

# **IMPORTANT INFORMATION**

REGARDING

**Sexual Assault,  
Domestic/Dating Violence  
and Stalking**



## Policy Statement on Sexual Assault

(approved by the Board of Trustees November, 2014)

Illinois Central College will not tolerate sexual assault against students, staff, faculty, or visitors. Internal complaints of sexual assaults filed against students will be investigated pursuant to procedures established by the College and appropriate disciplinary action taken as determined by the college judicial system.

In an on-going effort to prevent sexual assaults, and in addition to providing various security measures, the College is committed to making available, through a variety of channels, relevant educational information and programs. It is College policy to comply with all applicable federal and state statutes for reporting and publishing sexual assault statistics.

## Policy Statement on Domestic or Dating Violence and Stalking

(approved by the Board of Trustees November, 2014)

Illinois Central College will not tolerate domestic or dating violence and stalking against students, staff, faculty, or visitors. Internal complaints of domestic or dating violence and stalking filed against students will be investigated pursuant to procedures established by the College and appropriate disciplinary action taken as determined by the college judicial system.

In an on-going effort to prevent domestic or dating violence and stalking, and in addition to providing various security measures, the College is committed to making available, through a variety of channels, relevant educational information and programs. It is College policy to comply with all applicable federal and state statutes for reporting and publishing domestic or dating violence and stalking statistics.

These policies are intended to comply with relevant parts of the Crime Awareness and Campus Security Act of 1990, as amended, 20 USC 1092(f), and the implementing federal regulations, 34. CFR 668.47(a)(12). It is also intended to comply with the federal Violence Against Women Reauthorization Act of 2013 as amended. These policy statements and supporting procedures may be amended by the College as necessary to conform to future changes in state and federal law.

## Procedures for Addressing Student Reports of Sexual Assault, Domestic/Dating Violence and Stalking

In support of the Board of Trustees approved policy statements on sexual assault, domestic/dating violence and stalking, Illinois Central College has developed procedures designed to address all student reports and incidents of misconduct in these areas. These procedures were developed by the Student Services office, in conjunction with Campus Police. Any students with questions or additional comments should contact the Vice President of Student Services in L221 or by calling (309) 694-8970 or the Vice President of Diversity (Title IX Coordinator) in L434 or by calling (309) 694-5561.

### A. Definitions

The definitions below are abbreviated in order to make them more easily identified and understood. The complete definitions can be found in the Violence Against Women Reauthorization Act of 2013 and the Illinois Compiled Statutes.

**Sexual Assault:** An offense that meets the definition of rape, fondling, incest, or statutory rape as used in the FBI's UCR program.

In Illinois, a person commits criminal sexual assault if that person commits an act of sexual penetration involving force or threat of force or knowing that the victim is unable to understand the nature of the act or is unable to give knowing consent. *720 ILCS 5/12-13*

Sexual conduct is defined as any knowing touching or fondling by the victim or the accused, either directly or through clothing, of another person's private areas. *720 ILCS 5/11-0.1*

In Illinois, a person commits criminal sexual abuse if that person commits an act of sexual conduct by the use of force, threat of force, or knows that the victim is unable to understand the nature of the act or is unable to give knowing consent. *720 ILCS 5/11-1/50*

**Consent:** A freely given agreement to the act of sexual penetration or sexual conduct. A lack of verbal or physical resistance or submission by the victim resulting from the use of force or threat of force by the accused does not constitute consent. A person who is asleep or mentally or physically incapacitated, either through the effect of drugs or alcohol or for any other reason, is not capable of giving valid consent. *720 ILCS 5/11-1.70(a)*

**Stalking:** Engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others; or suffer substantial emotional distress.

Course of conduct is defined to mean two or more acts, including, but not limited to, acts in which the stalker directly, indirectly, or through third parties, by any action, method, device, or means, follows, monitors, observes, surveils, threatens, or communicated to or about a person, or interferes with a person's property.

