment is not going up. Mr. Budde stated the projection was flat. Further discussion ensued.

Trustee Davis asked if there is any oversight from the State as it relates to the budgets of community colleges. Mr. Budde noted there is not with the ICCB, but the HLC does have certain financial metrics that they monitor.

Trustee Thetford recognized Mr. Budde and Mr. Babcock for their leveraging of the HEERF funds to be able to have control and flexibility of use.

Dr. Quirk-Bailey stated that last year the State of Illinois legislature did not re-appropriate the corporate property replacement tax for the first time in 31 years. There has been no guarantee that the level will remain static as previous levels of allocation.

Trustee Davis wanted the record to reflect that she strongly disagrees that she is “drinking the Kool-Aid” as stated by another Trustee.

Dr. Quirk-Bailey thanks Mr. Budde, Mr. Babcock, and Amy Young for all their hard work in building this budget.

**Old Business:** None.

**New Business:**

Trustee Cannon shared that there is an Innovations Conference on Infrastructure (ICI) and Executive Summit on September 26-28 at the Par-a-Dice hotel. Dr. Quirk-Bailey will be hosting the summit. Trustee Cannon encouraged everyone to participate in this summit.

### **Closed Session**

At 7:16 p.m., Chair Daniels entertained a motion for closed session. Trustee Barhorst moved that the Board of Trustees conduct a closed session to discuss the following matters:

Litigation when an action against, affecting, or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal or when the public body finds that an action is probable or imminent. (Section 2(c)(11) of the Open Meetings Act);

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body (Section 2(c)(1) of the Open Meetings Act);

The setting of a price for sale or lease of property owned by the Public Body (Section 2(c)(6) of the Open Meetings Act).

Trustee Cannon seconded the motion. Chair Daniels requested a roll call vote. The following Trustees responded “Aye”: Dr. Bettsey L. Barhorst, Gale Thetford, Carl Cannon, Kelly Daniels, Paula Davis, Cindy Byrd, Cassie Keller, and Diane Lamb. “Nay”: None. Absent: None. The motion passed.

Chair Daniels asked Dr. Quirk-Bailey to request that Bruce Budde, Executive Vice President of Administration & Finance / Treasurer, and Dr. Chuck Swaim, Executive Vice President of Academic Affairs, remain for closed session. All other guests and staff members were excused. A break was taken from 7:16 p.m. to 7:30 p.m.

### **Adjournment (Closed Session)**

At 8:59 p.m., Chair Daniels entertained a motion to adjourn the closed session and resume open session. Trustee Cannon moved to adjourn the closed session and resume open session. Trustee Byrd seconded the motion. Chair Daniels asked for a roll call vote and the following Trustees responded “Aye”: Kelly Daniels, Paula Davis, Cindy Byrd, Cassie Keller,

Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, and Carl Cannon. “Nay”: None. Absent: None. The motion passed unanimously.

**Adjournment** (Open Session)

At 8:59 p.m., Chair Daniels entertained a motion to adjourn open session. Trustee Davis moved to adjourn open session. Trustee Cannon seconded the motion. Chair Daniels requested a roll call vote and the following responded “Aye”: Kelly Daniels, Paula Davis, Cindy Byrd, Cassie Keller, Diane Lamb, Dr. Bettsey L. Barhorst, Gale Thetford, and Carl Cannon. “Nay”: None. Absent: None. The motion passed unanimously.

The next meeting of the Illinois Central College Board of Trustees will be on August 18, 2022, in Founders Room 211 on the East Peoria campus as well as virtually via Zoom.

P. Sue Bulitta, Secretary, Board of Trustees