

## **INSTITUTION'S STRATEGIES TO EVALUATE THE PROPOSED CHANGE**

The measures that the College will use to document the achievement of its expected outcomes again relates to each of the strategic priorities put in the College's *Blueprint for the Future*.

### ***Provide high quality programs and services.***

Achievement of outcomes will be measured by student satisfaction surveys that address programs and services offered at ICC North. In addition, new programs, specifically those that have been documented by community need, will be offered at ICC North. Success of these programs will be measured by enrollments, placement rates, and, where applicable, certification/licensing results. Performance and retention of students will be monitored.

### ***Develop a responsive educational delivery system.***

Achievement of outcomes will be measured by enrollment growth of students from the north Peoria vicinity. This would include students in transfer programs, career and technical education programs, and community education students. Student demographics will be monitored and compared to the demographics at the other campus locations. In addition, student support services that are needed for this population of students would need to be assessed via needs surveys, results determined, and finally, services implemented.

### ***Collaborate with K-12 schools to enhance quality education.***

Achievement of outcomes will be measured by the increased offering of courses and programs, with resultant increase in credit hours, for District 150 and other Peoria County schools at ICC North. This would most often involve career and technical education courses/programs, skilled trades such as automotive, and include work-based learning programs.

### ***Play a more aggressive role in economic and workforce development.***

Achievement of outcomes will be measured by the increased number of credit and non-credit courses, with the resultant increase of attendees, in strategic workforce development areas which are offered at ICC North. The increase in credit hours will also be measured and analyzed. In addition, development and utilization of critical classrooms and laboratories to meet workforce training needs will be a measure of success for this area.

***Reach out to attract and retain a diverse student body and employee group and play a leadership role in community diversification initiatives.***

Achievement of outcomes will be measured by increases in minority enrollments at ICC North. In addition, as more staff is added to the ICC North Campus, a diverse workforce will be achieved. This needs to be monitored on an on-going basis.

***Collaborate with universities to promote efficient and effective transfer of students through the educational system.***

Achievement of outcomes will be measured by the establishment of a University Center at ICC North, with a growth in opportunities for community members to complete a baccalaureate degree. The University Center may have both virtual and on-site components.