In Illinois, stalking includes comparable definitions. *720 ILCS 5/12-7.3*

**Domestic Violence:** A felony or misdemeanor crime of violence committed by a current or former spouse or intimate partner of the victim, by a person with whom the victim shares a child in common, by a person who is cohabitating with or has cohabitated with the victim as a spouse or similarly situated to a spouse, or by any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

In the Illinois Domestic Violence Act (*750 ILCS 60/*), domestic violence is defined as physical abuse, harassment, intimidation of a dependent, interference with personal liberty or willful deprivation but does not include reasonable direction of a minor child by a parent or person in loco parentis.

Family or household members is defined to include spouses, former spouses, parents, children, stepchildren, and other related persons; persons who share or formerly shared a common dwelling; persons who have or allegedly have a child in common; persons who have or have had a dating or engagement relationship; persons with disabilities and their personal assistants and caregivers.

In Illinois, a person commits domestic battery when they knowingly and without legal justification by any means cause bodily harm to any family or household member; or make physical contact of an insulting or provoking nature with any family or household member. *720 ILCS 5/12-3.2*

**Dating Violence:** Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; where the existence of such a relationship is determined based on a consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the persons involved in the relationship.

In Illinois, dating violence is included under the Illinois Domestic Violence Act.

## **B. Common Support for Victims**

If a student is a victim of sexual assault, dating or domestic violence, or stalking, the first priority should be to get to a place of safety. The individual should then notify law enforcement authorities and obtain any necessary medical treatment. The Campus Police Department strongly encourages that the individual report the incident in a timely manner. Time is a critical factor for evidence collection and preservation. As assault occurring on-campus should be reported directly to the Campus Police Department at 5111 or (309) 694-5111. If the assault occurs off-campus, the local police department should be immediately notified by calling 911.

- All College staff will take all reports of sexual or other misconduct, (including sexual assault, domestic/dating violence, or stalking) seriously and treat the complainant with sensitivity, including not implying that the victim was somehow responsible for the assault.
- The College recognizes that this violence is more than an assault on an individual's body, but is also an invasion on the individual's dignity and sense of self. Out of respect for the individual choices available to a sexual assault victim and to support her/his privacy needs after an incident, the College leaves the decision to file a student incident report, a formal complaint, or criminal charges up to the individual victim. Resources for assistance may be discussed, but all members of the College community shall abstain from demanding that the victim either report, not report, or under-report a sexual assault or incidents of domestic/dating violence and stalking. The College reserves its right to investigate an incident using all available information from any source, and will cooperate with the efforts of campus, local, state and federal law enforcement agencies to apprehend individuals who may have committed acts of sexual or other misconduct, including sexual assault.
- Victims who choose to report any type of sexual misconduct, including sexual assault, to the Sexual Assault Response Team (SART) or one of their members (see Section G, below) are to be informed by that office of their options of available support services, the limits of confidentiality, and options for filing charges. College personnel are advised to refer sexual assault victims who come to their attention to the Campus Police or an appropriate Sexual Assault Response Team (SART) Team member.
- A victim who speaks to a professional or non-professional counselor or advocate must understand that, if the victim wants to maintain confidentiality, the College will be unable to conduct an investigation into the particular incident or pursue disciplinary action against the alleged perpetrator. A victim who at first requests confidentiality may later decide to file a complaint with the school or report the incident to local law enforcement, and thus have the incident fully investigated. These counselors and advocates will provide the victim with assistance if the victim wishes to do so.
- Health care, counseling and other support services are available for student victims. Sexual Assault Response Team (SART) members may assist sexual assault victims through referrals to resources similar to those available for students (see Section G).

## **C. College Complaint System-How to File a Complaint On-Campus**

- ICC Campus Police encourages victims of sexual or other misconduct, including sexual assault, domestic/dating violence, or stalking that occur off campus to report any abuse to their local police department. Incidents of sexual assault, domestic/dating violence, or stalking occurring on campus should be reported to ICC Campus Police.

**Campus Police Offices: All Emergencies: (309) 694-5111 | On Campus: 5111**

Campus Police are on the East Peoria campus 24x7 and are able to be reached at the emergency number above at all times.

