

October 20, 2022

Academic Affairs

Agricultural and Industrial Technologies

Agriculture, Diesel, and Horticulture Showcase and Industry Immersion



What an awesome day for AIT! On September 16 we welcomed more than 400 high school students to our campus to learn about Agriculture, Diesel Powered Equipment, and Horticulture and the PAC was FULL. We also had many employers who were actively engaging with the students and introducing them to careers in their industry with very fun activities. Many thanks to all the AIT faculty, staff, and students for their time in planning and set-up that day and leading up to the event.

Colin Campbell, DPET Program Coordinator, stole the show with his enthusiasm and got students really pumped about DPET. If you get a chance to watch this short clip of his presentation, please do!



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Arts and Behavioral Sciences

Sip and Paint Night

Campus Housing partnered with the Art Department to host a Sip and Paint night open to any current residents on Tuesday, 9/27/22 in one of the Art Studio classrooms. Two current Art students offered to lead the group. It was a successful event, with 11 students in attendance and all having a great, creative time! More of these will be offered in the future.

Student Recital

Music department hosted a student recital in the Lecture Recital Hall in September with approximately 20 in attendance, featuring 5 performers. A violinist from our brand-new string program, along with 2 vocalists and 2 pianists. Julie Clemens is the Chair of the program.

Opera Illinois League

ICC's Music program and Community Education partnered with Opera Illinois League to offer a bus trip to the Lyric Opera of Chicago to see *Verdi's Ernani*. Twenty-eight community members and 8 students attended. They enjoyed dinner at the Greek Islands restaurant before returning to campus after the all-day event. Julie Clemens is President of Opera Illinois League and Chair of the ICC Music program and has accompanied this trip for approximately 7 years.

Business, Legal, and Information Systems

Cybersecurity Awareness Month

We are happy to announce that Illinois Central College is now officially listed on the National Cybersecurity Alliance website as a Champion Organization.

October is Cybersecurity Awareness Month. The purpose of Cybersecurity Awareness Month is to educate and remind people that there are several strategies and countermeasures we can all take to keep our data protected.

By participating this month, ICC will raise cybersecurity awareness and empower everyone to protect their data, information, and IT devices to mitigate their risks and be safer and more secure online.

The theme of 2022 is "See Yourself in Cyber." In keeping with our college mission, let's encourage *cybersecurity* learning, so that by changing minds we can change the world.

For reference, here is the website:

[Cybersecurity Awareness Month Champion organizations](#)

Health Careers

Physical Therapy Assistant Course - Pediatric Unit with the ICC Child Care Center

Each fall during the Pediatric Unit of this course participate in an activity that takes place at the Child Care Center at the East Peoria campus.

The objective for this activity is for students to work with younger children and apply concepts of gross motor skills through play activities.

During the activity, PTA students developed a list of play activities appropriate for two age groups: 2- 3-year-old and 4–5-year-old children.



CNA and Dental Hygiene Collaboration



Last month students from the Certified Nursing Assisting (CNA) Program and Dental Hygienist (DH) Program participated in a collaborative laboratory session for oral hygiene care for residents of nursing facilities. The goal/purpose was to create a friendly environment for a collaboration between CNA and DH students on effective personal oral hygiene, effective oral hygiene techniques for conscious and unconscious residents, proper care of prosthetic devices (dentures), and appropriate insertion and removal techniques for prosthetic devices (dentures).

CNA students were provided a pre- and post-test and rotated through three stations set up for specific oral hygiene procedures. Many CNA students had not seen or touched a real denture. They learned the importance of providing oral care for the unconscious patient by using oral swabs. CNA students were able to reinforce the techniques presented in lecture by demonstrating techniques on peer patients and/or practicing cleaning a real denture. IDPH guidelines were provided by Ms. LaBello and incorporated into this activity.



CNA and DH faculty are discussing the possibility of adding this activity to labs each semester.

Humanities

Harbinger Student Media Award



The staff from Harbinger Student Media attended the Illinois Community College Journalism Association (ICCJA) conference held at Eastern Illinois University on Oct. 6 and 7, 2022. They were awarded third place for Best In Show. This honor was awarded to the top 3 schools who attended the conference. Harbinger Student Media won for their print edition from May of 2022.

