



**Articulation Agreement**  
**Capella University and Illinois Central College**

**CAPELLA UNIVERSITY**

This Articulation Agreement ("Agreement") is entered into on Tuesday, September 24, 2013 by and between Illinois Central College<sup>1</sup>, located at One College Drive, East Peoria, IL 61635-0001, hereinafter Illinois Central College, and by Capella University<sup>2</sup>, located at 225 So. 6<sup>th</sup> Street, 9<sup>th</sup> floor, Minneapolis, MN 55402, hereinafter Capella University.

**PURPOSE**

The Agreement has as its sole purpose the establishment of a relationship of mutual benefit between Illinois Central College and Capella University in order to make baccalaureate and graduate degree programs available to faculty, staff, and graduates of Illinois Central College.

This Agreement includes a course-to-course transfer agreement between Illinois Central College and Capella University, which is intended to allow holders of Illinois Central College credits to transfer approved credit hours into a Capella University program of study.

**DESCRIPTION OF THE RELATIONSHIP**

1. Capella University will award quarter transfer credit for approved Illinois Central College courses into one of the bachelor's degree programs listed below:

Bachelor of Science in Business specializations (including all listed specializations)  
Bachelor of Science in Information Technology specializations (including all listed specializations and minors)  
Bachelor of Science in Public Safety specializations (including all listed specializations)  
Bachelor of Science in Nursing (only applicable for individuals holding a valid RN license)  
Bachelor of Science in Psychology (including all listed specializations)

Also included in this Agreement between Capella University and Illinois Central College are specific degree to degree agreements based on the 2012-2013 Illinois Central College catalog, allowing Illinois Central College graduates to be awarded specific credit hours into a Capella University program of study. Because Capella is on an academic quarter calendar, Capella University will convert semester credit hours to quarter credit hours using a formula to convert one (1) semester credit hour to the equivalent of one and one half (1.5) quarter credit hours. Specific degree program Agreements between Capella University bachelor degree programs and Illinois Central College Associate in Arts, Associate in Science, and Associate in Applied Science degrees are listed in Appendix 1.

2. Students from Illinois Central College graduating in one of the listed degree programs must graduate from Illinois Central College with an Associate in Arts (AA), Associate in Science (AS), or Associate in Applied Science (AAS) degree and have an overall GPA of at least 2.0 on a 4.0 scale, as calculated by Illinois Central College.

---

<sup>1</sup> Illinois Central College is accredited by the Higher Learning Commission of North Central Association of Colleges and Schools.

<sup>2</sup> Capella University is accredited by The Higher Learning Commission and is a member of the North Central Association of Colleges and Schools (NCA), [www.ncahlc.org](http://www.ncahlc.org). Capella University, 225 South Sixth Street, Ninth Floor, Minneapolis, MN 55402, 1-888-CAPELLA (227-3522), [www.capella.edu](http://www.capella.edu).

3. The Associate in Arts and Associate in Science degree programs at Illinois Central College require at least 60 semester credit hours, equivalent to at least 90 quarter credit hours, for graduation. The general education core includes study in the areas of English composition, humanities and fine arts, natural sciences and mathematics, and social and behavioral sciences.

Illinois Central College students who have completed the general education core (following stipulated exceptions listed in Appendix 2) will be considered to have fulfilled the general education requirements for Capella University.<sup>3</sup>

4. Students from Illinois Central College must meet all other admission and transfer criteria documented in the current Capella University Catalog.
5. All college-level courses meeting Capella University transfer requirements at Illinois Central College will be evaluated for transfer into a Capella University baccalaureate degree program up to a maximum of 135 quarter (90 semester) credit hours of academic credit.
6. Transfer students must complete a minimum of 45 quarter credit hours of their core and specialization course work at Capella to meet Capella University graduation requirements.