East Peoria Campus: (309) 694-5223

North Campus: (309) 690-6899 – during hours of operation only

Pekin Campus: (309) 635-8804 – during hours of operation only

Downtown Campus: (309) 999-4699 or (309) 999-4599 – during hours of operation only

- Remedies available to victims include the choice to press criminal charges against the offender, obtain an Order of Protection or Order of No Contact that will be fully enforced on campus, request a security escort to and from classes, or to request reasonable accommodations to their academic schedule or on-campus living arrangement.

- Filing a police report will not obligate the individual to prosecute, nor will it subject the individual to scrutiny or judgmental opinions. Filing a police report will:
  - Ensure that an individual receives the necessary medical treatment and tests
  - Provide the opportunity for collection of evidence helpful in prosecution which cannot be obtained later (someone who has been sexually assaulted should not wash, douche, use the toilet, or change clothing prior to a medical exam)
  - Assure the individual has access to free confidential counseling from specifically trained counselors
- However, someone who has been sexually assaulted has many options in these situations, including:
  - Notifying a campus authority
  - Notifying proper law enforcement authorities, including on-campus and local police
  - Be assisted by campus authorities in notifying law enforcement authorities if the person so chooses (if requested, personnel must assist the student in notifying law enforcement)
  - Declining to notify campus authorities or law enforcement

#### ORDERS OF PROTECTION

Peoria County – 309-672-6074      Tazewell County – 309-346-6645      Woodford County – 309-467-7345

- Orders of Protection or Orders of No Contact can be obtained through the local judicial system by contacting the appropriate county State’s Attorney (see above.) Both orders prohibit offenders from further abuse, contact, interference or stalking. ICC Campus Police encourage students and staff who have obtained orders of protection to provide a copy of the order as soon as possible so that Campus Police can develop a plan to enforce the order fully while the student is on campus.
- A student victim has the right to file a written complaint with the college student conduct system against another student that occurs on campus. To file a formal written complaint, the victim should go to or call the Dean of Students Office in CC211 and ask for the Dean of Students or their designee. Students may also file a complaint with the Vice President of Diversity (Title IX Coordinator) in L434 or by calling (309) 694-5561. The victim will have the right to file or not to file a complaint after speaking with either of these individuals.
- Based on a complaint filed by a student, changes may be made to the victim’s academic schedule, on-campus living situation, or other appropriate areas if changes are requested, are appropriate to the situation, and are reasonably available. These requests can be made through one of the following individuals:
  - Dean of Students CC211 or (309) 694-8501
  - Vice President of Student Services L221 or (309) 694-8970
  - Vice President of Diversity (Title IX Coordinator) L434 or (309) 694-5561
- The College Student Conduct System’s procedures and policies are fully detailed in the “Student Code of Conduct,” which is available from the Dean of Students in CC211 and on the Student Services webpage, linked from the ICC homepage.
  - These procedures are developed to be sensitive to the rights of all concerned. Members of the Conduct Board will receive training prior to serving on any disciplinary hearing.
  - The Accused Student and the Complainant are each entitled to have an advisor accompany them to a hearing. Attorney(s) will not be allowed to address the College Student Conduct Board or officers, but will be allowed to serve in an advisory capacity.
  - Both the Accused and the Complainant shall be informed concurrently and in writing of the outcome of proceedings involving alleged offenses. Sanctions available to be imposed through college student conduct proceedings after a finding of responsible range from suspension to expulsion from the College.
  - The College will remain ever mindful of the victim’s well-being, and will take ongoing steps to protect the victim from retaliation or harm and work with the victim to create a safety plan. Retaliation against the victim, whether by students or College employees, will not be tolerated.
  - The College may not require a victim to participate in any investigation or disciplinary proceeding.

#### **D. Pursuing Criminal Charges**

Every victim of a sexual assault, domestic or dating violence, or stalking maintains the personal right to file criminal charges with the appropriate local law enforcement agency in addition to filing an incident report within the College. The College makes known these rights and will reasonably assist students in such filings when requested. For more information about pursuing a criminal charge, individuals may call the Campus Police or the Dean of Students (309) 694-8501, or contact the Sexual Assault Response Team (309) 694-5215.