Student Success

Athletics:

Updates with ICC fall sports teams:

Volleyball is currently (21-9) and moved up to the #10 ranked team in Division II NJCAA. They head into a huge MWAC match this week with #3 ranked Parkland College, who was last year's NJCAA National Champion. The last time Parkland visited the CougarPlex, ICC took home the win in a thrilling 5-set match victory.

Men's Soccer is currently (9-6) after a slow start to the season. They have earned the #2 seed for the Region 24 tournament, which will begin at the end of the month.

Women's Soccer is still undefeated at (11-0) and ranked #16 in the NJCAA Division I women's soccer rankings. They have gone undefeated in Region 24 play and have earned the #1 seed in the Region 24 tournament that will begin at the end of the month.

Golf is completing their fall season and has posted three Top 3 finishes during the fall season. This past week the Cougars finished 5th in the MWAC Conference Championships. The fall season will wrap up on October 17th with a match play event in Moline, Illinois, versus Black Hawk College.

Women's Basketball will be hosting their annual pre-season Jamboree at the CougarPlex on Saturday, October 8, with (20) teams from around the Midwest coming to compete.

Men's Basketball has already completed the first pre-season Jamboree at Danville last weekend, where they went (2-1). They will be on the road for their second jamboree scrimmage event next weekend for the Iowa Intercollegiate Athletic Conference.

International Students:

The International Students office is excited to announce 46 international students from approximately 16 countries made the "Smart Choice" and chose Illinois Central College to begin their academic journeys. Moreover, the office is working to welcome several more international students for the spring semester.

ICC's international office proudly supports and manages international students throughout their college careers and helps them achieve their academic and personal goals. The international office helps students navigate college and community resources. International students will always find assistance with academic support services, acquiring on-campus employment, applying for social security numbers, establishing bank accounts, and remaining in federal compliance with their F-1 visas.

One of the most exciting things happening outside the international office is our Hall of Flags display. The Hall of Flags celebrates the rich diversity of our student body and illustrates that although we may call different nations home, we can honor and learn from each other, creating a culture of cooperation, unity, and respect. The international office welcomes all ICC faculty, staff, and students to visit the International Center anytime.

Student Life

Student Life is having a spook-tacular October!

September 28: CAB (Campus Activities Board) hosted an inflatable escape room in the courtyard that put students' and faculties' minds to work while attempting to decode messages and save humankind.

October 12: CAB (Campus Activities Board) hosted a Halloween Movie night at the Performing Arts Center where they showed *The Nun*.

October 16: SAFE (Student Association for the Environment) members went hiking at Starved Rock to learn more about the different types of trees and plant life.

October 18, 19, 25, 26: FBLA-C (Future Business Leaders of America Collegiate) will host a fundraiser in the student lounge by selling raffle tickets. They auctioned off a VIP parking spot to a student to use for the month of November through the end of classes in December.

October 22: FBLA-C (Future Business Leaders of America Collegiate) will attend their Fall Leadership Conference and hear from speakers about small business, leadership, volunteering, and community service.

October 26: CAB (Campus Activities Board) will be hosting a pumpkin painting event for students to paint any design they want on their pumpkin.