#### ADDITIONAL BENEFITS PROVIDED BY CAPELLA UNIVERSITY

1. Eligible Illinois Central College faculty, staff, and graduates will receive a 10% tuition discount<sup>4</sup> on all Capella University courses, excluding residential colloquia and fees, beginning with the date of this Agreement as long as this Agreement remains in effect. The tuition discount is not retroactive.
2. Capella University extends benefits and resources to our U.S. Armed Forces learners including;
  - Maximum tuition discount of up to 15%
  - Credit for military training
  - Post-9/11 GI Bill and Yellow Ribbon program
  - Dedicated military support services team
  - Flexible military leave policy
3. Capella University will provide a welcome page specifically for Illinois Central College faculty, staff, and graduates on the Capella website ([www.capella.edu/icc](http://www.capella.edu/icc)).
4. Capella University will list Illinois Central College as an alliance member on an internal site utilized by Capella learners and/or on the main Capella website and maintain a link that will direct learners to Illinois Central College's website.
5. Capella University will provide marketing assistance, literature, and other information to Illinois Central College to support its efforts in promoting continued education.
6. Capella University will provide Illinois Central College updated degree and transfer materials for learners and graduates.

<sup>3</sup> This does not apply to residents of Arkansas.

<sup>4</sup> While taking every effort to keep tuition costs down, Capella University reserves the right to increase tuition.

7. When possible, Capella University will participate in Illinois Central College transfer fairs, graduate events and faculty/staff development opportunities.
8. Capella University is willing to work with Illinois Central College to co-sponsor a cohort learning group, a team of faculty and/or staff on a degree track together (minimum level of participants is required).
9. Capella University will provide an Alliance Manager as the primary contact for Illinois Central College to facilitate the Agreement.
10. Capella University will share information regarding the aggregate number of enrollments and courses taken by Illinois Central College faculty, staff, and graduates on an annual basis.
11. When permissible, Illinois Central College will be invited to various networking events hosted by Capella and attended by local Higher Education Alliance Program participants.

Capella University may have faculty members available for on-site or web-based presentations on topical issues that are relevant to professionals in the education industry. Examples include *Trends and Challenges in Higher Education*, *Academic Standards in Online Teaching and Curriculum*, *Instructional Design in Online Learning*, and *Succession Planning: Addressing the Leadership Gap in Higher Education*.

Faculty participation is subject to availability and may be at the expense of Illinois Central College.

#### Illinois Central College PARTICIPATION GUIDELINES

1. Illinois Central College will assign a primary point of contact person to work with the Alliance Manager in order to effectively implement participation benefits to faculty, staff, and graduates.
2. Illinois Central College will work with Capella University to develop effective ways to share the benefits of this Agreement with faculty, staff, and graduates. (Examples may take a variety of forms including messaging within graduate publications, student newspaper, faculty newsletter, Internet or intranet placement, participation in a transfer event and/or faculty/staff development opportunity.)
3. Illinois Central College will distribute and/or make available updated degree and transfer information from Capella University to its learners via their transfer or career center.
4. Illinois Central College will provide a link to their job postings to be linked to Capella University's internal Career Center site. This will provide a link for Capella University graduates to review possible job opportunities with Illinois Central College.

#### GUIDING PRINCIPLES FOR BOTH PARTICIPATING INSTITUTIONS

1. Implementation and interpretation of this Agreement will be consistent with applicable and mandatory policies and procedures established by the accrediting and governing bodies of either institution or other agencies having jurisdiction over the operation of either institution.
2. Participation of learners in the degree programs will be permitted in compliance with the applicable federal, state, and local non-discrimination laws and regulations.

3. Both institutions, where permitted, shall advertise the provisions of this Agreement so that it is disseminated to all prospective and existing learners by reasonable means. This could include but is not limited to, student catalogs, transfer guides, program brochures, intranet or Internet sites, and other advertising.
4. Both institutions, where permitted, may issue joint press releases and other announcements with prior written approval from both parties.
5. Both institutions shall maintain their accreditation with their regional accrediting associations and any other accreditation currently in existence pertaining to degree programs articulated via this Agreement.
6. Both institutions shall have the common goal of developing a comprehensive and seamless services infrastructure for this articulation program.
7. Both institutions, where permitted, may build and maintain a link on their intranet and/or their Internet site that posts employment information so that students and alumni may research employment opportunities with alliance institutions.