Ultimately, the decision to report the crime or make a complaint is up to the individual complainant. A victim who delays in filing a charge may jeopardize an investigation. Should a criminal complaint be filed, it will be helpful for the complainant to provide the police with all relevant details and available evidence.

In cases of sexual assault, forensic evidence that supports a legal case against an assailant should be collected as soon as possible, preferably within a few hours. Victims of any sexual assault are encouraged to seek health care services such as those offered by any local hospital Emergency Room. (Victims may have the assistance of advocates provided by the

Center for the Prevention of Abuse, who can come to the Emergency Room at the hospital.) As appropriate, medical services include being examined for physical injury and/or disease, being made aware of the risk of pregnancy and, if considering criminal action, collecting physical evidence that supports a legal case against an assailant. Victims are advised not to bathe, douche, shower or change clothes prior to the examination, in order to preserve evidence.

### **E. On-Campus Student Services for Victims of Assault**

ICC Campus Police will provide investigation of reported cases of on-campus sexual assault, domestic/dating violence, or stalking by interviewing the victim, collecting on-site evidence and assisting with any follow-up investigation for possible prosecution.

The College will provide written information of their rights and options, regardless of whether the offense occurred on campus to the person reporting dating or domestic violence, sexual assault, or stalking. This includes information regarding the preservation of evidence to assist in proving the alleged criminal offense or obtaining a protective order, how and to whom an alleged offense is to be reported, options for the involvement of law enforcement and campus authorities, and the person's rights or institution's responsibilities for orders of protection. This includes options for no contact orders and orders of protection issued by a court as well as options for, and available assistance in, changing academic, living, transportation, and working situations. The institution must make these accommodations if the person requests them and if they are reasonably available, regardless of whether the person chooses to report the crime to campus police or to law enforcement.

### **Campus Police Offices: All Emergencies: (309) 694-5111 | On Campus: 5111**

Campus Police are on the East Peoria campus 24x7 and are able to be reached at the emergency number above at all times.

East Peoria Campus: (309) 694-5223

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- If the victim was a victim of assault or violence off-campus, the local police will provide these services. The ICC Campus Police can serve as a liaison to make contact with the local police agency.
- ICC Sexual Assault Response Team (SART) is another option for a victim to report a sexual assault. In cases where an assault is reported to the SART Team (309) 694-5215, the team will convene to discuss the incident and formulate a response that supports the victim, assists with coordinating appropriate services, and is in line with the policies and procedures of ICC, while maintaining the appropriate confidentiality for the victim. Sexual Assault Response Team (SART) officers may not reveal the victim's name or other identifying information concerning the incident that could compromise the victim's privacy without his/her consent, except where a clearly documented, compelling good faith legal compulsion to disclose exists.
- ICC Health Services will provide limited emergency medical treatment as necessary and medical follow-up as needed within their capabilities (694-5481).
- ICC Counseling Center will provide face-to-face counseling and follow-up support for the victim; support during the medical examination and police investigation; and support and counseling for secondary victims of sexual assault or violence (309) 694-5281.
- ICC Dean of Students will provide administrative disciplinary review of the assault or violence, and when judged appropriate, issue a temporary sanction to endeavor assurance of a victim's safety (309) 694-8501.
- ICC Human Resources will provide administrative review of any reported incidents or assaults that involve employees and issue a temporary sanction to endeavor assurance of a victim's safety (309) 694-5720. Additional procedures for employees are guided by Human Resources policies and procedures.

### **F. External Resources**

#### **Sexual Assault External Resources:**

Center for Prevention of Abuse - (309) 691-0551

National Sexual Assault Hotlines at 1-800.656.HOPE, and online at [rainn.org](http://rainn.org)

#### **Domestic Violence External Resources**

**Center for the Prevention of Abuse** <http://www.centerforpreventionofabuse.org/>

**Crisis Hotline 1-800-559-SAFE (7233)**

Locations:

720 JOAN COURT	PEORIA, IL 61614	309-691-0551
401 COURT STREET	PEKIN, IL 61554	309-477-3066
2500 N. MAIN ST., SUITE C	EAST PEORIA, IL 61611	309-698-2874

**Adult Protective Services** 309-637-3905

**Family Violence Intervention**

Adults – 309-698-2874      Teens – 309-691-0551

**Safe from the Start** 309-686-5229

Any of these resources can be used as a first contact and will help victims find the resources they need.