Workforce & Diversity

Workforce

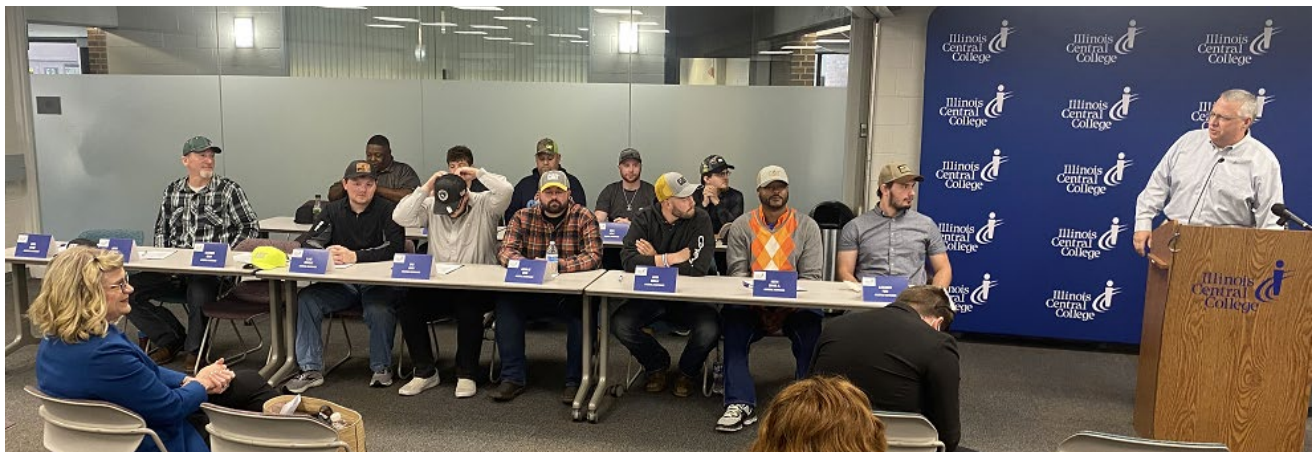
ICC Hosts Apprentice Signing Day



ICC hosted an Apprentice Signing Day with Caterpillar on September 12, 2022 at the East Peoria Campus. This event recognized 27 Industrial Maintenance and Secure Software apprentices attending ICC while employed at Caterpillar. Dr. Sheila Quirk-Bailey kicked off the event and additional speakers included Henry Vicary from Caterpillar and Steve Flinn from ICC. AJ Salmon, previous Secure Software Apprentice and now full-time

Caterpillar employee, shared his experience as an apprentice and how this opportunity changed his life. Current Industrial Maintenance Apprentice, Dylan Livingston, spoke about his experience in the apprenticeship program and how he is able to use what he is learning at ICC on the job.

The event concluded with the Apprentices signing their commitment to complete their apprenticeship and stay with Caterpillar for a minimum of two years following the completion of the program which includes being awarded an Associate's Degree.



Marketing

In September, Marketing and Events helped coordinate various events:

- Student Leadership Retreat
- TGIF Employee Appreciation Event
- Landscape & Garden Day
- ICC/CAT Apprenticeship Signing Day
- Agriculture, Diesel & Horticulture Career Showcase & Industry Immersion Day
- General Studies Campus Visit Day
- Early Childhood Education Cradle to Career Job Fair



On September 12, ICC hosted an **ICC/CAT Apprenticeship Signing Day**.

27 apprentices signed their agreement with CAT were congratulated by President Dr. Shelia Quirk-Bailey and featured guest speakers Henry Vicary, Director of Guest and Community Relations at Caterpillar, and former ICC apprentice, AJ Salmon. Marketing and Events coordinated and managed media relations for the apprenticeship signing.

The ICC Horticulture program hosted the **41st Landscape and Garden Day** on September 10. This year's event was themed "Games in the Garden" and featured seminars with topics of interest to the novice or experience leveled gardeners. The newest winners of the All-America Selections were showcased, featuring the best and brightest flowers and vegetables available for next year's home gardens.





More than 400 high school students attended the **Agriculture, Diesel & Horticulture Career Showcase & Industry Immersion Day** on September 16. They interacted with more than 35 employers and industry partners. Students heard from ICC staff and alumni, and participated in hands-on activities throughout the day. Marketing and events assisted with promotion and event logistics.

In addition, Marketing worked with the Admissions team to help promote Fall Campus Visit Days. A General Studies Campus Visit Day was held on September 23, where students and their guests in attendance observed and learned more about ICC.

CAMPUS VISIT DAYS

General Studies

SEPTEMBER 23

REGISTER AT icc.edu/visit

Social Media

The primary focus of social media content was promoting Campus Visit days, campus events, and Corporate and Community Education Programs.

Facebook					
	Post Reach	Fans	Engagement	Posts	Website Clicks
September 2022	28,097 ↓	14,385 ↑	781 ↓	43 ↓	102 ↑
September 2021	72,768	13,981	3,258	43	526

Our top performing posts were posts centered on the Agriculture, Horticulture and Diesel Showcase, CAT Apprenticeship Signing Day, Labor Day Post, and Automotive Tech Classroom Post. Followers on all social media accounts are growing steadily.