#### PROCESS FOR IDENTIFYING MEMBERSHIP

Capella will establish a procedure to assist with identifying Illinois Central College faculty, staff, and graduates. However, it is ultimately the responsibility of Illinois Central College affiliated learners to identify themselves in order to receive the tuition discount and be considered a participant in the Agreement. Affiliated learners failing to officially notify Capella University until after they begin their course work will not be entitled to receive a retroactive tuition discount. Their tuition discount and participation in the benefits of the Agreement will begin the following academic quarter. In situations where a tuition discount is being provided to a learner based on their employment status as a faculty or staff member of Illinois Central College, Capella University will periodically verify the learner's continued employment relationship with the member institution. If it is determined that the learner is no longer a faculty or staff member, their eligibility to receive the tuition discount will cease on a go-forward basis.

#### DURATION, TERMINATION AND GOVERNING LAW OF THIS AGREEMENT

The Agreement will remain in effect for three (3) years and will be deemed to renew automatically for additional one-year terms as long as the obligations of the relationships are being met by both parties. This Agreement will be reviewed no later than three years from signature date for changes to degree and general education requirements at both Capella University and Illinois Central College.

Either party may terminate participation in the Agreement with or without cause by giving a 90-day written notice to the other party. Tuition and fee rates, admission criteria and academic and other requirements will be subject to the Capella University Catalog at the time of the learner's admission to Capella University. Active learners at the time of termination will be grandfathered in and receive a tuition discount until such time they are separated from Capella University.

This Agreement shall be governed by and construed in accordance with the laws of Minnesota, without regard to the principles of conflicts of law thereof. Any legal action arising out of this Agreement shall be venued in the state or federal court located in Hennepin County, Minnesota.

REVISIONS TO AGREEMENT

Amendments and/or revisions to the Agreement may be made in writing at any time by mutual consent of all parties. Such amendments and/or revisions signed by authorized representatives of both parties shall be prepared in the form of an Addendum Agreement. The procedure for approval of such addenda and/or revisions shall follow the same procedure employed in securing approval of all parties in the original cooperative agreement. Each of the parties shall work cooperatively to review, at least annually, and to update each year as appropriate, specific items or operational procedures included in this Agreement.

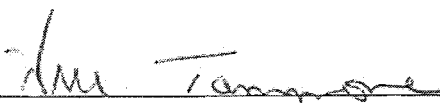
NOTICES

All notices, authorizations, and requests in connection with this Agreement shall be deemed given on the day they are (i) deposited in the U.S. mails, postage prepaid, certified or registered, return receipt requested; or (ii) sent by air express courier (e.g. Federal Express, UPS), charges prepaid, signature receipt requested; and addressed as set forth below:


For: Illinois Central College One College Drive East Peoria, IL 61635-0001	For: Capella University Capella Tower 225 South 6 <sup>th</sup> Street, 9 <sup>th</sup> Floor Minneapolis, MN 55402
Attn: William Tammore, PhD Email: William.tammone@icc.edu	Attn: Office of General Counsel Email: <a href="mailto:Contracts@capella.edu">Contracts@capella.edu</a>
Phone: 309.690.6921 Fax: 309.694.5450	Phone: 612.977.5220 Fax: 612.977.5057

We look forward to working with you and adding value to your institution. If you choose to execute this Articulation Agreement as described above, please sign below:



SIGNATURES OF PARTICIPATING INSTITUTIONS

  
 \_\_\_\_\_  
 Provost  
 Illinois Central College

9/25/13  
 Date

  
 \_\_\_\_\_  
 Kelly Brooks, Admissions and Transfer Officer  
 Capella University

10/1/13  
 Date

  
  