## G. Bystander Intervention

### Sexual Assault or other Sexual Misconduct

- ICC asks that students who see an incident unfolding notify Campus Police immediately (309) 694-5111 or 5111 from a campus phone. If the event is occurring off-campus, call 911. The entire campus community plays a critical role in preventing acts of violence or other acts that violate the basic dignity of an individual.
- If a friend shares with you that he/she has been a victim of sexual assault or other violence, encourage them to contact Campus Police or the Sexual Assault Response Team (SART) at (309) 694-5215.
- You can actively help prevent incidents before they occur and help to keep your friends safe. Often people don't intervene because they assume that the situation isn't a problem or that it is none of their business. They may assume that someone else will take action or they may fear for their own safety.

### Domestic/Dating Violence

According to the Center for the Prevention of Abuse, if someone you know is in an abusive relationship, here's how to help:  
DO:

- **Approach** the other person at a time and place that is safe and confidential.
- **Start** by expressing concern (i.e., I am concerned someone may be hurting you, and I am worried about your safety.)
- **Take the time to listen**, and believe what they say.
- **Communicate** that you care about their safety, that they do not deserve to be hurt, and that the abuse is not their fault.
- **Tell them they are not crazy**. A person who has been abused often feels upset, depressed, confused and scared. Let them know that these are normal feelings.
- **Tell them good things** about themselves. Let them know you think they are smart, strong and brave. Their abuser may be tearing down their self-esteem.
- **Respect** their choices.
- **Encourage them** to build a wide support system. Help find a support group or encourage them to talk with friends and family.
- **Be patient**. Self-empowerment may take longer than you want. Go at their pace, not yours.
- **Consider calling The Center** to learn more about the kinds of help available, to ask questions specific to the situation, and to learn how you can be an effective and supportive ally.

DO NOT:

- **Do not accuse**, diagnose, or judge their choices; do not draw conclusions about what they may be experiencing or feeling; and do not judge or criticize their abuser.
- **Do not pressure** them to leave the abusive relationship. There are many reasons they may be choosing to stay. It is possible their abuser has threatened to hurt them or their children if they try to leave. The abuser may control all of their finances and may have isolated the victim from friends and family, leaving them with very few resources of their own. The abuser may have promised to change, and the victim may still love him/her. It is never as simple as encouraging a victim to "just leave" but by all means, communicate to them that help does exist, and that people in their community care about them and their children and want them to be safe.
- **Do not feel the need to be an expert**. Do not try to provide counseling or advice, but do connect them to trained people who can help. Staff at the Crisis Line (1-800-599-SAFE) are available 24/7 to take a call.

## H. Educational Information and Programs

Information and programs concerning sexual and other misconduct, including sexual assault, domestic/dating violence, and stalking, as well as their nature and prevention, are coordinated by the Student Services Division and by Human Resources for employees, both in conjunction with Health Services. A list of programs can be found at [icc.edu/student-services](http://icc.edu/student-services). Such interventions may include prevention workshops for all students, posters and flyers posted in living units and College buildings, advertisements in the *Harbinger* and presentations/workshops in classes, living units and other relevant settings. The ICC Sexual Assault Response Team (SART) includes a variety of individuals across campus who serve on this committee to plan and promote sexual assault prevention and informational program throughout the year. Additional information on the SART Team is available in the Counseling Center and on their webpage [www.icc.edu/sart](http://www.icc.edu/sart).

### Risk Reduction for Sexual Assault

While you can never completely protect yourself from sexual assault, there are some things you can do to help reduce your risk of being assaulted.