	Instagram			Twitter			
	Posts	Followers	Engagement	Tweets	Impressions	Followers	Mentions
September 2022	13 ↓	2,194 ↑	383 ↓	6 ↓	1,392 ↓	3,110 ↑	22 ↓
September 2021	31	1,936	695	24	11,500	3,024	26

LinkedIn	YouTube

BOARD OF TRUSTEES NEWSLETTER

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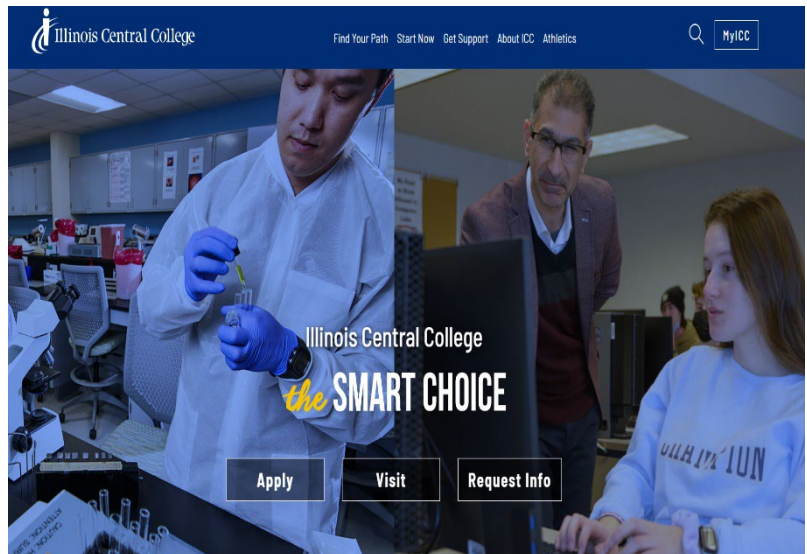
	Posts	Impressions	Engagement		Views	Watch Hours	Subscribers	Impressions
September 2022	15 ↓	17,386 ↓	1192 ↑		376 ↓	25.8 ↓	685 ↑	↓4,239
September 2021	27	20,247	2050		568	32.1	509	6,319

	Tik Tok						
	Followers	Views	Likes				
September 2022	375	892	15				

Web

A new and improved ICC website was launched on September 22. The focus of the website is to promote the college to potential students, our alumni and the community. This has been a project that has spanned 24+ months. Although countless hours have been put into this, it is always a work in progress. It is constantly evolving as we continue to make updates and improvements.

This project began back in March 2020, when we began to plan out the RFP for the website. In November 2020, we requested proposals from



vendors, receiving 47 responses in return. After careful review, we chose Stamats as our vendor, and received the Board's approval in February of 2021. Since then, our website committee has put in more than 57 weeks of full-time work to make the new website successful.

We would like to thank the team that made all of this possible: Ryan Christie, Cate Kaufman, Bryan Asbury, Noah Boylan, Rachel Austin, Jessica McMullin (former Marketing Director), Kayla Thompson (former Lead Communications Coordinator), and Kim Armstrong for their countless hours of work.

Admissions Report

Applications: This month, the office received 134 applications for Spring and Fall 2023. This was 50 less than our goal of 180 applications. We continue to expand our outreach and marketing to generate more interest across all audiences.

On-Campus: In the past month, the office received 32 individual visits to the office and held two visit events. Our visit days were a General Visit Day and the Agriculture, Horticulture, and Diesel Showcase. This showcase attracted over 400 students from 32 different schools.

Off-Campus: The office conducted 26 visits to high schools and met with nearly 100 students. The office met with nine community organizations as we continued to build our foundation, engaging with community leaders and educating them on how ICC can partner with them and their clients.

Daily Activity: The Admissions office engaged with more than 250 callers, and the Information Desk with over 600 callers. We work to triage and educate with prospective, current, and former students to navigate the MyICC app, making students more self-sufficient and increasing their confidence.