 \_\_\_\_\_  
 Feranda Williamson, Dean School of Undergraduate Studies  
 Capella University

10/1/13  
 Date

**Appendix 1  
List of Articulated Programs between Illinois Central College and Capella University**

<b>Illinois Central College Associate Degree</b>	<b>To</b>	<b>Capella University Bachelor's Degree Program</b>
AAS Registered Nurse		BS Nursing
Associate in Arts		BS Psychology General Psychology
AS Psychology		BS Psychology General Psychology
AAS Human Services/Generalist		BS Psychology General Psychology
AAS Human Services/Mental Health Services		BS Psychology General Psychology
Associate in Arts		BS Public Safety (all specializations)
AS Criminal Justice		BS Public Safety (all specializations)
AS Forensic Science		BS Public Safety (all specializations)
AAS Law Enforcement		BS Public Safety (all specializations)
Associate in Arts		BS IT General Information Technology
Associate in Arts		BS IT Health Information Technology
Associate in Arts		BS IT Project Management
Associate in Arts		BS IT Network Technology minors
Associate in Arts		BS IT System Development minors
AS Computer Information Systems – Business Emphasis		BS IT General Information Technology
AS Computer Information Systems – Business Emphasis		BS IT Network Technology minors
AS Computer Information Systems – Business Emphasis		BS IT System Development minors
AS Computer Information Systems – Technical Emphasis		BS IT General Information Technology
AS Computer Information Systems – Technical Emphasis		BS IT Network Technology minors
AS Computer Information Systems – Technical Emphasis		BS IT System Development minors
AAS Cisco Networking Specialist		BS IT Network Technology minors
AAS Cisco Networking Specialist		BS IT System Development minors
AAS Computer Programming and Database Development		BS IT Network Technology minors
AAS Computer Programming and Database Development		BS IT System Development minors
AAS Game Design		BS IT General Information Technology
AAS Game Design		BS IT Network Technology minors
AAS Game Design		BS IT System Development minors
AAS Network Administrator		BS IT Network Technology minors
AAS Network Administrator		BS IT System Development minors
AAS Web Systems		BS IT Network Technology minors
AAS Web Systems		BS IT System Development minors
Associate in Arts		BS Business, Business Administration
Associate in Arts		BS Business (all specializations except Business Administration)
AS Accountancy		BS Business, Business Administration
AS Accountancy		BS Business (all specializations except Business Administration)
AS Business Administration		BS Business, Business Administration
AS Business Administration		BS Business (all specializations except Business Administration)
AS Computer Information Systems – Business Emphasis		BS Business, Business Administration

AS Computer Information Systems – Business Emphasis	BS Business (all specializations except Business Administration)
AS International Business	BS Business, Business Administration
AAS Accounting	BS Business, Business Administration
AAS Finance	BS Business, Business Administration
AAS Management – Hospitality Option	BS Business, Business Administration
AAS Management – Supervision Option	BS Business, Business Administration
AAS Management – Supply Chain Management Option	BS Business, Business Administration
AAS Marketing/Sales and Retail Management	BS Business, Business Administration
AAS Real Estate	BS Business, Business Administration

* AAS Crime Scene Technology	BS Public Safety (all specializations)
* Associate in Arts	BS IT Information Assurance and Security
* AS Computer Information Systems – Business Emphasis	BS IT Health Information Technology
* AS Computer Information Systems – Business Emphasis	BS IT Information Assurance and Security
* AS Computer Information Systems – Business Emphasis	BS IT Project Management
* AS Computer Information Systems – Technical Emphasis	BS IT Health Information Technology
* AS Computer Information Systems – Technical Emphasis	BS IT Information Assurance and Security
* AS Computer Information Systems – Technical Emphasis	BS IT Project Management
* AAS Cisco Networking Specialist	BS IT General Information Technology
* AAS Computer Programming and Database Development	BS IT General Information Technology
* AAS Network Administrator	BS IT General Information Technology
* AAS Web Systems	BS IT General Information Technology
* AS International Business	BS Business (all specializations except Business Administration)

\* Denotes that the following programs do not meet the minimum 90 quarter credit hours required for students to enter Capella University at a junior level standing.