#### Avoid Dangerous Situations

- **Be aware** of your surroundings. Knowing where you are and who is around you may help you to find a way to get out of a bad situation.
- **Try to avoid isolated areas**. It is more difficult to get help if no one is around.
- **Walk with purpose**. Even if you don't know where you are going, act like you do.
- **Trust your instincts**. If a situation or location feels unsafe or uncomfortable, it probably isn't the best place to be.
- **Try not to load yourself down** with packages as this can make you appear vulnerable.
- **Make sure your cell phone is with you** and charged and that you have cab money.

- **Don't allow yourself to be isolated** with someone you don't trust or don't know.
- **Avoid putting music headphones in both ears** so that you can be more aware of your surroundings, especially if you are walking alone. (Rape, Abuse, Incest National Network website: <https://www.rainn.org/get-information/sexual-assault-prevention/avoiding-dangerous-situations>)

## In Social Situations

- **When you go to a social gathering, go with a group of friends.** Arrive together, check in with each other throughout the evening, and leave together. Knowing where you are and who is around you may help you to find a way out of a bad situation.
- **Trust your instincts.** If you feel unsafe in any situation, go with your gut. If you see something suspicious, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).
- **Don't leave a drink unattended** while talking, dancing, using the restroom, or making a phone call. If you've left a drink alone, just get a new one.
- **Don't accept drinks from people you don't know or trust.** If you choose to accept a drink, go with the person to the bar to order it, watch it being poured, and carry it yourself. At parties, don't drink from the punch bowls or other large, common open containers.
- **Watch out for your friends, and vice versa.** If a friend seems out of it, is way too intoxicated for the amount of alcohol they've had, or is acting out of character, get him or her to a safe place immediately.
- **If you suspect you or a friend has been drugged, contact law enforcement immediately (local authorities can be reached by calling 911 in most areas of the U.S.).** Be explicit with doctors so they can give you the correct tests (you will need a urine test and possibly others). (Rape, Abuse, Incest National Network website: <https://www.rainn.org/get-information/sexual-assault-prevention/social-situations>)

Sexual assault is a crime of motive and opportunity. Ultimately, there is no surefire way to prevent an attack. If you or someone you know has been affected by sexual violence, it's not your fault. You are not alone. Help is available as listed in Section G.

## I. Protocols for Confidentiality and College Reporting

As detailed in Section B above, the victim has a right to privacy and to make the decision to file or not file a report. Sexual Assault Response Team (SART) members and other College employees may be required to complete a report, but may not reveal the victim's name or other identifying information concerning the incident that could compromise the victim's privacy without his/her consent, except where a clearly documented, compelling good faith legal compulsion to disclose exists. In addition, agencies such as the Counseling Center and the College Health Services are further bound by state statutes and professional ethics from disclosure without written releases. In circumstances in which it is necessary for the College to take steps to protect the safety of the victim and/or the College community, it should be done in a manner which would foreseeably not compromise the privacy of the victim. Due to federal and state crime reporting requirements, Campus Police may not be able to provide confidentiality depending on the circumstances.

Sexual Assault Response Team members and other employees must complete an anonymous report (no name or other identifying information which can lead to the identity of the victim) of any reported sexual assaults on a standard SART Report form. The Sexual Assault Response Team coordinator may share information from these forms with other offices for planning/team coordination purposes and, as necessary, for data for official college statistical reporting as required by statute. *Sexual Assault Response Team (SART) members may not reveal the victim's name or other identifying information concerning the incident that could compromise the victim's privacy without his/her consent, except where a clearly documented, compelling good faith legal compulsion to disclose exists.*

As a matter of reasonable mutuality and respect for college fact-finding interests and victim privacy interests, the victim and any witnesses to an incident should limit or avoid personal discussion of the details of the incident to public media representatives. This forbearance on the part of the victim and any other witnesses is necessary and appropriate to avoid jeopardizing the integrity and utility of relevant investigations.

ICC has employees who are designated as ICC Campus Security Authorities and are obligated to report crimes as mandated by the federal Clery Act, which are to be included in the Annual Security Report. In cases where the victim is under the age of 18, the Mandated Reporter Act may override the listed reporting requirements. "Campus Security Authorities" include any official of the College who has significant responsibility for student and campus activities outside the classroom, as defined by the Department of Education. For a complete explanation, go to the ICC Campus Police page and select Reporting Requirements.