Foundation

Save the Date:

The Educational Foundation's annual Community Celebration will take place on Thursday, October 27, 2022, at 6:00 pm at the Peoria Civic Center Ballroom. Join us for a celebration of all the ICC Educational Foundation scholarship recipients and those who invest in their futures. Registration, as well as additional event information, is available at icc.edu/communitycelebration. We hope that you will join us in celebrating our scholarship recipients. When registering, use code **cc2022** to register for free. A special thank you to our premier sponsor the Grieves Family, major underwriter PNC Bank, and key sponsors Consociate Health and Demonica Kemper Architects.

Report on Student Emergency Fund:

These past two years have impacted us all in various ways; however, it has been especially difficult for our students. The ICC Educational Foundation is proud to have funding available to support the diverse needs of our students during these difficult times. These gifts help ensure barriers are removed and often times are the difference between success and failure. Since the beginning of the Fall 2022 semester, the Foundation has supported students with assistance towards the rising costs of fuel, food, utilities, technology needs, bus passes, car repairs, clothing, childcare and housing.

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Need	Students Assisted
Food	8
Utilities	3
Technology	8
Gas	57
Bus Passes	4
Car Repairs	1
Clothing	1
Housing	1
Tuition	4
Books	2
Tools/Supplies	1
Other	1
Referrals (2-1-1, Childcare, Xfinity, Food Pantry, Community Agencies, Remaining Foundation Scholarships)	98
TOTAL	189

Administration & Finance

Human Resources

The Human Resources Department converted to a digital process for personnel files in 2019. As such, all employees hired from 2019 to present only have a digital personnel file. Over the past 6 months, HR has been working on the huge project of eliminating all of the paper personnel files for both former employees and current employees prior to 2019. At this time, HR has fully digitized over 700 files with approximately 500 left to convert. This has been a huge undertaking while also working on the day-to-day tasks. Special thanks goes to Caron Wilson, HR Administrative Assistant for her diligence in continuing to work on this project and push us forward. Also, a huge thanks to the Facilities department for supporting our efforts with providing locked shred bins and subsequent confidential shredding services.

IT

- 4 ERP vendors responded to the ICC RFP: Workday, Ellucian, Oracle, and Anthology
- ERP Vendor responses are being reviewed by the ERP Steering Committee who will select which vendors will be invited to come on campus to demonstrate their products in Nov – Jan 2023
- Internal ICC Functional Teams were formed representing all areas of the College. These teams have been working on creating scripts and scenarios to challenge the top ERP vendors when they come on campus for the demonstrations
- The conversion of ICC's current on-premises aging Peoplesoft database (DB2) to the Oracle Cloud is scheduled to go-live the weekend of Nov 18-20

Facilities

Facilities has several projects that we are working that are in different phases of development.

- **Renovate Courtyard** - CDB Project - In Design – Terra Engineering – Design Options presented Terra Engineering has put together a new design & budget plan based on our recommendation. SD design was reviewed Oct 6th. Expected Construction start May 2023.
- **Edwards/Student Center Renovation** - CDB Project – Bailey-Edwards Design – Progressing with meetings regarding design, layout and features with stakeholders and departments. Schematic Design has been submitted to CDB. Next meeting mid Oct 2022.
- **Workforce Sustainability Center** - CDB/EDA Delay on some electrical components that are not due in until March 2023. Spring 2023 completion.
- **EDA Grant - Workforce Upgrades** – College & HOH A&E architects met on SD design. Cultural Survey completed and submitted back to Osage Nation. Potential Bid in November 22.
- **AG/Storage Shed** – Design – DKA Engineering – Bid opening Oct 6, 2022. Look to submit to Board October meeting for approval.
- **Pond Restoration/Reclamation** – In Design - Hitchcock Group -Terra Engineering working design. Met Oct 4th, 2022 will be moving to DD design. Plan for advertisement in fall 2022.
- **Life Safety 2021/2022 - New Pedestrian Bridge** - MWEA - Construction – Canopy to be finished by end of Mid November. Supply delay on Canopy and 3 lighting fixtures.
- **Life Safety 2022- Replace 6 Air Handler Units HVAC AIT Building** – MEP - In design 2022
- **Life Safety 2022 – Elevator Modernization** - Upgrade two additional elevators - Kone Elevator- Construction completed on AIT elevator #6. Second elevator #2 near child care has been started and will be completed in 3-4 weeks.
- **Life Safety 2022 – Pavement Resurfacing** – Rt 24 Entrance. Resurfacing, Sidewalk/Concrete, Crack Sealing & Striping repairs all complete. **Project Completed**