AAS Crime Scene Technology students applying for any BS Public Safety specialization must complete 3 quarter credits of core, specialization, or acceptable General Education coursework to reach junior status at Capella University. (Students must complete 9 quarter credits of acceptable General Education coursework, including at least 1.5 quarter credits of acceptable Humanities coursework, to fulfill Capella University's General Education requirement.)

Associate in Arts students applying for the BS IT Information Assurance and Security specialization must complete 3 quarter credits of core or specialization coursework to reach junior status at Capella University.

AS Computer Information Systems – Business Emphasis students applying for the BS IT Health Information Technology or Project Management specializations must complete 3 quarter credits of core or specialization coursework to reach junior status at Capella University.

AS Computer Information Systems – Business Emphasis students applying for the BS IT Information Assurance and Security specialization must complete 9 quarter credits of core or specialization coursework to reach junior status at Capella University.

AS Computer Information Systems – Technical Emphasis students applying for the BS IT Health Information Technology or Project Management specializations must complete 3 quarter credits of core or specialization coursework to reach junior status at Capella University.

AS Computer Information Systems – Technical Emphasis students applying for the BS IT Information Assurance and Security specialization must complete 9 quarter credits of core or specialization coursework to reach junior status at Capella University.

AAS Cisco Networking Specialist students applying for the BS IT General Information Technology specialization must complete 3 quarter credits of core, specialization, or acceptable General Education coursework to reach junior status at Capella University. (Students must complete 12 quarter credits of acceptable General Education coursework, including at least 1.5 quarter credits of acceptable Humanities coursework, to fulfill Capella University's General Education requirement.)

AAS Computer Programming and Database Development students applying for the BS IT General Information Technology specialization must complete 1.5 quarter credits of core, specialization, or acceptable General Education coursework to reach junior status at Capella University. (Students must complete 16.5 quarter credits of acceptable General Education coursework, including at least 1.5 quarter credits of acceptable Humanities coursework, to fulfill Capella University's General Education requirement.)

AAS Network Administrator students applying for the BS IT General Information Technology specialization must complete 3 quarter credits of core, specialization, or acceptable General Education coursework to reach junior status at Capella University. (Students must complete 12 quarter credits of acceptable General Education coursework, including at least 1.5 quarter credits of acceptable Humanities coursework, to fulfill Capella University's General Education requirement.)

AAS Web Systems students applying for the BS IT General Information Technology specialization must complete 3 quarter credits of core, specialization, or acceptable General Education coursework to reach junior status at Capella University. (Students must complete 18 quarter credits of acceptable General Education coursework, including at least 1.5 quarter credits each of acceptable Humanities and acceptable Mathematics/Natural Science coursework, to fulfill Capella University's General Education requirement.)

AS International Business students applying for any BS Business specialization (except Business Administration) must complete 3 quarter credits of core or specialization coursework to reach junior status at Capella University.



**Appendix 2**

**List of Acceptable Illinois Central College  
General Education courses**

<b>Capella University General Education Requirements</b>	<b>Required Quarter Credit Hours</b>	<b>Illinois Central College General Education courses</b>
Communications	Min. 6	All courses listed in English All courses listed in Communication
Humanities	Min. 6	All courses listed in Humanities/Fine Arts except: HIST111, HIST112 (Will fulfill Social Science) INTST132, INTST133 (Will fulfill Social Science)
Math/Natural Science	Min. 6	All courses listed in Laboratory Sciences All courses listed in Mathematics except MATH110, 111, 190, 200, 201 (Will fulfill Electives)
Social Science	Min. 6	All courses listed in Social Science
Total General Education	45	

Based on Associate in Arts and Associate in Science requirements (2012-2013 catalog)