## Requesting Confidentiality From the College: How the College Will Weigh the Request and Respond.

If a victim discloses an incident to a responsible employee but wishes to maintain confidentiality or requests that no investigation into a particular incident be conducted or disciplinary action taken, the College must weigh that request against the College's obligation to provide a safe, non-discriminatory environment for all students, including the victim.

If the College honors the request for confidentiality, a victim must understand that the College's ability to meaningfully investigate the incident and pursue disciplinary action against the alleged perpetrator(s) may be limited.

Although rare, there are times when the College may not be able to honor a victim's request in order to provide a safe, non-discriminatory environment for all students.

When weighing a victim's request for confidentiality or that no investigation or discipline be pursued, the Vice President of Student Services will convene a Behavioral Intervention Team, which will consider a range of factors, including the increased risk that the alleged perpetrator will commit additional acts of sexual or other violence, based on factors such as:

- whether there have been other sexual violence complaints about the same alleged perpetrator;
- whether the alleged perpetrator has a history of arrests or records from a prior school indicating a history of violence;
- whether the alleged perpetrator threatened further sexual violence or other violence against the victim or others;
- whether the sexual violence was committed by multiple perpetrators;
- whether the sexual violence was perpetrated with a weapon;
- whether the victim is a minor;
- whether the College possesses other means to obtain relevant evidence of the sexual violence (e.g., security cameras or personnel, physical evidence);
- whether the victim's report reveals a pattern of perpetration (e.g., via illicit use of drugs or alcohol) at a given location or by a particular group.

The presence of one or more of these factors could lead the College to investigate and, if appropriate, pursue disciplinary action. If none of these factors is present, the College will likely respect the victim's request for confidentiality.

If the College determines that it cannot maintain a victim's confidentiality, the College will inform the victim prior to starting an investigation and will, to the extent possible, only share information with people responsible for handling the College's response.

The College will remain ever mindful of the victim's well-being, and will take ongoing steps to protect the victim from retaliation or harm and work with the victim to create a safety plan. Retaliation against the victim, whether by students or College employees, will not be tolerated.

The College may not require a victim to participate in any investigation or disciplinary proceeding.

Because the College is under a continuing obligation to address the issue of sexual violence campus-wide, reports of sexual violence (including non-identifying reports) will also prompt the College to consider broader remedial action – such as increased monitoring, supervision or security at locations where the reported sexual violence occurred; increasing education and prevention efforts, including to targeted population groups; conducting climate assessments/victimization surveys; and/or revisiting its policies and practices.

If the College determines that it can respect a victim's request for confidentiality, the College will also take immediate action as necessary to protect and assist the victim.

#### **J. Sexual Assault Response Team**

The Sexual Assault Response Team is a standing team that serves the College and community by providing support for victims of sexual assault on campus, by developing appropriate education and training opportunities for students and staff, and by working with campus and community law enforcement and service providers to jointly serve as the community task force specified in state mandate 110 ILCS 12/10 for the purpose of “coordinating with community leaders and service providers to prevent sexual assaults and to ensure a coordinated response both in terms of law enforcement and victim services.” The Student Services Division will coordinate this communication and the educational and support services provided to the College community.

#### **K. Summary**

In summary, the College makes a reinforced good faith effort through security measures, education, and policy to reduce the prevalence of sexual assault. College policy and intentions notwithstanding, the potential arises in any environment for problems such as sexual assault to occur. It is the College's intention in these instances to treat all involved parties humanely and within the bounds of law and policy.

This document is intended to comply with relevant parts of the Crime Awareness and Campus Security Act of 1990, as amended, 20 USC 1092(f), and the implementing federal regulations, 34. CFR 668.47(a)(12). It is also intended to comply with the federal Violence Against Women Reauthorization Act of 2013 as amended. This policy statement and supporting procedures may be amended by the College as necessary to conform to future changes in state and federal law.