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- **Life Safety Horticulture Lab Greenhouse Upgrades – Project Substantially Completed.**
- **Life Safety Add Additional Boiler to the Peoria Campus - MEP –** Old steam boiler has been removed. Valve work complete. New boiler now delivery expected early Nov.
- **Life Safety Academic Restroom Upgrades -** In-house upgrades of two restroom East Peoria – Construction Fall 2022. Project to begin later part of October 22.
- **Life Safety AIT Bridge Painting & Repairs –** MWEA In Design – Bridge work Awarded Aupperle Construction. Painting Delay due to non-availability of IDOT approve. Rescheduled Spring 2023.

Project Scheduling

Monthly Project Status Report CDB Projects - October 2022						
CDB Projects	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Replace Architectural Panel Edwards Bldg. & Walk Over Bridge	Replace Architectural Panel & Windows - New Signage	CDB/Life Safety	IDG	\$650,000	Project Complete	Project Completed
Library Admin Bldg. Front Renovation	Renovate LA Bldg. front entrance design new entrance	CDB/Life Safety	Bailey Edwards Design	\$6,885,066	Project In Design	Project in Design - Bailey-Edwards A&E - Design meetings in progress - Schematic design submitted to CDB
Courtyard Renovation	Remove courtyard concrete update and address ADA issues	CDB/Life Safety	Terra/DKA	\$1,157,189	Project In Design	Project in Design Terra Engineering A&E - Schematic design submitted to CDB
Workforce Sustainability Center	New Construction Workforce training	CDB/Life Safety	DKA	\$11,500,000	In Construction	Construction has begun - Substantial completion- Spring-2023
2021 - Tax Levy (Life Safety Funding Projects) October 2022						
Tax Levy (Life Safety Funding Projects) Projected 2021	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Renovate/Replace Pedestrian Bridge East Peoria	Pedestrian Bridge has structural issues and needs replaced.	Life Safety	Midwest Engineering Prof. (MEP)	Replace - Award- \$1,078,092	Construction In Progress	Award - Stark Excavation Construction - Bridge Open Estimated Completion Nov 2022- Awaiting Canopy
2022 - Tax Levy (Life Safety Funding Projects) October 2022						
Tax Levy (Life Safety Funding Projects) Projected 2021	Project Description	Funding Source	Consultant	Budget - Estimate	Project Status	Project Remarks
Replace 6 Air Handlers AIT Building	Replace 6 AHU's that are in excess of 45 year old.	Life Safety	Midwest Engineering Prof. (MEP)	\$1,217,450	In Design MEP	In Design 2022- Installation 2023 - Bid Nov 2022
Elevator Repairs/Upgrade	Upgrade/modernize two additional elevators	Life Safety	Kone - Elevator	\$375,000	Construction Started	Construction Start - Elevator #6 completed. Elevator #2 repairs in process.
Horticulture Lab/Greenhouse Upgrades	Repair/replace structural sidewalks, swamp coolers& shades	Life Safety	Designed by Contractor	\$225,000	Construction Started	Project is Substantially Complete - Completion Oct 22
Academic Restroom Upgrades	Upgrade finishes on Academic Restrooms	Life Safety	In- House	\$150,000	Design In-House	Construction Fall 2022
Back-Up Boiler Peoria Campus	Add additional Boiler for Backup to current system	Life Safety	Midwest Engineering Prof. (MEP)	\$250,000	Construction Started	Valve work complete - Old boiler removed. New Boiler delivery early Nov 2022
General Repairs & Painting AIT/Nature Court Bridges	AIT Pedestrian Bridge general repairs & bridge repainted.	Life Safety	MWEA - Midwest Engineering	\$450,000	Project Awarded/Delay	Bridge/ Repair & painting to delayed Paint availability - Rescheduled - Spring 2023
Pavement Resurfacing, concrete Replace & Crack Filling - Phase 6	Mill and replace asphalt & concrete pavement surfaces.	Life Safety	MWEA - Midwest Engineering	\$1,000,000	Project Substantially Complete	Project Substantially complete - Working Punch list to be completed Oct 22